

COUNTY OF TAZEVELL, ILLINOIS

COUNTY BOARD PROCEEDINGS

MARCH 25, 2015



DAVID ZIMMERMAN, COUNTY BOARD CHAIRMAN

CHRISTIE A. WEBB, COUNTY CLERK

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March 25, 2015

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- b. Reappointment of Debra J. Garman to the Powerton Fire Protection District.
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- d. Reappointment of John Spinder to the East Peoria Sanitary District.
- e. Reappointment of Jim Rients to the Building Board of Appeals.
- f. Reappointment of Greg W. Keil to the Northern Tazewell Fire Protection District.
- g. Reappointment of Ron Conklin to the Lake Arlann Drainage District.
- h. Reappointment of Greg Sinn to the Tazewell County Extension Board.
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Board members were called to order at 6:01 PM by Zimmerman (Chairman) presiding with the following members present: Connett (Dist. 1), Donahue (Dist. 2), B. Grimm (Dist. 2), Graff (Dist. 2), Hillegonds (Dist. 3), Holford (Dist. 3), Imig (Dist. 2), Meisinger (Dist. 1), Mingus (Dist. 3), Neuhauser (Dist. 2), Redlingshafer (Dist. 3), Rinehart (Dist. 3), Sciortino (Dist. 1), Sinn (Dist. 2), Sundell (Dist. 1), Vanderheydt (Dist. 1), Wolfe (Dist. 1) - 17.

Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1) - 4.

Sundell (Dist. 1) entered at 6:05 P.M.

Redlingshafer (Dist. 3) left at 6:42 P.M.

Land Use Committee In Place meeting at 6:03 P.M. Land Use Committee meeting adjourned at 6:04 P.M.

Transportation Committee In Place meeting at 6:04 P.M. Transportation Committee In Place meeting adjourned at 6:41 P.M.

Emergency Property Committee In Place meeting at 6:41 P.M. **Emergency** Property Committee In Place meeting adjourned at 6:44 P.M.

Human Resources Committee In Place meeting 6:44 P.M. Human Resources Committee In Place meeting adjourned 7:05 P.M.

Risk Management Committee In Place meeting 7:05 P.M. Risk Management Committee In Place meeting 7:06 P.M.

Motion by Member Vanderheydt (Dist. 1), Second by Member Meisinger (Dist. 1) to approve January 28, 2015 County Board Proceedings. Motion Carried by Voice Vote.

Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1) - 4.

Motion by Member B. Grimm (Dist. 2), Second by Member Rinehart (Dist. 3) to approve Appointments A-K. Motion Carried by Voice Vote.

Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1), Redlingshafer (Dist. 3) - 5.

REAPPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Robert Lehmkuhl of 113 Morton Avenue, Morton, IL 61550 to the Greater Creve Coeur Sanitary District for a term commencing May 01, 2015 and expiring April 30, 2018.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of Robert Lehmkuhl to the Greater Creve Coeur Sanitary District and we recommend said reappointment be approved.

David Zimmerman

David Zimmerman

David Zimmerman

David Zimmerman

Brett Grimm

[Signature]

[Signature]

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of Robert Lehmkuhl to the Greater Creve Coeur Sanitary District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Larry G. Paluska, Attorney at Law, of 217 Springfield Road, East Peoria, IL 61611. of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

Christie A. Webb

Tazewell County Clerk

David Zimmerman

Tazewell County Board Chairman

REAPPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Debra J. Garman of 12313 Wagonseller Road, Pekin, IL 61554 to the Powerton Fire Protection District for a term commencing May 05, 2015 and expiring May 04, 2018.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of Debra Garman to the Powerton Fire Protection District and we recommend said reappointment be approved.

[Signature]

[Signature]

[Signature]

[Signature]

Brett Leiman

[Signature]

[Signature]

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of Debra Garman to the Powerton Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Attorney Louis Miller, PO Box 669, Pekin, IL 61554 of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

Christie A. Webb
Tazewell County Clerk

[Signature]
Tazewell County Board Chairman

REAPPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint David Sangalli of 1305 California Road, Pekin, IL 61554 to the Brush Hill Fire Protection District for a term commencing May 2, 2015 and expiring May 01, 2018.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of David Sangalli to the Brush Hill Fire Protection District and we recommend said reappointment be approved.

[Signature]

[Signature]

[Signature]

[Signature]

BRETT GRIMM

[Signature]

[Signature]

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of David Sangalli to the Brush Hill Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Attorney Louis Miller, PO Box 669, Pekin, IL 61554 of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

Christie A. Webb

Tazewell County Clerk

[Signature]

Tazewell County Board Chairman

REAPPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint John Spinder of 300 S. Main Street, East Peoria, IL 61611 to the East Peoria Sanitary District for a term commencing May 01, 2015 and expiring April 30, 2018.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of John Spinder to the East Peoria Sanitary District and we recommend said reappointment be approved.

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of John Spinder to the East Peoria Sanitary District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Attorney Dick Williams, 139 E. Washington Street, East Peoria, IL 61611.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

Christie A. Webb
Tazewell County Clerk

David Zimmerman
Tazewell County Board Chairman

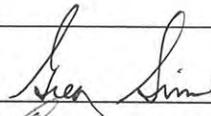
REAPPOINTMENT

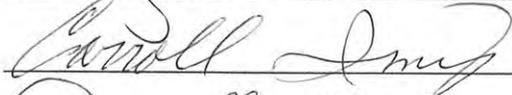
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Jim Rients, of 119 South Euclid Avenue, East Peoria, IL to the Building Board of Appeals for a term commencing April 01, 2015 and expiring March 31, 2020.

COMMITTEE REPORT

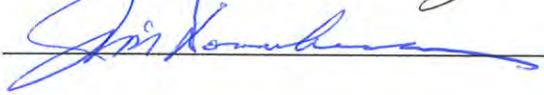
TO: Tazewell County Board
FROM: Executive Committee

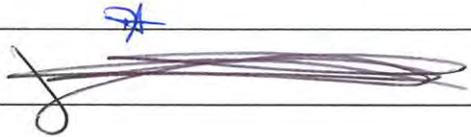
This Committee has reviewed the reappointment of Jim Rients to the Building Board of Appeals and we recommend said reappointment be approved.













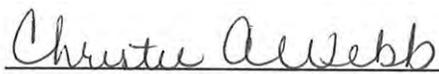
RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of Jim Rients to the Building Board of Appeals.

The County Clerk shall notify the County Board Office and Community Development of this action.

PASSED THIS 25th DAY of MARCH, 2015.

ATTEST:



 Tazewell County Clerk



 Tazewell County Board Chairman

REAPPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Greg W. Keil of 6 Plymouth Court, Washington, IL 61571 to the Northern Tazewell Fire Protection District for a term commencing May 01, 2015 and expiring April 30, 2018.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of Greg W. Keil to the Northern Tazewell Fire Protection District and we recommend said reappointment be approved.

[Signature]

Carroll Dwyer

Ronald G. Husinger

Jim Louchee

[Signature]

[Signature]

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of Greg W. Keil to the Northern Tazewell Fire Protection District.

The County Clerk shall notify the County Board Office and the County Board Office will notify Arthur Kingery, 416 Main St., Ste. 915, Peoria, IL 61602 of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

Christie A. Webb
Tazewell County Clerk

[Signature]
Tazewell County Board Chairman

REAPPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Ron Conklin of 1912 S. 14th Street, Pekin, IL to the Lake Arlann Drainage District for a term commencing January 01, 2015 and expiring December 31, 2018.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of Ron Conklin to the Lake Arlann Drainage District and we recommend said reappointment be approved.

Greg Sim

Carroll Dwyer

Donald G. Masinger

Jim Schneider

[Signature]

[Signature]

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of Ron Conklin to the Lake Arlann Drainage District.

The County Clerk shall notify the County Board Office and the County Board Office will notify J. Scott Kriegsman at 109 S. Fourth Street, Pekin, IL of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

Christie A Webb
Tazewell County Clerk

[Signature]
Tazewell County Board Chairman

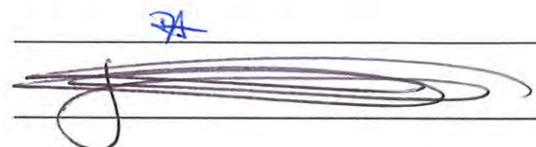
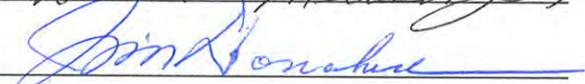
REAPPOINTMENT

1. David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby reappoint Greg Sinn of 607 S Locust St., Tremont, IL 61568 to the Tazewell County Extension Board for a term commencing May 01, 2015 and expiring April 30, 2016.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the reappointment of Greg Sinn to the Tazewell County Extension Board and we recommend said reappointment be approved.

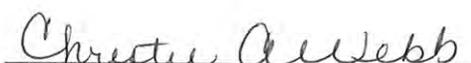
RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the reappointment of Greg Sinn to the Tazewell County Extension Board.

The County Clerk shall notify the County Board Office and the County Board Office will notify the Tazewell County Extension Board at 1505 Valle Vista, Pekin, IL 61554 of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:


Tazewell County Clerk


Tazewell County Board Chairman

APPOINTMENT

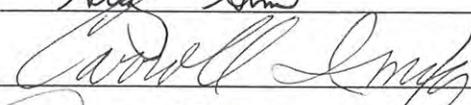
I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint Gary Sciortino of 7 St. Anne, Pekin, IL to the Tazewell County Extension Board for a term commencing May 01, 2015 and expiring April 30, 2016.

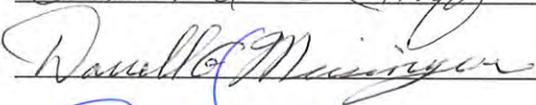
COMMITTEE REPORT

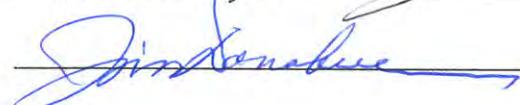
TO: Tazewell County Board
FROM: Executive Committee

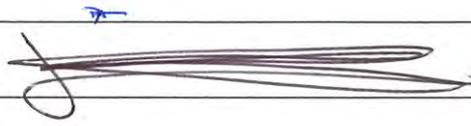
This Committee has reviewed the appointment of Gary Sciortino to the Tazewell County Extension Board and we recommend said appointment be approved.













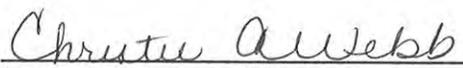
RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the appointment of Gary Sciortino to the Tazewell County Extension Board.

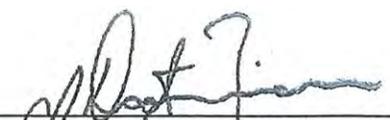
The County Clerk shall notify the County Board Office and the County Board Office will notify the Tazewell County Extension Board at 1505 Valle Vista, Pekin, IL 61554 of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:



 Tazewell County Clerk



 Tazewell County Board Chairman

APPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint Erin Morey, of the East Peoria Police Department, 201 W. Washington, East Peoria, IL to the Emergency Telephone Systems Board for a term commencing March 25, 2015 and expiring November 30, 2017.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the appointment of Erin Morey to the Emergency Telephone Systems Board and we recommend said appointment be approved.

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the appointment of Erin Morey to the Emergency Telephone Systems Board.

The County Clerk shall notify the County Board Office and the County Board Office will notify Chief Craig Hilliard of the Morton Police Department of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

[Signature]

Tazewell County Clerk

[Signature]

Tazewell County Board Chairman

APPOINTMENT

I, David Zimmerman, Chairman of the Tazewell County (Illinois) Board, hereby appoint Tammie J. Conover of TazCom, 1130 Koch Street, Pekin, IL to the Emergency Telephone Systems Board for a term commencing March 25, 2015 and expiring November 30, 2017.

COMMITTEE REPORT

TO: Tazewell County Board
FROM: Executive Committee

This Committee has reviewed the appointment of Tammie J. Conover to the Emergency Telephone Systems Board and we recommend said appointment be approved.

_____ *POSTER*

RESOLUTION OF APPROVAL

The Tazewell County Board hereby approves the appointment of Tammie J. Conover to the Emergency Telephone Systems Board.

The County Clerk shall notify the County Board Office and the County Board Office will notify Chief Craig Hilliard of the Morton Police Department of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

Christie A. Webb
Tazewell County Clerk

David Zimmerman
Tazewell County Board Chairman

Motion by Member Hillegonds (Dist. 3), Second by Member Sciortino (Dist. 1) to approve Consent Agenda 1- 17, Pulling 1, 2, 12, 13, 15 & 17. Motion Carried by Voice Vote.

Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1), Redlingshafer (Dist. 3) - 5.

MONGE BUILDING LEASE AGREEMENT

This lease agreement is entered into between the lessor and the lessee this 25th day of March, 2015 at Pekin, Illinois.

1. **Definitions.** Unless the context expressly provides otherwise, the following terms shall have the following meanings:
 - (a) “common area” shall mean all areas and facilities in the Monge Building which are provided and designated by the lessor for the general use and convenience of the lessee and other lessees in the Monge Building and their respective agents, employees, customers, guests, and invitees. Common areas include without limitation, the land and facilities used for parking, landscaped areas, walks and sidewalks, arcades, corridors, loading areas, sanitary sewers, utility lines and the like.
 - (b) “floor area” shall mean the aggregate of the actual number of square feet of floor space within the exterior faces of the building (or buildings if hereafter applicable) on the Monge Building, excluding, however, space on roofs, space on loading docks, the second level of any deck stock area, and common areas. With respect to the premises, “floor area” shall mean the actual number of square feet of floor space within the premises, and there shall be no deduction or exclusion by reason of columns, stairs, or other interior construction or equipment within the premises.
 - (c) “Monge Building” shall mean the real estate and improvements located at 11, 13, 15, 17 and 19 South Capitol Street, Pekin, Illinois 61554 and legally described as follows:

Lots 10, 11, 12, 13, 14 and 15 all in Block 46 in the Original Town, now City of Pekin, Tazewell County, Illinois.
 - (d) “the lessee” shall mean Katherine A Smith Thornton.
the lessee’s trade name is Katherine A. Smith-Thornton Law Office.
 - (e) “the lessor” shall mean Tazewell County, 11 South Fourth Street, Room 432, Pekin, Illinois 61554.
 - (f) “premises” shall mean that part of the Monge Building commonly known as 13 South Capitol, Pekin, Illinois, 61554 containing approximately 1335 square feet of floor area, together with the appurtenances specifically granted in this lease agreement, but reserving unto the lessor the use of the exterior walls, the roof, and the right to install, maintain, use, repair, and replace pipes, decks, conduits, wires, and similar matters.
2. **Demise.** The lessor leases the premises to the lessee, and the lessee leases the premises from the lessor.
3. **Condition.** The lessee accepts the premises in the condition existing at the commencement of this lease agreement.

MONGE BUILDING LEASE AGREEMENT

This lease agreement is entered into between the lessor and the lessee this 25th day of March, 2015 at Pekin, Illinois.

1. **Definitions.** Unless the context expressly provides otherwise, the following terms shall have the following meanings:
 - (a) “common area” shall mean all areas and facilities in the Monge Building which are provided and designated by the lessor for the general use and convenience of the lessee and other lessees in the Monge Building and their respective agents, employees, customers, guests, and invitees. Common areas include without limitation, the land and facilities used for parking, landscaped areas, walks and sidewalks, arcades, corridors, loading areas, sanitary sewers, utility lines and the like.
 - (b) “floor area” shall mean the aggregate of the actual number of square feet of floor space within the exterior faces of the building (or buildings if hereafter applicable) on the Monge Building, excluding, however, space on roofs, space on loading docks, the second level of any deck stock area, and common areas. With respect to the premises, “floor area” shall mean the actual number of square feet of floor space within the premises, and there shall be no deduction or exclusion by reason of columns, stairs, or other interior construction or equipment within the premises.
 - (c) “Monge Building” shall mean the real estate and improvements located at 11, 13, 15, 17 and 19 South Capitol Street, Pekin, Illinois 61554 and legally described as follows:

Lots 10, 11, 12, 13, 14 and 15 all in Block 46 in the Original Town, now City of Pekin, Tazewell County, Illinois.
 - (d) “the lessee” shall mean Katherine A Smith Thornton.
the lessee’s trade name is Katherine A. Smith-Thornton Law Office.
 - (e) “the lessor” shall mean Tazewell County, 11 South Fourth Street, Room 432, Pekin, Illinois 61554.
 - (f) “premises” shall mean that part of the Monge Building commonly known as 13 South Capitol, Pekin, Illinois, 61554 containing approximately 1335 square feet of floor area, together with the appurtenances specifically granted in this lease agreement, but reserving unto the lessor the use of the exterior walls, the roof, and the right to install, maintain, use, repair, and replace pipes, decks, conduits, wires, and similar matters.
2. **Demise.** The lessor leases the premises to the lessee, and the lessee leases the premises from the lessor.
3. **Condition.** The lessee accepts the premises in the condition existing at the commencement of this lease agreement.

Purpose. The premises are to be used by the lessee for the purpose of law office

4. **Term.** The term of this lease shall be for 60 months, commencing on the 1st day of May, 2015, and ending on the 30th day of April, 2020. If the lessor shall be unable to deliver possession of the premises to the lessee for a period of 15 days after the commencement of this lease, the lessee may, by written notice to the lessor within 21 days after the commencement of this lease, declare this lease agreement void, and such declaration, the monthly rental installments shall be ratably adjusted for the period of non-possession.

The lessee shall have the option to renew this lease for 1 term(s) of 12 months each, so long as the lessee shall have given the lessor 60 days' written notice thereof prior to the expiration of the initial term and so long as the lessee shall not have been in default at the time of the exercise of said option through and including the commencement of the additional term. The rental rate for such renewal shall be the same of the rental rate for the initial term except as follows:

See Addendum "A"

6. **Rent.** The lessee shall pay to the lessor an annual rent of U.S. \$ 12,000.00 payable in equal monthly installments of U.S. \$ 1,000, in advance, on the first day of each month, the first payment to be made upon the lessee's execution of this lease agreement.

A late payment fee of \$ 25.00 shall be paid by the lessee to the lessor, without notice or demand, if the lessee shall fail to make any rental payment by the 5th date after it is due. Thereafter, the lessee shall pay to the lessor U.S. \$ 5.00 for each additional day such payment is delinquent. In addition to any other remedies available to the lessor, the lessee shall pay to the lessor, without notice or demand, a handling fee of U.S. \$ 25.00 for any check tendered for rental payments which shall have been returned unpaid as occasioned by insufficient funds.

7. **Insurance.** The lessee shall procure and maintain for the benefit of the lessor and the lessee general liability policies of insurance insuring against property and personal injury arising from the use, misuse, or abuse of the premises or its appurtenances. Such policies of insurance shall be in such form and amounts and by such companies, as the lessor may accept. Initially, the amounts of such insurance shall be U.S. \$ 1,000,000.00 for death and personal injury per person, U.S. \$ 1,000,000.00 property damage, and U.S. \$ 1,000,000.00 per occurrence. The lessee will promptly pay when due any premiums on any such policy or policies of insurance and will deliver to the lessor certificates and renewals of such policy or policies at least ten days prior to the expiration date(s) thereof, marked "paid" by the issuing company or agent.

The lessee shall procure and maintain for the benefit of the lessor and the lessee's workers' compensation or similar insurance (for all alterations and improvements to be performed by the lessee if any), and fire and casualty insurance with extended coverage, including without limitation vandalism and malicious mischief, covering all of the lessee's stock-in-trade, fixtures, furniture, machinery, equipment, and all other improvements and betterments in the amount of at least 80% of their replacement cost. Such policies of insurance shall be in such form and amounts and by such companies, as the lessor may accept.

The lessor shall have the right to direct the lessee to increase all such insurance coverages whenever the lessor shall consider them to be inadequate.

Nothing herein contained shall be construed as requiring the lessee to procure fire or casualty insurance on the building(s).

8. **Utilities.** The lessor shall pay for all water, sewer, natural gas, electricity, garbage removal. Telephone service and any other utility product or service used on the premises during the term of the lease or the lessee's occupancy of the premises shall be paid by the lessee. However, the lessor reserves the right to require the lessee to use trash removal as a part of the operation of the common area, the cost of which would then be included in the common area fees.

The lessee shall pay to the lessor on the first day of each month during the term hereof or during the lessee's occupancy of the premises, a monthly heating and air conditioning charge of \$ ___-0-___; this charge shall be adjusted each calendar year, and it shall be increased or decreased in relation to the percentage increase or decrease in the entire heating and air conditioning charge to the lessor as compared to the charges incurred for the previous calendar year.

9. **Security Deposit.** The lessee has deposited with the lessor the additional sum of US\$-0-, as security for the lessee's performance under this lease agreement. After the occurrence of an event of default, the lessor may apply any portion of the security deposit to the payment of any amounts due under this lease agreement. The security deposit or any balance of the security deposit shall be returned without interest to the lessee after the lessee has vacated the premises in an acceptable condition.

10. **Maintenance, Repairs, and Replacements.** The lessee shall maintain the premises in good condition, and shall make all repairs and replacements necessary for such routine maintenance (defined as any repair or maintenance with a cost of \$500.00 or less per occurrence). In any event, the lessee shall be responsible for any repair or replacement of any damaged or broken locks, doors, or (glass or screen) windows or any other thing damaged or broken as occasioned by acts or omissions of the lessee or the lessee's employees, agents, customers, guests, or invitees. The lessor shall make all necessary structural, mechanical and roof repairs to the Monge Building unless the damage is due to the lessee's fault

11. **Advertisements.** The lessee shall include in all advertisements, including without limitation, newspaper, print, television and radio, the trademark/trade name "Monge Building". The lessee shall not, however, use "Monge Building" for any other reason without the lessor's prior written consent, including without limitation, the use of any name, trade name, mark, trade mark, service name, or service mark which includes "Monge Building". After the termination of this lease, the lessee shall not use the term "Monge Building" for any purpose.

12. **Signs and Décor.** All signs, space décor, displays, fixtures and improvements shall be designed and installed in good taste and in harmony with the Monge Building's décor, and the lessee shall remove promptly following the lessor's demand any such item which shall not be in keeping with the general concept of the Monge Building's appearance.

Furthermore, the lessee shall not install any exterior sign, lighting, plumbing fixtures, shades, awnings, decorations, painting, or other change in the exterior of the Monge Building without the lessor's prior written consent.

13. **Lessee and Employee Parking.** The lessee and the lessee's employees shall park their vehicles (limited to automobiles, pick-up trucks, vans and motorcycles) only in those portions of the parking area designated for the purpose by the lessor. The lessee shall pay to the lessor, without notice or demand, a fee of U.S. \$5.00 per day for each violation hereof. Upon lessor's demand, the lessee shall furnish the lessor with the automobile license number for all such vehicles within three days after taking possession of the premises or within three days of any change in such vehicle or license number. Lessee shall be given a space in the parking area (Space 24 & 36).
14. **Modification of Building.** The lessor reserves the right to change, modify, add to or subtract from the size and dimensions of the Monge Building or any part thereof including without limitation the number, location and dimensions of buildings and stores, walkways, corridors, and sidewalks, the number of floors in any building, the location, size and number of tenant spaces, the identity, type, and location of other stores and tenants, and the size, shape, location, arrangement of common areas, and to design and decorate any portion of the Monge Building as it desires.
15. **Subordination.** This lease shall be subordinate to the lien of any mortgage, now or hereafter placed upon the Monge Building or any part of the Monge Building, and the lessee hereby irrevocably constitutes and appoints the lessor as the lessee's attorney-in-fact coupled with an interest to execute any subordination agreements which may be required in connection with negotiation or execution of any such mortgage. Moreover, the lessee agrees to execute subordination agreement, estoppels certificate, or such other paper and document as may be reasonably requested in connection with such mortgage transactions(s).
16. **Disclaimer of Warranties.** The lessor disclaims (and the lessee accepts such disclaimer and waives any claim to the contrary) any warranties, express or implies, of merchantability, fitness for a particular purpose, or otherwise of the heating and air conditioning equipment and systems or any other equipment, system, fixture, or goods attending this leasehold interest. To the extent any items affecting the leasehold are warranted by the manufacturer or any other third party, the lessor will apply any benefit received by reason of such warranties to the repair or maintenance thereof.
17. **Assignment/Sublease.** The lessee shall not assign this lease or enter into any sublease for the premises without the prior written consent of the lessor. The lessor may assign this lease, and, if so, shall assign all security deposits, prepaid rent, taxes, insurance, and other similar prepaid item to the lessor's assignee.
18. **Alterations/Improvements.** The lessee shall make no alterations or improvements to the premises without the lessor's prior written consent. In any event, any such alteration or improvement for which there is no prior written consent shall become a part of the premises to be surrendered to the lessor at the end of the term. Moreover, any alteration or improvement and all incidental work shall be completed by the lessee or its agents, contractor, of the like within 30 days following commencement of this lease term or such alteration or improvement. Additionally, the lease shall permit no lien to attach to or claim of lien to be made against the premises.
19. **Casualty Damage.** If any part of the premises shall have been totally destroyed by fire, flood, or other unavoidable casualty such that repairs or replacements cannot be reasonably completed within one hundred twenty days from the date of written notice by the lessee to the lessor of the occurrence of the damage, this lease shall terminate and the

rent shall be abated for the unexpired portion of this lease, effective the date of such written notification. If, however, such repairs or replacements can be completed within that period and within ninety days of the expiration of the lease term, the lessor shall not be required to repair or replace such damage. If any portion of the premises shall be untenable following such casualty damage, rent shall be equitably adjusted, considering the portion being untenable and the period during which it shall have been untenable. In the event that the lessor should fail to complete the repairs or replacements within one hundred twenty days from the date of written notice by the lessee to the lessor of the occurrence of the damage, the lessee may terminate this lease by written notice to the lessor, and such termination shall be the lessee's sole remedy. The lessee shall be solely responsible for repairing or replacing any improvement, fixture, or item of personal property originally installed by the lessee which is not covered by casualty insurance, and nothing in this clause shall be construed as imposing on the lessor the duty to procure such insurance.

20. **Eminent Domain.** If all of the premises should be taken for any public or quasi-public use under any law, ordinance, or regulation or by right of eminent domain, or if all of the premises is sold to the condemning authority under threat of condemnation, this lease shall terminate and the rent shall abate effective the date upon which the condemning authority shall take possession of the premises. If less than all of the premises shall be taken or sold under such conditions, (a) the lessor may terminate this lease by written notice by the lessee, and the rent shall be abated as of the date upon which the condemning authority shall have taken possession of the premises, or (b) the lessor may rebuild or restore the improvements so long as such construction or restoration shall make the premises reasonably tenantable considering the uses for which the premises are leased, and the rent shall be equitably adjusted considering the portion of the premises being untenable and the period during which it shall be untenable. The lessor and the lessee shall each be entitled to prosecute or defend and receive separate awards and portions of lump-sum awards as may be allocated to their respective interests in any condemnation proceeding.
21. **Waste, Nuisance, and Use.** The lessee shall not commit or permit any waste of the premises; the lessee shall not maintain, commit, or permit the maintenance or commission of any nuisance on the premises; the lessee shall not use and shall not permit another to use the premises for any unlawful purpose or for any purpose which would increase the fire and casualty insurance premium. There shall be no occurrence of an event of default as occasioned by any claimed unlawful use of the premises so long as (a) the lessee shall contest in good faith, diligently, and in accordance with all applicable laws, statutes, ordinances, rules or regulations, (b) the lessee shall pay when due any zoning or use charges or fees claimed due, under protest, (c) the lessee shall fund any indemnity expense fund as provided in paragraph 29, (d) the lessee shall perform all other acts necessary to prevent the creation of any lien or claims of lien against the premises, and (e) the lessee shall not have admitted that there shall be no further appeals taken or there shall have been no final non-appealable disposition of any such contest.

Furthermore, the lessee shall not (a) install any interior advertising media without the lessor's prior written consent, (b) keep or display any merchandise on the common areas or outside the confines of the premises, (c) otherwise obstruct the sidewalks or common area, (d) fail to maintain the show windows and signs in a neat, clean and presentable condition, or (e) use any loud speakers, radio broadcasts, or other form of communication that can be heard outside the premises.

The lessor shall designate areas for the placement of trash and refuse, and lessee shall place its trash and refuse in that area for pick up by trash removal contractors.

In general, the lessee shall not perform or allow to be performed any acts or practices which may injure the building or which may cause a nuisance to or be objectionable to other tenants.

The lessee shall conduct or allow to be conducted any auction, fire or bankruptcy sale, or similar business practice without the lessor's prior written consent.

The lessor reserves the right, after consultation with the lessee, to promulgate reasonable rules and regulations relating to the use of the common areas as the lessor may deem appropriate. The lessee shall abide by such rules and regulations. The rules and regulations or amendments thereto shall be binding upon the lessee ten days after delivery of a copy of them to the lessee.

22. **Quiet Enjoyment.** The lessor covenants that the lessee shall peaceably hold or enjoy the premises so long as the lessee shall not be in default or breach.
23. **The Lessee's Indemnities.** The lessee holds harmless and indemnifies the lessor from all loss, liability, or expense that may be incurred by reason of (a) the lessee's failure to observe any covenant or perform any agreement hereunder or, (b) any accident damage, neglect, misadventure, use, misuse, or abuse of the premises or its appurtenances by the lessee, the lessee's employees, agents, customers, guests, invitees, and all others claiming by or through the lessee; these indemnities shall include all costs and expenses of defense, including reasonable attorney's fees, which the lessor may require to be funded, in advance, from time to time, by written notice to the lessee.
24. **Expiration of Term, Renewal, Early Termination, Holding Over.** At the expiration of the lease term, or upon any termination of this lease, the lessee shall yield up to the lessor all of the premises, in good condition, reasonable wear and tear expected, considering the lessee's obligations for maintenance, repairs, and replacements. The lessee shall prior to the expiration of the lease term, or upon termination, remove all property belonging to the lessee which shall not have become a part of the premises. If the lessee shall not have surrendered the premises, as agreed, the lessor may without notice deem this lease to be renewed for an equivalent period of time at double the annual rent or the lessor may without notice deem this lease to be a month to month lease at double the monthly installment(s) of rent, either of which shall be the lessor's election in addition to any other remedy of the lessor. The lessee shall return to the lessor all keys, door openers, security cards and any other means of access the day the tenant vacates the premises.
25. **Default and Remedies.** It shall be an event of default (a) if the lessee shall fail to observe any covenant or perform any agreement, including the failure to pay any monthly rental installment within 10 days of its due date including the abandonment or vacation of the premises or the appearance thereof (b) if the lessee shall be in bankruptcy (whether voluntarily or involuntarily), (c) if the lessee shall make an assignment for the benefit of creditors, (d) if any creditor of the lessee shall institute any collection suit against the lessee, or (e) if the lessee dies or, if the lessee is other than a natural person, is dissolved or terminated, whether voluntarily or involuntarily.

Upon the occurrence of an event of default, the lessor may immediately and without notice accelerate all sums due or to become due under this lease so that they are immediately due and payable, including reasonably anticipated costs and expenses,

including attorney's fees, and enter and repossess the premises and evict the lessee and those claiming under the lessee without being deemed to be guilty in any manner of trespassing; such repossession and eviction shall not prejudice any remedies which might otherwise be used by the lessor for arrears of rent or for any breach of the lessee's agreement.

All unpaid sums which shall become due under this agreement shall be deemed additional rent for purposes on any claim for rent maintained under the forcible entry and detainer laws. If the lessor shall make any expenditures which should have been made by the lessee, each such expenditure shall accrue interest at the rate of 18% per annum until fully repaid by the lessee to the lessor; examples of such expenditures without limitation are the payment of charges for taxes, assessments, insurance premiums, utilities, maintenance repairs, and replacements; nothing contained in this provision shall be construed as imposing any obligation on the lessor to make any such expenditure, and the lessor shall have no such obligation.

The lessor shall have no obligation to procure any subtenant for the benefit of the lessee, but if the lessor shall procure such subtenant, the lessee shall be credited with the rental payments made by such subtenant during the term of this lease less all reasonable amounts incurred or expended in procuring such subtenant.

The lessor shall have a lien upon all goods, chattels, and personal property belonging to the lessee which are in or on the premises as security for the payment of rent and all other sums due under this lease agreement. Such lien shall not be in lieu of or any way affect any statutory lien in favor of the lessor. Upon request, the lessee shall execute and deliver to the lessor financing statement(s). The parties shall have all rights and remedies as to such personal property as provided in the Illinois Uniform Commercial Code.

All rights and remedies of the lessor shall be cumulative, and the exercise of one shall not exclude the exercise of any other. Such rights and remedies may be exercised and enforced concurrently or non concurrently and whenever and as often as the occasion may arise. The lessor's rights and remedies shall be liberally allowed and construed.

26. **Miscellaneous.** The lessor's failure to insist on the lessee's strict performance hereunder shall not be construed as a waiver of or as an estoppel to the lessor's right to insist on strict performance of the same or a different matter at a later time. This lease agreement shall be binding upon and shall inure to the benefit of the parties and their respective successors of all kinds. This lease agreement shall be modified only in writing executed by the party against whom such modification is chargeable. In the event of litigation arising under this lease agreement, the prevailing party shall be entitled to recover all reasonable attorney's fees, whether incurred prior to or after the commencement of suit, and at any level of court. This lease agreement shall be governed by the laws of the State of Illinois. Time is of the essence of the agreement. Statutory notices and demands shall be made as provided by statute; all other notices, demands or requests shall be deemed received the date and time (if available) (a) of personal service, (b) as indicated on the receipt of U.S. Postal Main, certified or registered, return receipt requested, (c) as indicated on the receipt of any reputable private delivery firm, or (d) five days after depositing an envelope having fully prepaid, first class postage stamps affixed in an official U.S. Postal Service receptacle; with the exception of personal service, all such notices and demands other than those specifically governed by statute shall be addressed according to paragraph 1 unless either party shall notify the other of a change in such address pursuant to this provision. The lessor may enter and inspect the premises for any

reason during normal business hours or at any other time under exigent circumstances. If the lessor shall convey the premises to a third party, the lessor is exculpated from liability or obligation following such conveyance so long as the grantee or transferee has prior notice or knowledge of the existence of this lease. This lease interest shall not constitute as asset of the lessee in an event of bankruptcy or other insolvency or debtor/collector proceedings and arrangements. If any part(s) of this agreement are determined to be invalid, unenforceable, or unlawful, this agreement shall be construed as if each such part was never included in this agreement. The captions used in this agreement are for convenience only and in no way define, limit, or describe the scope, intent, or construction of this agreement of its parts.

27. **Lease Termination.** Notwithstanding any other language or provisions in the Lease Agreement to the contrary, Landlord and Tenants agree Landlord may terminate this Lease by giving Tenants sixty (60) days notice. Upon being served with such notice of intent to terminate this lease, Tenants shall vacate the premises within said period of sixty (60) days. Any rents paid in advance for the month in which the premises are vacated shall be prorated to date of vacation. Tenant shall continue to adhere to all of the terms and conditions of this agreement until date of vacation.
28. **Environmental Matters.** Landlord, at no cost or expense to the Tenant as operating expense or otherwise, shall, solely with regard to actions or omissions of the Landlord, take all actions necessary to comply with all Environmental Laws affecting the Demised Premises, the Real Estate or Project, including without limitation, removal, containment and remedial actions required by any Environmental Laws or any governmental agencies in the enforcement of Environmental Law affecting the Demised Premises, Real Estate, or Project, and shall indemnify Tenant from and against any and all costs, claims, expenses, damages, liens, losses, and judgments arising out of Landlord's failure to comply with Environmental Laws.

Tenant, at no cost or expense to the Landlord, shall, solely with regard to actions or omissions of the Tenant, take all actions necessary to comply with all Environmental Laws affecting the Demised Premises, the Real Estate or Project, including without limitation, removal, containment and remedial actions required by any Environmental Laws or any governmental agencies in the enforcement of Environmental Law affecting the Demised Premises, Real Estate, or Project, and shall indemnify Landlord from and against any and all costs, claims, expenses, damages, liens, losses and judgments arising out of Tenants failure to comply with Environmental Laws.

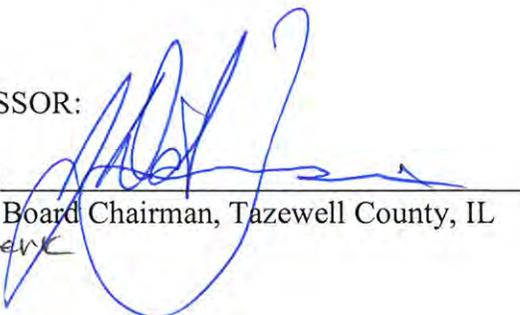
Dated this 25th day of March, 2015.

ATTEST:

Christie A Webb

Christie A Webb - Tazewell County Clerk
(Print Name & Title)

LESSOR:

By: 
Board Chairman, Tazewell County, IL

ATTEST:

Boni Huey
Boni Huey
(Print Name & Title)

LESSEE:

By: Katherine A. Thornton
Katherine A. Thornton
(Print Name & Title)

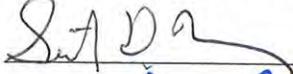
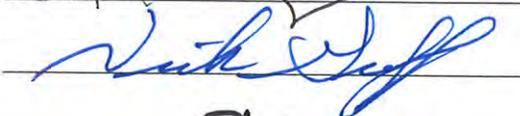
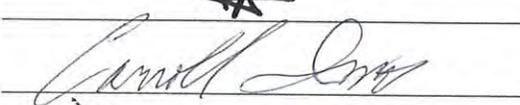
ADDENDUM TO MONGE BUILDING LEASE AGREEMENT

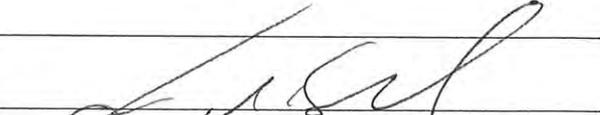
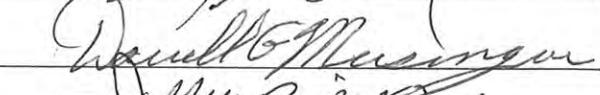
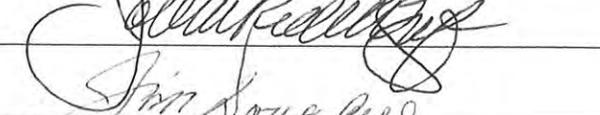
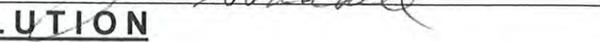
On the first day of each year of the extended term, the basic monthly rent shall be increased for the ensuing year in the same proportion that the Consumer Price Index for All Urban Consumers – United States City Average: All Items—Series A(1982-4=100) of the United States Department of Labor for the last month of the expired term shall have increased over such index figure for the first month of the lease term. If a different base period is used in determining the index number at the time of the extension of the term, the computation of the new base rental shall reflect any change therein. If at any time prior to the first day of the extended term the aforesaid index shall cease to be published, there shall be substituted for such index the most similar economic indicator then published, if any. If the parties cannot agree to such substitute or if none shall be published, the lease shall terminate. In no event shall the basic monthly rent be less than U.S. \$ 1,000.

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resource Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Insurance Review Committee and the Human Resource Committee recommends to the County Board clarify the language as it exists in the Health Plan regarding Dental Benefits; and

WHEREAS, preventative dental services are to be excluded from the \$1,000.00 dental maximum as of January 01, 2015; and

WHEREAS, the preventative dental services to be excluded are as follows:

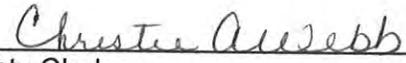
- routine oral examinations, limited to two per calendar year
- routine prophylaxis, limited to two per calendar year
- fluoride treatment (limited to age 19) two per calendar year
- bitewing x-rays, limited to two per calendar year
- full mouth x-rays limited to once in a twenty-four month period

THEREFORE BE IT RESOLVED by the County Board approves this interpretation of the Dental Benefit language.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Human Resources Department and Health Alliance of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:



 County Clerk

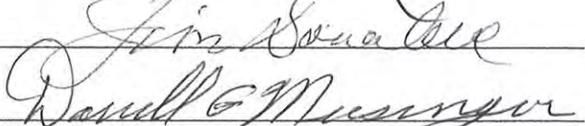
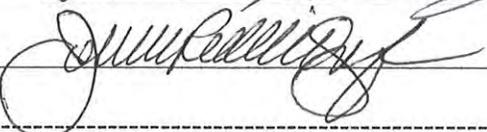


 County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Human Resources Committee recommends to County Board to approve the creation of a Maintenance Lead Technician position; and

WHEREAS, the Position Evaluation Committee reviewed the Position Summary and Recommendation on March 04, 2015 and has recommended that this new position be approved; and

WHEREAS, the Maintenance Lead Technician will be a non-exempt union position at Grade 13 and subject to adoption of the new Unit B pay grid; and

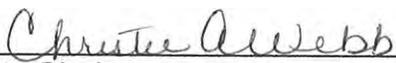
WHEREAS, by approving the Lead Technician position, one of the current Lead Assistant positions will be eliminated.

THEREFORE BE IT RESOLVED by the County Board this recommendation be approved.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, Facilities Director, Payroll Division, Human Resources and the Auditor of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

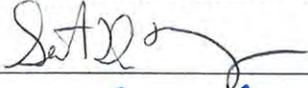
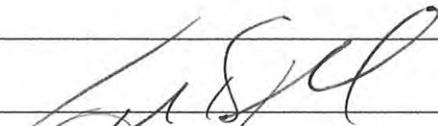
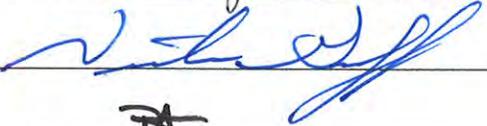
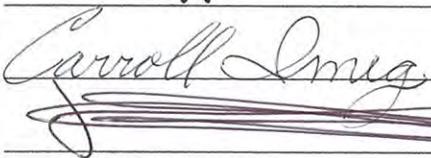
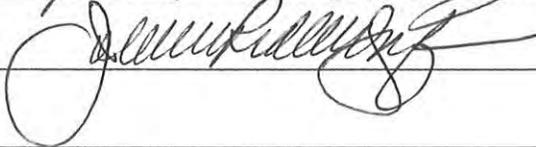

County Clerk


County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Position Evaluation Committee recommends to the Human Resources Committee to recommend the reclassification of two positions; and

WHEREAS, the Position Evaluation Committee recommends that the Administrative Assistant in the Coroner's Office is changed from Grade 11 to Grade 12 and the position remain as a non-exempt union position and subject to adoption of the new Unit B pay grid; and

WHEREAS, the Position Evaluation Committee recommends that the Detective Secretary in the Sheriff's Department is changed from a Grade 10 to Grade 12 and the position remain as a non-exempt union position and subject to adoption of the new Unit B pay grid; and

WHEREAS, these positions were reviewed by the Position Evaluation Committee on March 04, 2015.

THEREFORE BE IT RESOLVED by the County Board that the recommendations of the Position Evaluation Committee be approved and the changes implemented effective April 01, 2015.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, and the Coroner, the Sheriff, Human Resources, Payroll Division and the Auditor of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

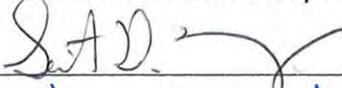
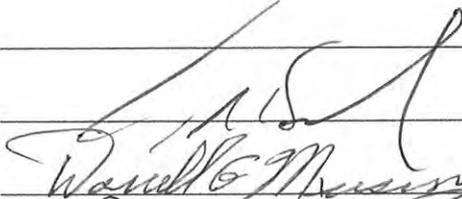
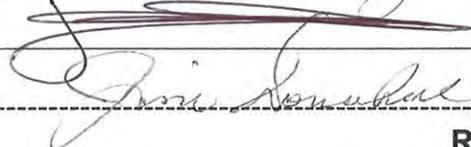
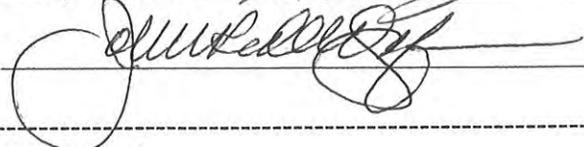

County Clerk


County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Human Resources Committee recommends to the County Board to approve the posting and filling of the newly created position of a Maintenance Lead Technician; and

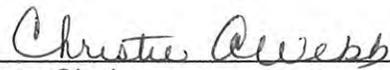
WHEREAS, the Maintenance Lead Technician position is a non-exempt union position, Grade 13 with starting pay subject to adoption of the new Unit B pay grid.

THEREFORE BE IT RESOLVED by the County Board that the Community Development Administrator is authorized to post, interview for and fill this position.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, Facilities Director, Human Resources, Payroll Division and the Auditor of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

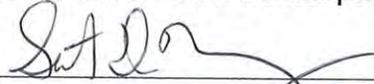
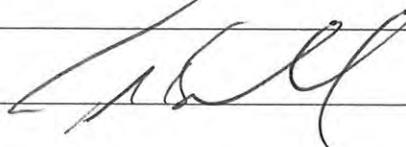
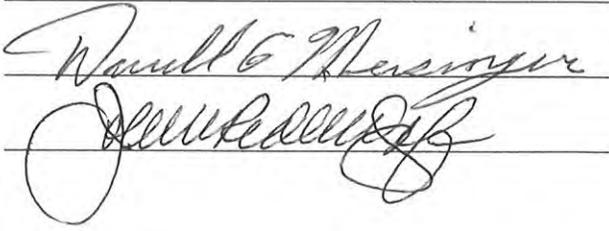
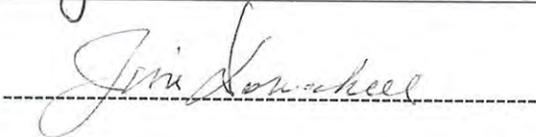
ATTEST:


County Clerk


County Board Chairman

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Human Resources Committee recommends to the County Board to approve a replacement hire for the position of Appraiser/Analyst within the Assessments office; and

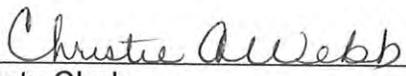
WHEREAS, the Appraiser/Analyst position is a Grade 13 non-exempt non- union position with a hiring salary of \$33,188.00; and

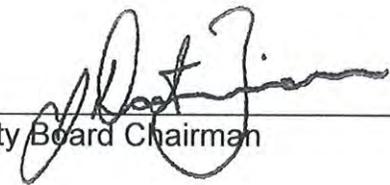
THEREFORE BE IT RESOLVED by the County Board that the Supervisor of Assessments be authorized to hire an Appraiser/Analyst.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Supervisor of Assessments, Human Resources and the Payroll Division of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

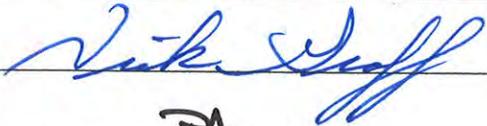
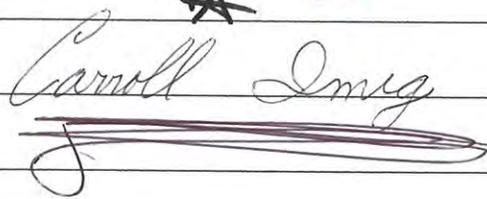
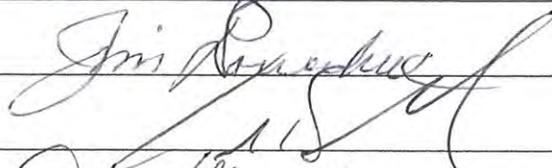
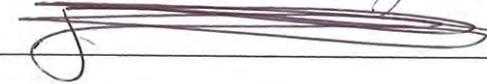
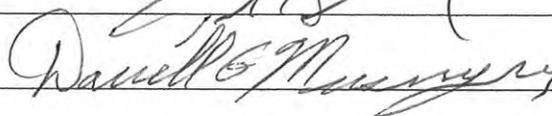
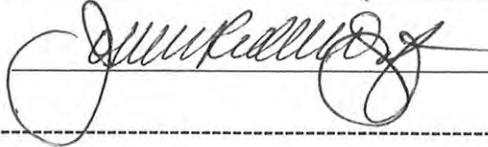

County Clerk


County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Human Resources Committee recommends to the County Board to approve ratification of the Collective Bargaining Agreement between Tazewell County and the Teamsters, Chauffeurs and Helpers Local Union No. 627 on behalf of the Employees and Non-Judicial Employees of Unit B; and

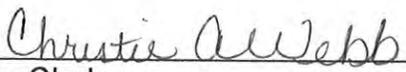
WHEREAS, this Agreement is a three year agreement effective December 01, 2014 through November 30, 2017.

THEREFORE BE IT RESOLVED that the County Board ratifies said agreement.

BE IT FURTHER RESOLVED that the County Clerk notifies the Auditor, Coroner, County Clerk/Recorder, Sheriff and Treasurer of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:


County Clerk


County Board Chairman

COLLECTIVE BARGAINING AGREEMENT
BETWEEN
COUNTY OF TAZEWELL COUNTY
A BODY POLITIC, AND THE
TAZEWELL COUNTY AUDITOR, CORONER,
COUNTY CLERK, RECORDER, SHERIFF
AND TREASURER, ELECTED OFFICIALS
CO-EMPLOYER
AND
TEAMSTERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 627
ON BEHALF OF THE EMPLOYEES AND
NON-JUDICIAL EMPLOYEES
UNIT B
DECEMBER 1, 2014 – NOVEMBER 30, 2017

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PREAMBLE

This Agreement entered into by the County of Tazewell, a body politic, Auditor of Tazewell County, Coroner of Tazewell County, County Clerk of Tazewell County, Recorder of Tazewell County, Sheriff of Tazewell County and Treasurer of Tazewell County as joint public employers within the meaning of Sections 3(n) and 20(b) of the Illinois Public Labor Relations Act, hereinafter referred to as the Employer, and Teamsters, Chauffeurs and Helpers Local Union No. 627, referred to as the Union, after collective bargaining as required by Public Act 83-1012 (Illinois Public Labor Relations Act) for the purposes of promoting harmonious relations between the Employer and the Union, the establishment of an equitable and peaceful procedure for the resolution of differences, and the establishment of rates of pay, hours of work and other conditions of employment.

ARTICLE I **RECOGNITION**

Section 1 – Unit Recognition

The Employer recognizes the Union as the sole and exclusive bargaining agent for the purpose of establishing salaries, wages, hours, working conditions and other conditions of employment for all full-time and part-time employees in the job classifications found within the Illinois State Labor Relations Board Certification seen below for Unit B. Such recognition is pursuant to certification by the State Labor Relations Board, and shall include those employees, except those excluded pursuant to P.A. 83-1012 and such certification. Where a new classification is instituted, the work of which falls within the scope of the unit, the Employer agrees to jointly petition the State Labor Board to seek the necessary unit clarification. After the classification has been approved by the Labor Board, it shall then be submitted to the Position Evaluation Committee for approval.

Where other employees were historically excluded but are eligible under the statute and may only appropriately be represented in the unit or where a new classification is instituted, the work of which falls within the scope of the unit, the Employee agrees to jointly petition the Illinois State Labor Board to seek the necessary unit classification.

The State Labor Relations Board has certified the bargaining unit for Unit B as follows:

Included: All employees in the following departments of Tazewell County: Administration: Mail Courier: Animal Control: Animal Control Officer, Assistant Kennel Manager, Kennel Manager, Warden, Kennel Helper, Clerical Support Employees: Auditor: Assistant Deputy Auditor, Chief Deputy Auditor: Building Administration: Maintenance Worker: Community Development: Administrative Assistant: Community Development Assistant: Coroner: Office Clerk: County Clerk: Deputy Clerk: Deputy Payroll Administration: Printer: Recorder of Deeds: Clerk, Deputy Clerk: Sheriff: Civil Process Clerk: Clerk: Detective Clerk, LEADS Clerk: LEADS Data Entry Clerk: Supervisor of Assessments: Deputy Assessor Clerk: Mapping Clerk: Senior Transaction Clerk: Transaction Clerk: Treasurer: Bookkeeper: Clerical Employees: Tax Consultant.

Excluded: All employees in the Health Department, all security employees, Secretary for the Veterans Assistance Commission and Chief Deputy Assessor, all supervisors, managerial employees, confidential employees, short-term employees, and all others excluded by the Act and all other employees of the Employers.

Section 2 – New Classifications

In the event the Employer establishes new job positions within the bargaining unit, the Employer, through its Position Classification Committee, shall assign a classification and pay grade thereto. If the inclusion of a new position classification is agreed to by the parties or found appropriate by the State Labor Relations Board, the parties shall negotiate as to the proper pay grade for the classification. If no agreement is reached within thirty (30) calendar days from the date its inclusion was determined,

the Union may appeal the proposed pay grade to the 3rd step of the grievance procedure.

The arbitrator shall determine the reasonableness of the proposed salary grade in relationship to:

- (a) The job content and responsibilities attached hereto in comparison with the job content and responsibilities of other position classifications in the classification schedule and in the bargaining unit;
- (b) Like positions with similar job content and responsibilities within the public labor market generally;
- (c) Significant differences in working conditions to comparable position classifications.

The pay grade originally assigned by the Employer shall remain in effect pending the arbitrator's decision.

If the decision of the arbitrator is to increase the pay grade of the position classification, such rate change shall be applied retroactively to the date of its installation.

Upon installation of the new position classification, the filling of such position classification shall be in accordance with other procedures set forth in this Agreement.

Section 3 – Abolition or Merger of Job Classification

The Employer's determination to abolish or merge existing classifications may be appealed to the 2nd step of the grievance procedure.

Section 4 – Integrity of the Bargaining Unit

The Employer recognizes the integrity of the bargaining unit, and will not take any action, which may erode it. The employer shall assign bargaining unit work to bargaining unit employees except as otherwise provided in this Agreement.

Section 5 – Union Exclusivity

The Employer shall not discuss, confer, subsidize or negotiate with any other employee organization or its representatives on matters pertaining to hours, wages, and

working conditions for employees in the bargaining unit. Nor shall the Employer negotiate with employees over their hours, wages, working conditions and all other terms of employment, except as otherwise provided for herein.

Section 6 – Department Heads

Department Heads and/or exempt employees may continue to perform bargaining unit work, which is incidental to their jobs. Department Heads and/or exempt employees may also perform bargaining unit work in emergency situations and where such work is necessary to train a bargaining unit employee. Such work by Department Heads and/or exempt employees shall not cause any layoffs of the bargaining unit employees, or the bargaining unit to be eroded.

Section 7 – Short-Term Employees

The Employer may continue to use short-term employees in accordance with past practice. Short-term employees are those who work in two (2) consecutive quarters, or less, per calendar year and have no reasonable expectation of being rehired the next calendar year.

Employer agrees not to significantly increase the number of short-term employees in such a manner as to avoid hiring permanent personnel or to cause layoffs of existing personnel.

ARTICLE II **MANAGEMENT RIGHTS**

Section 1 – Rights Residing in Management

Except as amended, changed or modified by this Agreement, the Employer retains the exclusive right to manage its operations, determine its policies, budget and operations, the manner of exercise of its statutory functions and the direction of its working forces, including, but not limited to:

- (a) the right to hire, promote, demote, transfer, evaluate, allocate, assign,

- supervise and direct employees;
- (b) to discipline, suspend and discharge for just cause;
 - (c) to relieve employees from duty because of lack of work or other legitimate reasons;
 - (d) to determine the size and composition of the work force;
 - (e) to make and enforce reasonable rules of conduct and regulations;
 - (f) to determine the departments, divisions and sections and work to be performed therein;
 - (g) to determine the number of hours of work and shifts per work week;
 - (h) to establish and change work schedules and assignments;
 - (i) to introduce new methods of operation;
 - (j) to eliminate, contract, and relocate or transfer work and maintain efficiency;
 - (k) to take whatever action is necessary to carry out the functions of the County and the County offices in emergency situations.

Section 2 – Statutory Obligations

Nothing in the Agreement shall be construed to modify, eliminate or detract from the statutory responsibilities and obligations of the Employer except that the exercise of its rights in the furtherance of such statutory obligations shall not be in conflict with the provisions of this Agreement.

ARTICLE III **UNION RIGHTS**

Section 1 – Union Activity During Working Hours

Employees shall, after giving appropriate notice to their supervisor, be allowed reasonable time off with pay during working hours to attend insurance and labor management/safety meetings. Attendance shall be limited to those who are speaking at the meeting and their attendance shall not interfere with the Employer's operations.

Section 2 – Access to Premises by Union Representatives

The Employer agrees that local representatives and officers and Teamsters, Chauffeurs and Helpers Local Union No. 627 staff representatives shall have reasonable access to the premises of the Employer and Union, giving notice upon arrive to the County Board Chairman, or his designee, and the appropriate elected official, or his designee. Such visitations shall be for the reason of the administration of this Agreement and shall not interfere with the normal operations of the particular department. By mutual arrangement with the Employer in emergency situations, local Union representatives may call a meeting during working hours to prevent, resolve or clarify a problem of such magnitude that concerted activity is imminent.

Section 3 – Time Off for Union Activities

Local Union Stewards shall be allowed time off without pay for legitimate Union business such as Union meetings, provided such Steward shall give reasonable notice to his/her supervisor of such absence and may be allowed such time off if it does not interfere with the operating needs of the Employer. No more than two (2) local Union Stewards at any one time may be granted such time off without pay for nor more than three (3) days at one time. Except as mutually agreed to between the Employer and the Union, no individual employee may be granted such time off without pay more than twice a year.

Section 4 – Union Bulletin Boards

The Employer shall provide bulletin boards in the Courthouse, Tazewell building, McKenzie Building, Animal Control and Justice Center locations. The boards shall be for the sole and exclusive use of the Union. The items posted shall not be political, partisan or defamatory in nature.

Section 5 – Information Provided to Union

At least twice each year, when requested by the Union, the Employer through the Office of the County Clerk shall notify the local Union, in writing, of the following personnel transactions involving bargaining unit employees: New hires, promotions, bid

numbers where such are used, layoffs, reemployment, transfer, leaves, returns from leave, suspension, discharge, and termination.

In addition, upon request of the Union, the Employer shall furnish the Union every ninety (90) days the current seniority rosters and reemployment lists, applicable under the seniority provisions of this Agreement.

Section 6 – Union Orientation

(a) The Employer shall notify the Union within fourteen (14) calendar days of the first day of work for any new employee or the change of full-time or part-time status of any employee covered by the bargaining unit.

(b) By mutual arrangement regarding time and place with the Employer, the Union shall be allowed to orient, educate and update each employee for up to one hour during the term of the contract for the purpose of informing employees of their rights and obligations under this collective bargaining agreement, and without loss of pay for the employees involved. The Union may conduct these orientation sessions no more than once per month for new employees. For the purpose of this Section a new employee is defined as anyone in their first year of employment with the County.

(c) The Employer shall inform the Union of all such hiring and the Union shall inform the Employer of the Union representative who will carry out the Union orientation.

(d) The Union is responsible for providing signed deduction forms to Payroll.

Section 7 – Distribution of Union Literature

During employee's non-working hours, he/she shall be permitted to distribute Union literature to other non-working employees in non-work areas and in work areas during non-work hours. E-mail notification of Union meetings only will be permitted during working hours.

Section 8 – Union Meeting on Premises

The County Board Chairman, or his designee, agrees to make available conference and meeting rooms for Union meetings permitted under this Agreement upon prior notification to the County Board chairman, or his designee, unless to do so

would interfere with the operating needs of the Employer or cause additional cost or undue inconvenience to the Employer.

Section 9 – Rate of Pay

Any time off with pay provided for under this Article shall be at the employee's regular rate of pay as though the employee were working.

ARTICLE IV
SUBCONTRACTING

Section 1 – General Policy

It is the general policy of the Employer to continue to utilize employees to perform work they are qualified to perform. However, the Employer reserves the right to contract out any work it deems necessary in the interests of economy, improved work product, or emergency.

Section 2 –Notice and Discussion

Absent an emergency situation, prior to the Employer changing its policy involving the overall subcontracting of work in a bargaining unit area, when such change amounts to a significant deviation from past practice resulting in layoff of a significant number of bargaining unit employees, the Employer shall first notify the Union and offer the Union an opportunity to discuss and participate in considerations over the desirability of such subcontracting of work, including means by which to minimize the impact of such on employees.

ARTICLE V
NON-DISCRIMINATION

Section 1 – Prohibition Against Discrimination

Both the employer and the Union agree not to discriminate against any employee on the basis of race, sex, creed, religion, color, marital or parental status, age, national

origin, political affiliation and/or beliefs, mental and/or physical disability, sexual orientation, or other non-merit factors.

Section 2 – Union Activity

The Employer and the Union agree that no employee shall be discriminated against, intimidated, restrained or coerced in the exercise of any rights granted by the Illinois Public Labor Relations Act or by this Agreement, or on account of Union membership or non-membership or engagement in lawful activities on behalf of the Union.

Section 3 – Equal Employment/Affirmative Action

The parties recognize the Employer's obligation to comply with federal and state Equal Employment and Affirmative Action Laws.

ARTICLE VI

DUES CHECKOFF/FAIR SHARE FEES

Section 1 – Union Dues and Fair Share

All bargaining unit employees shall become members of the Union or pay fair share not later than the thirty-first (31st) day following the beginning of their employment or within thirty-one (31) days of the execution of this Agreement as a condition of employment and shall continue in good standing in the Union or pay fair share as a condition of continued employment. Any employee not completing his membership in the Union, remaining in good standing or paying fair share as herein provided shall be subject to dismissal by the Employer upon written demand of the Union.

The Employer shall deduct monthly from the pay of each bargaining unit employee from whom it has received a written authorization to do so the amount certified by the Union to be the amount required for payment of monthly membership dues and uniform initiation fees, and remit the sums deducted to the Union within ten (10) days after the deductions are made.

All bargaining unit employees who are not members of the Union and who do not become members of the Union within thirty-one (31) days of the effective date of this Agreement or of their date of employment, whichever is the later, and continuing during the term of this Agreement so long thereafter as they are not members of the Union shall pay to the Union each month their fair share of the costs of services rendered by the Union which are chargeable to non-members under applicable law, as certified by the Union to the Employer, and which may not exceed the monthly dues uniformly required by members of the Union. Upon receipt of said certification, the Employer shall deduct monthly and remit to the Union within ten (10) days thereafter the required fair share contribution from the pay of any employee who has not authorized deduction of Union dues.

Section 2 – Indemnification

The Union shall indemnify, defend and hold the Employer blameless against any claim, denial, suit or liability owing from any action taken by the employee in complying with this Agreement.

For the purpose of meeting the monthly deduction the Employer agrees that the monthly deduction shall be split and deducted from an employee's check 24 times, 2 times per month.

Section 3 – Religion Exemption

Employees who are members of a church or religious body having a bona fide religious tenet or teaching which prohibits the payment of a fair share contribution to the Union, shall be required to pay an amount equal to their fair share of Union dues, as described in Section 4, to a non-religious charitable organization mutually agreed upon by the Union and the affected employees as set forth in Section 6(g) of the Illinois Public Labor Relations Act. The employee will be required to furnish written receipt to the Union on a monthly basis verifying that such payment has been made.

Section 4 – Posting Notices

The Union agrees to post and provide notices and appeal procedures to employees in accordance with applicable law.

Section 5 – Deduction Forms

The Union shall supply the Employer with deduction forms and said forms shall include the date of the execution of the employees signed authorized form.

ARTICLE VII **WORK STOPPAGE**

Section 1 – Strike and Lockout Prohibited

Neither the Union nor any of its officers, agents or County employees will instigate, promote, encourage, sponsor, engage in or condone any strike, slowdown, concerted work stoppage, sympathy strike or any other intentional interruption of work during the term of this Agreement, except for a legally established picket line of Teamsters Local Union 627. The Employer shall not lock out any employees in the bargaining unit during the term of this Agreement.

Section 2 – Union Action

It is further mutually agreed that the Local Union will, within two (2) weeks of the date of the signing of this Agreement, serve upon the County a written notice, which notice will list the Union's authorized representatives who will deal with the County.

In the event any employee or group of employees covered by this Agreement shall, during the term hereof, participate in any such unauthorized strike or other such activity, the Union agrees that within four (4) hours after the County notifies, in writing, the Union's authorized representatives of such occurrence it will direct such employee, or group of employees, to resume normal work and will take effective means to terminate such unauthorized conduct, including the execution and delivery to the County, by an authorized officer of the Union, a notice to the effect that such occurrence

is neither authorized nor approved by the Union. If the foregoing provisions are complied with, the Union will not be deemed to have violated this Article or to be amenable to suit for damages on account thereof.

Section 3 – Penalties

Any or all employees who have been found to have violated any of the provisions of Article VII may be discharged or otherwise disciplined by the Employer, such discipline may include loss of unearned compensation and holiday pay. In an arbitration proceeding involving a breach of this Article the sole question for the arbitrator to determine is whether the employee engaged in prohibited activity. In addition to the penalties provided herein, the Employer may enforce any other legal rights and remedies to which it may be entitled by law.

ARTICLE VIII **PERSONNEL FILES**

Section 1 – Inspection

Upon written request by an employee, the Employer shall permit the employee to reasonably inspect his or her personnel file in as private a manner as possible under the supervision of a manager. If the employee is involved in a grievance such inspection shall be immediate; otherwise, it may be within twenty-four (24) hours of receipt of the employee's written request for inspection provided that the administrative office of the employee's department is open. The employee shall not be permitted to remove any part of the personnel file from the premises but may obtain a copy of any information contained in the file upon payment of a fee for the cost of copying in excess of fifty (50) sheets per request. The Employer and the Union agree to abide by the procedure set forth in the Illinois Personnel Record Review Act (820 ILCS 40/1, et seq).

Section 2 – Union Access

An employee who is involved in a current grievance against the Employer may designate in writing that a Union representative may inspect his or her personnel file subject to the procedures contained in Section 1 of this Article.

Section 3 – Employee Rights

If an employee disagrees with any information contained in his or her personnel file, the employee may submit a written statement, which will be included in the file.

Section 4 – Review

Employees shall be allowed to review their personnel file during daytime work hours with a department head or their designee present. Employees shall lose no pay for hours for use of this privilege not to exceed one (1) hour on each occasion. Employees may access their personnel files no more than twice per year unless the employee is involved in a grievance action, in which case, upon the written request by the Union Labor Representative the Employer shall provide a copy of the employees personnel file to the Union.

Section 5 – Number and Location of Files

Except as otherwise provided, there shall be no more than one (1) personnel file kept on the individual employee which shall be maintained in a place determined by the Employer, except that the payroll portion (wages, holidays, personal days/comp time, etc.) shall be maintained as the official record in the County Clerk's Office. The Sheriff may maintain Internal Investigation (IID) files but nothing in those files may be used in grievance or discipline proceedings unless that portion of an Internal Investigation (IIF) file has previously been made part of the personnel file.

ARTICE IX

DISCIPLINE AND DISCHARGE

Section 1 – Definition

The Employer agrees with the tenets of progressive and corrective discipline. Disciplinary action or measures shall include but not be limited to the following:

- (a) Oral reprimand;
- (b) Written reprimand;
- (c) Suspension (notice to be given in writing);
- (d) Discharge (notice to be given in writing).

Employees shall not be demoted for disciplinary reasons. Employees will be given copies of all reprimands. Other reasonable conditions of employment may be included as part of the discipline.

Disciplinary action may be imposed promptly upon an employee only for just cause. Discipline shall be imposed promptly after the Employer is aware of the event or action giving rise to the discipline and after a reasonable period of time to investigate the matter. An employee shall be entitled to the presence of a grievance representative at an investigatory interview if he/she requests one and if the employee has reasonable grounds to believe that the interview may be used to support disciplinary action against the employee.

The parties understand that the requirement to use progressive discipline does not prohibit the Employer, where it can show just cause, to summarily suspend or discharge an employee for any of the types of major offenses listed in the Personnel Policy under 5.1 for paragraphs 1-12, 17, 18 & 20. Those Sections provide as follows:

1. **Insubordination** – Failure, or unreasonable delay, in carrying out specific instructions given by any Supervisor; blatant disregard of supervisory instructions; failure to cooperate with supervisory directives.

2. **Physical Harm/Assault** – Assault on or inflicting bodily harm on another employee, Supervisor, or member of the public.

i. Assault is defined as an indirect or direct threatening or aggressive act or language toward another employee, Supervisor, or member of the general public.

3. **Theft or Pilfering** – Possessing, taking, destroying, or tampering with County property without proper authorization.

- 4. Abuse of County Property** – Willful or malicious destruction, negligence, or abuse of County property, equipment, or facilities; damage to property by failing to use proper equipment, care, and/or good judgment.
- 5. Drug/Alcohol Use and/or possession** – Using alcohol or a controlled substance, or having alcohol and/or a controlled substance in his/her possession while on County property and/or on County work time; possession, use, or sale of alcohol or a controlled substance on County property and/or County time.
- 6. Incarceration** – Failure to notify a Supervisor of an employee's incarceration for an offense, charge, or alleged crime.
- 7. Conflicts of Interest** – Beginning or maintaining an outside personal or business economic relationship which affords present or future financial benefits to the employee by securing advantage of goods, services, or influence due to position of the employee with the County.
- 8. Safety Violations** – Unauthorized possession and/or use of weapons, ammunition, or explosives; neglect for the safety of others or the commission of unsafe acts in the use and care of County property or equipment.
- 9. Illegal Driving** – Issued driver's licenses has expired, or has been denied, restricted, revoked or suspended during employment; Failure to notify Supervisor if license becomes denied, expired, restricted, suspended, or revoked, where valid driver's license is required in employee's job description during employment; Driving a County vehicle while on County business when not possessing a valid driver's license; Permitting unauthorized individuals to ride in or drive a County vehicle.
- 10. Nepotism** – Hiring or recommending the hiring of a relative in the same Department or Division over which one has some degree of authority.
- 11. Gifts and Gratuities** – Employee acceptance of loans, advances, gifts, and gratuities with monetary value over \$75.
- 12. Dangerous Horseplay** – Pranks resulting in physical harm or property damage.
- 17. Misuse of County Time** – Sleeping or other acts of inattention or neglect of duty.
- 18. Personal Use of County Property** – Personal use of County equipment, materials, tools, supplies, without written permission of the using Department Supervisor.

20. False Statements – Making intentionally false statements, either verbally or in writing, about the County, other employees, themselves, supervision, or work situations.

Section 2 – Just Cause

Disciplinary action may be imposed upon an employee only for just cause. Where an employee is serving a probationary period the parties agree said employee cannot use the grievance procedure to grieve a discharge, except where the employee is alleging that the discharge is due to his/her Union activities, or other “protected rights”, but the probationary employee may grieve an oral reprimand, written reprimand or suspension.

Section 3 – Manner of Discipline

If the Employer has reasons to discipline an employee, it shall normally be done in a manner that will not embarrass the employee before other employees or the public.

Section 4 – Notification and Measure of Disciplinary Action

In the event disciplinary action is taken against an employee, other than the issuance of an oral reprimand, the employer shall promptly furnish the employee in writing with a clear and concise statement of the reasons. The employee shall be given notice before the discipline is to take place to allow the employee time to speak with a union representative. Unless the employee declines in writing to inform the Union of such disciplinary action, the Employer shall also furnish the Union with the same information provided to the employee. The Employer will provide to the Union a copy of any written declination by the employee. The measure of discipline and the statement of reasons may be modified especially in cases involving suspension pending discharge, after the investigation of the total facts and circumstances. Once the measure of discipline is determined and imposed, the Employer shall not increase it for the particular act of misconduct which arose from the same facts and circumstances. Once the measure of discipline is determined and imposed, the Employer shall not increase it for the particular act of misconduct which arose from the same facts and circumstances.

Section 5 – Removal of Discipline

Any written reprimand shall be removed from an employee's record if, from the date of the reprimand twenty-four (24) months pass without the employee receiving an additional reprimand or discipline for such offense.

Section 6 – Disciplinary Meeting

If the Employer and Union meet for purposes of a disciplinary meeting stemming from discipline to be provided to an employee, the Union member subject to discipline may be accompanied by one (1) Union Steward, in addition to a Union attorney or a Union Representative at said meeting. No Union member shall be present on behalf of the Employer for these purposes unless the Union member subject to discipline requests that he or she be allowed to confront any potential witnesses or accuser of the alleged incident.

ARTICLE X

DISPUTE RESOLUTION AND GRIEVANCE PROCEDURE

Section 1 – Definition of a Grievance

A grievance is defined as any unresolved difference between the Employer and the Union or any employee regarding the application, meaning or interpretation of this Agreement or working conditions established under this Agreement. This grievance procedure is subject to and shall not conflict with any provisions of the Illinois Public Labor Relations Act.

Section 2 – Dispute Resolution

In the interest of resolving disputes at the earliest possible time, it is agreed that an attempt to resolve a dispute shall be made between the employee and his or her Department Head. All disputes pursuant to this Section shall be made in writing no later than ten (10) working days from the incident giving rise to the dispute.

The employee shall make his or her complaint to his or her Department Head, which may, in some cases, be an Elected Official. The employee shall be notified of the

decision within ten (10) working days following the day when the complaint was made. Settlements or withdrawals at this step shall not constitute a precedent in the handling of other grievances. In the event of a complaint, the employee shall perform his/her assigned work task and complain later, unless the employee reasonably believes that the assignment endangers his or her safety.

Section 3 – Representation

Grievances shall be processed by the Union on behalf of an employee or on behalf of a group of employees. The Employer may file contract grievances directly at Step 3, Section 8 of this Article. Either party may have the grievant or one grievant representing group grievants present at any step of the grievance procedure, and the employee is entitled to Union representation at each and every step of the grievance procedure upon his request.

Grievances may be filed on behalf of two or more employees only if the same facts, issues and requested remedy apply to all employees in the group.

Section 4- Subject Matter

Only one subject matter shall be covered in any one grievance. A grievance shall contain a statement of the grievant's position, the Article, and Section of the Agreement allegedly violated, the date of the alleged violation, the relief sought, and the signature of the grieving employee(s) and the date.

Section 5 – Time Limitations

Grievances may be withdrawn at any step of the grievance procedure without precedent. Grievances not appealed within the designated time limits will be treated as withdrawn grievances.

The Employer's failure to respond within the time limits shall not find in favor of the grievant and shall automatically advance the grievance to the next Step except arbitration. Time limits may be extended by mutual agreement.

Section 6 – Investigating or Processing Grievances

The grievant(s) and one Union Steward will be permitted reasonable time without loss of pay during their working hours to investigate and process grievances. A grievant who is called back by the Employer on a different shift or on his/her day off as a result of the Employer scheduling a grievance meeting shall have such time spent in the meeting considered as time worked. Witnesses whose testimony is pertinent to the Union's presentation or argument will be permitted reasonable time without loss of pay to attend grievance meetings and/or respond to the Union's investigation but shall not be compensated by the Employer for testifying outside of working hours. No employee or Union Steward shall leave his/her work to investigate, file or process grievances without first notifying and making mutual arrangement with his/her Department Head, Supervisor, or designee, as well as the Department Head, supervisor or designee of any unit to be visited, and such arrangements shall not be denied unreasonably. Employees attending grievance meeting shall normally be those having direct involvement in the grievance. In the event of a grievance the employee's assigned work task shall be performed first and the grievance filed later, unless the employee reasonably believes the assignment endangers his safety.

Section 7 – Meeting Space and Telephone Use

Upon request, the employee and Union Steward shall be allowed the use of an available appropriate room while investigating or processing a grievance; and, upon prior general approval, shall be permitted the reasonable use of telephone facilities for the purpose of investigating or processing grievances. Such use shall not include any long distance or toll calls at the expense of the Employer.

Section 8 – Steps in Procedure

Disputes arising under this Agreement shall be resolved as follows:

Step 1: If no agreement is reached between the employee and the Department Head, as provided for in Section 2 – Dispute Resolution, the Union shall prepare a written grievance on a form mutually agreed to and presented to the elected official or Department Head, as the case may be, no later than ten (10) working days from the date the employee knew or should have known of the incident giving rise to the grievance. Within five (5)

working days after the grievance has been submitted in this Step 1, the elected official of Department Head, as the case may be, shall meet with the grievant and the Union steward to discuss the grievance and make a good faith attempt to resolve the grievance. The elected official or Department Head, as the case may be, shall respond in writing to the grievant and the Union steward within ten (10) working days following the meeting. If resolution of the grievance requires the expenditure of money beyond available budget funds, the grievance shall be referred to Step 2.

Step 2: In the case of grievances arising in an office headed by an elected official, if the grievance is not settled at Step 1, the grievance may be referred in writing within five (5) working days after the decision in Step 1, to a grievance committee composed of one (1) County Board member appointed by the Chairman of the County Board, the elected official involved, and a third person selected by mutual agreement of the elected official and the Chairman of the County Board.

For all grievances, if the grievance is not settled at Step 1 the grievance may be referred in writing to the County Board Collective Bargaining Committee within five (5) working days after the decision in Step 1. Within ten (10) working days after the grievance has been filed with the Committee, the Committee shall meet with the Union and the grievant to discuss the grievance and make a good faith effort to resolve the grievance. The Committee shall respond in writing to the Union and the grievant within five (5) working days following the meeting.

Step 3: If the dispute is not settled at Step 2, the matter may be submitted to arbitration within ten (10) working days after the Committee's written decision of the expiration of the five (5) day period of the Committee fails to render a written decision. Within ten (10) working days after the matter has been submitted to arbitration a representative of the Employer and the Union shall meet select an arbitrator from a list of mutually agree-to arbitrators. If the parties are unable to agree on an arbitrator within ten (10) working days after such meeting, the parties shall request the Federal Mediation and Conciliation Service to submit a list of seven (7) arbitrators. Either party shall have the right to reject an entire list of arbitrators. The arbitrator shall be selected from the list of seven (7) by alternate strikes by the Employer representative and the Union. The employer and the Union shall take turns as to the first strike. The person whose name remains on the list shall be the arbitrator, provided that either party before striking any names shall have the right to reject one (1) of the arbitrators on the list. The arbitrator

shall be notified of his/her selection by a joint letter from the Employer and the Union. Such letter shall request the arbitrator to set a time and a place for the hearing subject to the availability of the Employer and Union representatives and shall be notified of the issue where mutually agreed by the parties. All hearings shall be held in the city of Pekin, Illinois unless otherwise agreed to.

Both parties agree to make a good faith attempt to arrive at a joint statement of facts and issues to be submitted to the arbitrator.

The Employer or Union shall have the right to request the arbitrator to require the presence of witnesses and/or documents. Each party shall bear the expense of its witness.

The arbitrator shall make a preliminary determination of the question of arbitrability. Once a determination is made that the matter is arbitrable or if such preliminary determination cannot be reasonably made, the arbitrator shall then proceed to determine the merits of the dispute. The arbitrator shall review and consider an employee's entire personnel file when reviewing the merits of a suspension, demotion or discharge case.

The expenses and fees of the arbitrator and the cost of the hearing room and other related costs determined by the arbitrator shall be shared equally by the parties. The decision and award of the arbitrator shall be made within forty-five (45) days following the hearing and shall be final and binding on the Employer, the Union and the employee or employees involved. The arbitrator shall have no power to amend, modify, nullify, ignore add to or subtract from the provisions of the Agreement. If either party desires a verbatim record of the proceeding, it may cause such a record to be made, providing it pays for the record and makes a copy available without charge to the arbitrator. If the other party desires a copy, that party shall pay for the cost of its copy.

Section 9 – Advanced Grievance Step Filing

Certain issues which by nature are not capable of being settled at a preliminary step of the grievance procedure or which would become moot due to the length of time necessary to exhaust the grievance steps, may be, by mutual agreement, filed at the appropriate advanced step where the action giving rise to the grievance was initiated.

Mutual agreement shall take place between the appropriate Union representative and the appropriate Employer representative at the step where it is desired to initiate the grievance.

Section 10 – Pertinent Witnesses and Information

The Union or Employer may request a production of specific documents, books, papers or witnesses reasonably available from the Employer or Union and substantially pertinent to the grievance under consideration. Such requests shall not be unreasonably denied.

If the request is unreasonably denied, the Union or Employer may seek lawful recourse to support their demand for compliance with their request.

ARTICLE XI

SENIORITY/LAYOFF/RECALL

Section 1 – Probation

All employees shall serve a probationary period of twelve (12) months from the date of hire in the bargaining unit. During the probationary period, the employee shall be subject to dismissal for any reason without recourse to the grievance procedure. Upon the completion of the probationary period, the employee shall be granted seniority rights from his or her most recent date of hire. Employees transferring from one department to another shall serve a probationary period of three (3) months from the date of hire in the new department.

Section 2 – Definition of Seniority

Seniority is defined as the employee's length of continuous full-time service with the Employer since the employee's last date of hire, or for part-time employees, their length of part-time service from their last date of hire. Departmental seniority is defined as the length of continuous full-time service in a specific department, or for part-time employees, their length of part-time service from their last date of hire. Departmental

seniority will only be used for the purpose of vacation scheduling and assignment of overtime.

Section 3 – Loss of Seniority

Seniority and the employment relationship shall be terminated if an employee:

- (1) quits;
- (2) is discharged for just cause, unless reversed by the grievance procedure;
- (3) is absent from work three (3) consecutive days without notification to and approval by the Employer, other than because of proven sickness, or is unable to notify the Employer because of physical incapacity or other reasonable excuse;
- (4) is laid off for more than two (2) years or fails to report to work within five (5) working days after having been recalled from layoff;
- (5) fails to report for work at the termination of a leave of absence unless such failure is due to illness, injury or other unavoidable cause;
- (6) if an employee on a leave of absence for personal or health reasons accepts other employment without permission;
- (7) if he or she retires from County employment;

Section 4 – Seniority List

The Employer, upon written request of the Union, shall supply to the Union an updated seniority list for bargaining unit employees shall supply quarterly to the Union an updated seniority date for bargaining unit employees.

Section 5 – Layoffs

When the Employer determines that layoffs are necessary, employees shall be given fourteen (14) days written notice of such layoff and be laid off in the inverse order of seniority in their particular Department of Office and job classification.

Section 6 – Order of Layoffs

In applying the above procedures, the order of layoff shall be by classification in each department and shall proceed as follows: probationary part-time

employees shall be laid off first, then non-probationary part-time employees, then probationary full-time employees, then non-probationary full-time employees, provided however, that seniority shall not prevail if the layoff causes the persons remaining unable to do the essential functions of the classification position for which the layoff occurred. In that case, a less senior employee may be retained over a more senior employee if the more senior employee cannot do the classification position job duties at the time of layoff.

Section 7 – Recalls

Employees shall retain recall rights for two (2) years in the same department/ Office. If the Employer authorizes that a vacancy be filled, employees on layoff with recall rights who have held the classification previously shall first be recalled by seniority. If no one with recall rights to that job classification accepts the recall, then all others on layoff with recall rights, conditioned upon ability to perform the work available, shall then be recalled by seniority.

Employees who are eligible for recall shall be given ten (10) working days notice of recall by registered or certified mail sent to the employee's last known address. It is the responsibility of the employee on layoff to provide the Employer with his latest mailing address. The employee must notify the Employer within five (5) working days after receipt of the notice whether the employee will accept recall.

ARTICLE XII **FILLING OF VACANCIES**

Section 1 – Definition of Permanent Vacancy

For the purpose of this Article a permanent vacancy is created:

- (a) When the Employer determines to increase the work force;
- (b) When any of the following personnel transactions take place and the Employer determines to replace the previous incumbent; voluntary quits, transfer, discharge retirement or death;
- (c) Vacancies filled by bargaining unit employees as a result of voluntary

reduction in lieu of layoff, shall be considered permanent vacancies for the purpose of this Article.

Section 2 – Creating of a Permanent Vacancy

A permanent vacancy in full-time or part-time positions shall be created by action of the Office Holder in the case of elected officials and by action of the County Board in other cases acting upon the request of the Department Head as recommended by the Human Resources Committee of the County Board.

In the case of vacancies declared by an Office Holder, the Office Holder will notify the County Board of such vacancy, the pay step and salary assigned to the vacancy and the filling thereof. The vacancy may only be filled subject to available funds.

Improper assignment of the position to a particular classification shall be subject to resolution through the Labor-Management Committee or the grievance procedure.

Section 3 – Posting

- (a) Permanent vacancies of the Employers shall be posted for bid on Union bulletin boards for a period of five (5) working days. Any bargaining unit employee may bid on a position.
- (b) The bid notice shall state the position classification, the shift, and permanent vacancies shall be filled by the application of the provisions of this Article and Article XI.

Section 4 – Order of Selection

Selection for filling of a permanent vacancy shall be from those applicants deemed qualified to perform the duties of the vacant position. If more than one applicant is considered qualified on a relatively equal basis, the following factors shall be considered qualified on a relatively equal basis, the following factors shall be considered in making the selection:

- (a) Employment in the Office or Department in which the vacancy exists;
- (b) Employment in another Office of Department of the County;
- (c) The seniority of any person in (a) or (b).

ARTICLE XIII
HOURS OF WORK/BREAKS/OVERTIME

Section 1 – Week Defined

The workweek consists of seven (7) consecutive days commencing at 12:01 A.M. on Sunday and ending at 12:00 Midnight on Saturday. A normal workweek for Unit B is five (5) consecutive days.

Section 2 – Pay Period

The biweekly straight time pay shall be determined by multiplying 75 hours for those employees working a seven and on-half (7 ½) hour day and 80 hours for those employees working an eight (8) hour day times the hourly rate. The new rates become effective on December 1st each year. A pay period is fourteen (14) days beginning 12:01 A.M. on Sunday.

Section 3 – Hours of Work

The normal workday shall consist of 7.5 or 8 consecutive hours and the normal workweek shall consist of five (5) consecutive workdays followed by two (2) consecutive days off. For employees other than in the Office of the Sheriff and Building Maintenance the starting time shall be no earlier than 7:00 A.M. and the quitting time no later than 5:00 P.M. Employees may flex their schedules on a daily basis with the permission of their supervisor so long as they complete their regular hours of work for each day. No employee will have his or her current schedule changed. Changes are subject to negotiation with the Union.

For employees in the Office of the Sheriff the normal workday shall consist of eight (8) consecutive hours and the normal workweek shall consist of five (5) consecutive days followed by two (2) consecutive days off. When permanent changes in shift of days off assignments are made, employees shall be entitle to exercise seniority to select their preferred shift/days off. During the months of December and June each year employees shall have an opportunity to exercise

seniority for shift/days off assignments.

True time worked is defined as all time considered work time under the Fair Labor Standards Act. Daily attendance sheets shall be maintained in each office or Department accurately recording time worked by all employees.

Section 4 – Break Periods

A break or rest period of fifteen (15) minutes each may be taken during the morning and during the afternoon of each shift, but in single employee offices the work station may not be left without permission of the Department Head out of concern for the operating needs of the Office of Department. The Department Head shall relieve the employee when the Department Head is present and available in the Office.

Section 5 – Lunch Periods

Except in the Office of the Sheriff lunchtime shall be a minimum of one-half (1/2) hour and a maximum of one (1) hour unpaid to be taken as scheduled by the Department Head or Employer, consistent with past practice. Employees in the Office of the Sheriff who are scheduled on a 24/7 shift schedule shall have a one-half (1/2) hour paid lunch approximately mid-point through their shift.

Section 6 – Overtime Defined

Overtime is defined as all work in excess of forty (40) hours per week and eight (8) hours per day for the employees in this bargaining unit.

Section 7 – Overtime Procedure

Overtime shall be distributed as equally as possible among the employees who normally perform the work in the position classification in which the overtime is needed and within a work unit as mutually agreed to between the parties. It shall be distributed on a rotating basis among such employees having the least number of overtime hours being given first opportunity. If all employees in an equalizing group are offered overtime and refuse, the prior to forcing an employee to work such assignment, the Employer may assign such overtime to an employee, or employees not in the equalizing

group who volunteered for such assignment, provided they are qualified and capable of performing the work.

If all employees available to work the overtime hours decline the opportunity, the Employer shall assign the overtime in reverse seniority order to the least senior employee who has not been directed to work the hours until all employees have been required to work, at which time the process shall repeat itself. For the purpose of equalizing the distribution of overtime, an employee who is offered but declines an overtime assignment shall be deemed to have worked the hours assigned.

The Union, upon request, shall have access to the list of the overtime hours worked, the employees offered overtime, the employees directed to work overtime, the employees who worked overtime and the number of hours each employee worked.

During periods of County, local, State or national elections, the County Clerk shall have the authority to assign mandatory overtime by seniority to Department employees on an equalized basis and no employee shall be allowed to refuse overtime assigned except in emergency situations.

Section 8 – Compensatory Time

Employees in the bargaining unit who work more than thirty-seven and one-half (37 ½) hours but less than forty (40) hours per week shall earn compensatory time or cash at the rate of one (1) hour for each hour worked at the discretion of the Department Head or Office Holder. After forty (40) hours comp time or payment in cash shall be at the employee's discretion. Compensatory time off shall be granted by the Employer within the fiscal year the compensatory time was earned upon request by the employee consistent with the operating needs of the Employer. If such compensatory time is not granted or taken during the fiscal year it was earned, it shall be liquidated in cash before the end of the fiscal year in which earned. No employee may accumulate more than (40) hours compensatory time.

Section 9 – On-Call

Employees of the bargaining unit in the Animal Control Office are subject to being on-call, that is, waiting to be engaged under Fair Labor Standards Act

requirements. They are provided radios and cell phones, and shall remain available by such communications when on call but are not required to remain at home. Further, they are to report to work only when they receive notice to do so from the Tazewell/Pekin Consolidated Communications Center.

Employees of the bargaining unit who are called out from their residence to come back to work shall be compensated at the appropriate rate subject to a two (2) hour minimum. If the call out is while an employee is already out, it shall be paid at the appropriate rate for the time worked.

ARTICLE XIV

VACATIONS

Section 1- Vacation Leave

Employees shall be entitled to the following vacation leave. Vacation is accrued and earned according to the following schedule:

- (a) Ten (10) working days after one year of service. Vacation is accrued at the rate of either 2.885 hours per pay period for employees working a 37 ½ hour week and 3.09 hours per pay period for employees working a 40 hour week. An employee may take one (1) of these two (2) weeks after the completion of six (6) months of service. Employees who resign or are terminated shall receive compensation for all accrued, unpaid vacation.
- (b) Fifteen (15) working days after six (6) years of service. Beginning the first day of the sixth year of service, vacation is accrued at the rate of 4.327 hours per pay period for employees working a 37 ½ hour workweek and 4.620 hours per pay period for employees working a 40 hour workweek.
- (c) Twenty (20) working days after eleven (11) years of service. Beginning the first day of their eleventh year of service, vacation is accrued at the rate of 5.769 hours per pay period for employees working a 37 ½ hour workweek and 6.154 hours per pay period for employees working a 40 hour week.
- (d) Effective December 1, 2014, those employees who are receiving twenty-five (25) working days after nineteen (19) years of service will receive only twenty

(20) working days of vacation and in addition, shall receive an hourly amount equal to one weeks pay based on the FY 2015 rate added to their base rate in perpetuity.

Section 2 – Vacation Pay

All vacation leave will be paid at the regular daily rate. Vacation accruals only apply to regular hours worked and not overtime hours.

Section 3 – Working During Vacation

No employee will be allowed to continue working for the Employer and receive pay for it during his vacation. The allowable vacation leave must be taken by the employee in the year it is credited subject to the operating needs of the Employer. If the Employer is unable to schedule the employee for vacation, the vacation leave may be accumulated for a period of twelve (12) months to a maximum of ten (10) days. This paragraph shall not prohibit an employee from utilizing any approved leave time to work as an election judge pursuant to the Illinois Election Code (10 ILCS 5/13-2.5). Any employee who wishes to used any leave time shall be required to give the Employer ten (10) days written notices of their intent to utilize leave time.

Section 4 – Vacation Requests

Vacations may be scheduled (after eligibility requirements are met) with the approval of elected official or Department Head. Except for an occasional day which is taken as vacation leave, all employees must submit, in writing, to the elected official or Department Head, as the case may be, a schedule of desired vacation at least two (2) weeks in advance of the start of such vacation. at least one day (1) notice shall be given for one days' (1) leave. The employee shall be given notice of approval within five (5) working days of their request. The elected official or Department Head, as the case may be, shall have the right to alter any schedule if it is deemed to be in the best interest of the Department or office to do so. Only exempt Supervisors and/or Department Heads or Elected Officials shall approve or deny time off requests. If the employer fails to notify the employee within five (5) business days of their decision to grant or deny the vacation request, the

employee shall consider the request granted, provided they have followed the department rules and policy regarding requests.

Any employee desiring priority in scheduling of vacation shall submit their desired vacation schedule between December 1st and December 31st of the year prior to the vacation request. Conflicts in scheduling shall be resolved by seniority. No employee shall have priority in scheduling for more than ten (10) days vacation regardless of seniority.

Employees will be allowed to carry over ten (10) total vacation days to the next year. Any hours in excess of the permitted carryover may be cashed in by the employee up to one week.

Employees who terminate their employment with the County will receive the amount of earned and accrued vacation on their final paycheck.

ARTICLE XV
HOLIDAYS

Section 1 – Paid Holidays

Except in cases of emergency, all employees (full-time and regularly scheduled part-time) shall be entitled to the following paid holidays to be celebrated as set annually by the County Board:

Christmas Eve Day	Independence Day
Christmas Day	Labor Day
New Year's Day	Veteran's Day
President's Day	Thanksgiving Day
Good Friday	Day After Thanksgiving
Memorial Day	

Section 2 – Alternate Days

When any of the above holidays fall on Saturday, the preceding Friday will be the day off and full pay will be paid for that day. When any of the above holidays fall on Sunday, the following Monday will be the day off and full pay will be paid for that day.

For the purpose of the Sheriff's Department Jail Clerks, they will recognize the actual Holiday to receive Holiday Pay.

Section 3 – Eligibility

In order to receive holiday pay, an employee must work the day before and the day after the holiday unless such employee is absent from work with the approval of the elected official or Department Head, as the case may be. The employer may require employee to verify absence due to sickness by providing a written statement from a physician verifying the employee has seen the physician and was unable to work.

Section 4 – Holiday During Vacation

When a County designated Holiday falls during an employee's schedule vacation, the employee shall be charged with the Holiday time and retain the vacation time for said Holiday(s).

Section 5 – Time Worked on a Holiday

Any employee required to work on any Holiday listed in Section 1 shall be paid at a rate of double time the regular hourly rate for all hours worked in addition to their Holiday pay.

ARTICLE XVI

SICK LEAVE

Section 1 – Purpose

Sick leave is defined as the absence of an employee due to illness, disability, or injury of the employee; or illness, disability, or injury of an employee's spouse, mother, father, children, domestic partner, or sibling if the sibling resides in the employee's household. Sick days are provided only in order to furnish employees with help to weather the hardships of prolonged illnesses for themselves or an immediate family member as defined above. Sick days may not be transferred from one employee to another. Accrued sick days will be paid starting with the first day of illness.

Section 2 – Accumulation

- (a) Bargaining unit employees will accrue sick days at the rate of one (1) day per month. The employer reserves the right to credit accrued sick leave more frequently, either each pay period or in a smaller number of pay periods, but in any case no less than once each month. Sick leave shall be taken in not less than one-half (1/2) hour increments.
- (b) Effective December 1, 2004 sick leave may be accumulated to a maximum of two hundred forty (240) working days.
- (c) Upon retirement, an employee may apply all accrued unused sick leave toward retirement in accordance with the Illinois Municipal Retirement Fund, 40 ILCS 5/7-101 et seq.

Section 3 – Return to Work

If an employee is absent from work because of illness, or a non-industrial accident, for more than three (3) days, upon the employee's return to work such employee must present a certificate signed by a licensed physician in order to qualify for sick leave benefits when requested to do so by the Elected Official or appointed Department Head.

Section 4 – Sick Leave Abuse Sanctions

For the purposes of the provisions contained in this Article, "abuse" of sick leave is the utilization of such for reasons other than those stated in Section 1 of this Article.

Upon sufficient evidence of the abuse of such sick leave, the employee shall not be paid for such leave taken. Upon reasonable suspicion of abuse the Employer may require a doctor's certification to verify the absence. Continued "abuse" of sick leave shall subject the employee to disciplinary action pursuant to the terms of this Agreement.

Section 4 – Pregnancy

For the purpose of this Article, pregnancy of the employee shall be treated as any other illness.

ARTICLE XVII
LEAVES OF ABSENCE

Section 1 – Personal Leaves

Personal leave may be used by the employee for the purpose of attending to personal, legal, household or family matters that require absence during working hours. Except in emergencies, the employee shall request such leave on a form provided by the Employer, processed by the Elected Official or Department Head, as the case may be, at least two (2) working days in advance of the day to be taken. It is accepted that personal leave may not be used to extend vacations, or other leaves of absence, receive remuneration or to seek employment elsewhere.

Any newly hired employee who fails to complete his/her probationary period will be responsible for reimbursing the Employer for any personal leave time taken which shall be deducted from their “final compensation” as defined by Illinois Statute.

All full-time employees shall be credited with three (3) personal days December 1st of each fiscal year, with the exception of new hires who will receive prorated days based on hiring date. New employees hired between December 1st and March 31st shall receive 3 days; hired between April 1st and July 31st shall receive 2 days; hired after August 1st shall receive 1 day.

Section 2 – Leave to Attend a Funeral

Leaves to attend a funeral shall be as provided under the Tazewell County Personnel Policy.

Section 3 – Prohibition Against Misuse of Leaves

Any leaves granted pursuant to the terms of this Agreement, regardless of with or without pay, under Article XVI, shall not be used for the purpose of securing other employment. An employee during such leave may not be gainfully employed or independently self-employed without prior approval by the Employer. Violation of the provisions contained within this Agreement may subject the employee to immediate

discharge and loss of all benefits and rights accrued pursuant to the terms of this Agreement. Any such discharge may be grieved under the provisions of this Agreement.

Section 4 – Family Medical Leave Act

The Employer agrees to comply with the terms and conditions of the Family Medical Leave Act as it applies to the employees of this bargaining unit.

ARTICLE XVIII

UNPAID LEAVES OF ABSENCE

Section 1 – Criteria for Unpaid Leaves

Leaves of absence without pay may be granted for health, educational, personal, or military reserve purposes. Leaves of absence may only be granted by an Elected Official or the County Board Chairman, as the case may be, who must immediately notify the Director of Administrative Services and the Payroll Department. Leaves shall not be unreasonably denied and may be granted with the following understanding between the Employer and the employees:

- (a) Whether the position is held open is a determination to be made by the elected official or County Board Chairman, as the case may be. In cases where the position is held open, the position may be filled with a temporary employee. In cases where the position is not held open, employees on leave wishing to return will be considered for the first position open of like pay and classification.
- (b) During a leave of absence, other than annual military reserve leave, an employee does not accrue credit for benefits. Both evaluation dates and benefit dates are adjusted to reflect the time off during the leave of absence.

Section 2 – Health Leave

A health leave may be granted by the elected official or County Board Chairman, as the case may be, to employees with six (6) months of service or more. The employee must present a written statement from a licensed physician to the elected

official or County Board Chairman, as the case may be, stating the need for such a leave. The length of the leave will be determined by the elected official or County Board Chairman, as the case may be, giving consideration to the physician's recommendation. The maximum period of time a health leave will be granted for is one (1) year. Employees returning to work from a health leave must present a written release from their physician.

Section 3 – Education Leave

An educational leave may be granted by the Elected Official or County Board Chairman, as the case may be, to employees with one (1) year of service when the education program is of mutual benefit to both the County and the employee. The length of leave will be determined in accordance with the type of program attended.

Section 4 – Active Call to the Armed Services

A leave of absence shall be granted by the elected official or County Board Chairman, as the case may be, to employees who have ninety (90) days of service and who are called to active service in the Armed Forces. The employee's service date and resulting benefits will remain intact. The employee will be taken back in a position of like pay and classification if he/she returns within ninety (90) days of discharge.

Section 5 – Personal Reasons

A leave of absence may be granted by the Elected Official or County Board Chairman, as the case may be, to employees who have six (6) months of service for personal reasons, serious in nature (i.e. illness in family, marital problem, etc.). The length of the leave will not exceed six (6) months but may be extended an additional six (6) months in discretion of the Employer for just cause.

Section 6 – Worker's Compensation

A leave of absence conforming to applicable state regulations shall be granted by the Elected Official or County Board Chairman, as the case may be, to employees who have been injured while performing their work assignment for the County subject to the

provisions of Article XI, Section 3. Employees shall continue to accrue seniority and the County will pay the premium for the employee only for employee health, life and dental insurance while on such leave.

ARTICLE XIX

WAGES

Section 1

Effective December 1, 2014, employees shall be placed in the appropriate pay grade as adopted by the County Board with the new Hay Study. Said pay grade is attached hereto and incorporated herein by reference as Exhibit A.

Effective December 1, 2014, employees shall receive a 6% market adjustment increase and a 2% general wage increase to their hourly rate. Effective December 1, 2015, employees shall receive a 2% general wage increase to their hourly rate. Effective December 1, 2016, employees shall receive a 2% general wage increase to their hourly rate.

Effective December 1, 2014, any employee who remains below the minimum salary of their grade after the market adjustment and general wage increase shall be raised to the minimum hourly rate of their respective grade. Unless otherwise stated, employees at or above the maximum salary of their grade are not eligible for pay increases or adjustments. Employees whose hourly wage rate exceeds, the maximum, in the union pay plan will not have their hourly wage reduced. It is agreed that all employees on the payroll as of the date of ratification by bargaining unit shall be eligible for and receive a retroactivity pay check for all hours paid since December 1, 2014.

Section 2 – Satisfactory Employee Increases

Effective December 1, 2015, employees who are deemed satisfactory shall receive a 1% satisfactory employee increase to their hourly rate. Effective December 1, 2016, employees who are deemed satisfactory shall receive a 1% satisfactory employee increase to their hourly rate.

It is the authority of an employee's department head to determine whether or not the employee shall be deemed satisfactory as defined under this provision. An employee shall be deemed satisfactory, for the purposes of this provision, so long as they are not deemed unsatisfactory. An employee may be considered unsatisfactory if they have received a written reprimand or greater discipline within six (6) months.

Section 3 – New Hire Wage Rates

When hiring new employees, the Employer shall be allowed at their discretion to place the employee according to their experience up to that Step designated as the "midpoint" in the employee's assigned grade.

Section 4 – Changes in Classification

When promoting an employee to a newer vacant position, the employee shall be assigned to the beginning of the Grade or receive a 6% increase in their hourly rate, whichever is greater. When an employee is transferred to a position in a lower Grade voluntarily, the employee will receive a 7% decrease in their hourly wage. When an employee is transferred to a position in a lower Grade involuntarily, the employee will receive a 5% decrease in their hourly wage.

Section 5 – Appeals

If an employee's duties change in their position and a request is made to review their grade then an employee may appeal the decision of the Position Evaluation Committee. Appeals cannot be made from reclassifications of a job made unilaterally by the Employer. If an employee chooses to appeal a reclassification it must be done within ten (10) days of being notified of the change. Within ten (10) days thereafter the Position Evaluation Committee will respond to the employee. If the employee is

unhappy with the response of the Evaluation Committee then within ten (10) days after receiving the Evaluation Committee's the employee may appeal to the consultant, who shall review the Committee's decision to determine whether it was against the manifest weight of the evidence. The consultant's decision will be final and binding. The costs of the consultant in this appeal shall be shared equally by the parties.

ARTICLE XX
MILEAGE ALLOWANCE

If an employee is required to use his/her personal vehicle for work, he/she will receive a mileage allowance allowable by the Internal Revenue Service.

ARTICLE XXI
OTHER PAY PROVISIONS

Section 1 – Standby Pay (Night Premium Pay) Animal Control Only

(a) Bargaining unit employees shall be paid standby pay of \$20.00 per day for hours spent on call and standby plus all hours actually worked at the appropriate rate. Current hours now being worked on call and standby are 4:00 P.M. to 8:00 A.M. Monday through Friday.

(b) Bargaining unit employees shall be paid on call and standby pay of \$40.00 per day for hours spent on call and standby for Saturday, Sunday and holidays plus all hours actually worked at the appropriate rate, as listed in Article XV.

(1) The Kennel Cleaner shall receive \$45.00 per day for work done on Saturday, Sunday and holidays, as listed in Article XV.

Section 2 – Part-Time Employees

(a) Part-time employees who (a) perform all of the same work as full-time employees and (b) work year around part-time, shall be paid one hundred 100% percent of the full-time pay scale based upon years of service.

(b) Part-time employees shall be paid a starting rate of \$10.422 beginning December 1, 2014. On December 1, 2015, part-time employees pay shall increase 2%, and on December 1, 2016, part-time employees pay shall increase 2%.

Section 3 – Shift Differential

A shift differential of thirty cents (\$0.30) per hour will be paid employees whose regular shift begins on or after 2:00 P.M. and ends on or before 8:00 A.M.

Section 4 – Educational Incentive

During the term of this Agreement, any bargaining unit member who receives an Associate's Degree or a Bachelor's Degree, in any area of study of mutual benefit to the employee and the employer, from an accredited college or university shall be entitled to a one time bonus of \$250.00 or \$500.00, respectively.

ARTICLE XXII

LABOR –MANAGEMENT/SAFETY & HEALTH COMMITTEE

Section 1 – Labor Management Conferences

The Union and the Employer mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held between Union representatives and responsible administrative representatives of the Employer. A written agenda must be provided no less than within five (5) working days of this scheduled date. It shall contain all matters that the submitting parties wish to discuss and shall specify the contract Article, Section and page number that is in consideration, if applicable. It shall further provide sufficient detail so as to enable the party receiving it to prepare for a meaningful examination of the subject. The parties anticipate that such meetings shall be about one (1) hour long, shall be held during the workday, and shall be attended by no more than three (3) members of the bargaining unit providing such conditions are met, no employee shall lose pay for attending the

meeting nor shall any employee's benefit account be debited for the hour.

Section 2 – Integrity of Grievance Procedure

It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances being processed under the grievance procedure shall not be discussed in detail at labor-management conferences, and any such discussions of a pending grievance shall be non-binding on either party and solely for the purpose of exploring alternatives to settle such grievances and such grievance discussion shall only be held by mutual agreement of the Employer and the Union, nor shall negotiations for the purpose of altering any or all of the terms of this Agreement be carried on at such meetings.

Section 3 – Safety Issues

Any report or recommendation which may be prepared by the Union or the Employer as a direct result of a labor/management conference discussion will be in writing and copies shall be submitted to the Employer and the Union.

Section 4 – Disabling Equipment Defects

The Employer recognizes its obligation to provide safe equipment and vehicles to the employees. No employee shall be required to use any equipment that the Employer and the Union mutually agree is defective because of a disabling condition. When an assigned department vehicle has a disabling defect as mutually agreed between the Union and the Employer or is in violation of the law, the employee may notify his supervisor, complete required reports and follow the supervisor's direction relative to requesting repair, replacement or the continued operation of said vehicle.

Section 5 – Union Rep Attendance

When absence from work is required to attend labor/management conferences, Union members shall, before leaving their work station, give reasonable notice to and receive approval from, their supervisor in order to remain in pay status. Supervisors shall approve the absence except in emergency situations. Union members attending

such conferences shall be limited to three (3). Travel expenses associated with any labor-management conferences shall be the responsibility of the employee.

ARTICLE XXIII **INSURANCE**

Section 1 – County Contributions

All full-time bargaining unit employees will be offered the County's group insurance program at the time of employment. If the employee elects and qualifies, then the current co-pay amount paid by the employee shall continue until such time as the premium costs reached \$350.00 for the employee. Should the employee elect dependent coverage, then they will pay the additional current co-pay on insurance premiums until such time as the premium for dependent coverage reaches \$275.00. Any premium increased that exceed \$350.00 for the employee and an additional \$275.00 for the dependent will be shared on a 50/50 basis by the employee and the Employer. Employees will continue to pay 100% of the dependent dental coverage. Employee co-pay shall be through payroll deduction.

Section 2 – Life Insurance

The County will pay 100% of the monthly premium for employee's life insurance.

Section 3 – Enrollment and Eligibility

Open enrollment for the first year of this Agreement will be permitted thirty (30) days following the date this Agreement is signed at which time all employees will be eligible provided they give evidence of insurability. Only preexisting conditions may be excluded from coverage at the time of enrollment.

Section 4 – Insurance Committee

A. Cost Review: The County and this bargaining unit agree to participate in an insurance committee established county-wide to review ways to control or reduce

insurance costs. The Insurance Committee may make recommendations to the County Board for changes in health care coverage that will reduce or minimize increases in health care premiums. One (1) representative from Unit A, Unit B, Corrections Unit, Control Room Operators Unit and Deputy's Unit, along with four (4) management and two (2) non-union representatives will be eligible to participate as committee members. Recommendations may be made with a two-thirds majority of those representatives identified by this Section. All changes are subject to approval of the County Board. Any savings generated by plan changes different than those that exist upon execution of this Agreement result in a decrease in premium costs shall be passed directly to the dependent premium increases in the first and second year of this Agreement and hereafter all reductions resulting from changes in health care coverage which result in a premium savings shall be passed along proportionately to the employee and dependent coverage premiums.

B. Benefit Denial Review: The Insurance Committee may also review disputed claims of employees prior to appealing to the Plan Administrator. The review shall be initiated and completed within the time limits prescribed for review under the Health Insurance Plan and this Committee shall only have the authority and power to recommend to the Plan Administrator the disposition of any disputed claim under the Plan benefits. The Plan Administrator's decision shall be final and non-grievable notwithstanding any other provisions contained herein.

Section 5 – Retirement Program (IMRF)

The County will provide each bargaining unit employee as required by Statute a retirement program through the Illinois Municipal Retirement Fund for employees who work a minimum of one-thousand (1,000) hours per year. The cost of this plan is shared by the employee and the County.

ARTICLE XXIV

MISCELLANEOUS PROVISIONS

Section 1 – Personnel Policies

To the extent that the Tazewell County Employees Personnel Policies Handbook or the work rules of the Sheriff's Office do not conflict with the provisions of this Agreement, such policies shall continue in full force and effect.

Section 2 – Uniform Allowance

The employees working over 24 hours per week within the bargaining unit for Animal Control, Maintenance, and Jail Clerk shall receive a taxable annual uniform allowance in the amount of \$325.00.

Employees working in the above departments working less than 24 hours per week shall receive a taxable annual uniform allowance in the amount of \$160.00.

This uniform allowance will be paid after the beginning of each fiscal year.

In addition, the employees of the Animal Control and Maintenance departments shall be provided coveralls and a winter jacket. The employee shall be responsible for their cleaning and/or replacement. Rubber overshoe boots will be made available on site.

Section 3A – Telephone

Employees designated by the Employer may be required to make available to the Employer a telephone number of a person where they can be contacted in case of emergencies, working overtime or other job related reasons.

Section 3B – Dress

Employees shall report to work in a neat and orderly fashion. Uniforms shall not be required to be worn by employees during the term of this Agreement except by mutual agreement. The provision shall not apply to jail officers, wardens, bailiffs and maintenance personnel.

Section 3C – Driver's License

Employees shall obtain and maintain a driver's license appropriate for their related employment use.

Section 4 – Printing of Agreement

The Employer shall be responsible for the copying of necessary copies of this Agreement and shall provide the Union twenty (20) days opportunity to review the galley proof of the Agreement prior to copying. The cost of copying this Agreement shall be borne by the Employer. The Employer shall distribute one (1) copy to each bargaining unit employee covered by this Agreement, and shall also provide a copy to each new bargaining unit employee, regardless of Union membership or status, upon employment.

Section 5 – Parking

Employees on payroll July 1, 2010 will be assigned a parking space according to current practice. New hires will be assigned a parking space as one becomes available. Employees who have an assigned space and repeatedly do not use it, instead parking on the street, may have their assigned space removed. The employee shall be provided written notice of the removal of the parking space.

Section 6 – Unauthorized Activity

It is understood and agreed that the Union shall have no financial liability for acts of its members or agents which are unauthorized and which the Union cannot control. It is agreed, however, that in the event of any such unauthorized action, the Union shall, upon receiving notice thereof, urge its members to return to work if there shall be a work stoppage, and just as soon as practical, address a letter to the company notifying the company that the action of the Union members or agents is unauthorized.

ARTICLE XXV **JOB DESCRIPTIONS**

Job descriptions and any changes in job descriptions of bargaining unit employees shall be provided to the Union at the union's request. A master list of all current job descriptions shall be maintained in the County Administrator's Office. The

employer will provide to the Union a current list of the Hay Study Committee members.

ARTICLE XXVI
PAST PRACTICE

The Employer agrees that during the period of this Agreement, it shall not unilaterally change any past practices enjoyed by members of the bargaining unit.

When past practice conflicts with the express terms of this contract, the contract shall prevail.

ARTICLE XXVII
RECORDS AND FORMS

Section 1 – Attendance Records

The Employer shall maintain accurate, daily attendance records. An employee shall have the right to review his/her time and pay records on file with the Employer upon reasonable request.

Section 2 – Notification of Absence

An employee shall provide advance notice of absence from work unless prevented from doing so by emergency situations. Absence of an employee for three (3) consecutive work days without reporting to the Employer or the person designated by the Employer to receive such notification may be cause for discharge. The above provision shall not apply so long as the employee then notifies as soon as it is physically possible.

Section 3 – Records

All public records of the Employer shall be available for inspection upon written request by the Union, subject to Freedom of Information Act.

Section 4 – Undated Forms

No supervisor or other person in a position of authority shall demand or request an employee to sign an undated resignation or any blank form. No employee shall be

required to sign such a form. Any such demand shall entitle the employee to immediately appeal to the County through the grievance procedure.

Section 5 – Incomplete Forms

All information placed on a form or any modification or alteration of existing information made on a form subsequent to it having been signed by an employee shall be null and void insofar as it may affect the employee, the employee's position or condition of employment. Any employee required to sign any form prepared pursuant to this Agreement shall be given a copy of it at the time the employee's signature is affixed.

ARTICE XXVIII

ENTIRE AGREEMENT/SAVINGS CLAUSE

Section 1 – Entire Agreement/Waiver

This Agreement constitutes the entire agreement between the parties and no verbal statements shall supersede any of its provisions. Any amendment supplemental hereto shall not be binding upon either part unless executed in writing by the parties hereto. The Employer and the Union, for the life of this Agreement, each voluntarily and unqualifiedly waive the right, and each agrees that the other shall not be obligated to bargain collectively with respect to:

- (1) Any subject matter or matter specifically referred to or covered in this Agreement; and
- (2) Subjects or matters that arose as a result of the parties' proposals during bargaining but which were not agreed to.

Section 2 – Savings Clause

If any Article of Section of this Agreement or any addenda thereto shall be held invalid by operation of law or by an tribunal of competent jurisdiction, or if any compliance with or enforcement of any Article of Section should be restrained by such tribunal, the remainder of this Agreement and addenda shall not be affected thereby, and the parties shall immediately negotiate a substitute for the invalidated Article, Section or portion thereof.

ARTICLE XXIX
TERMINATION

This Agreement shall be effective as of the 1st day of December 2014, and shall remain in full force and effect until the 30th day of November 2017. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing at least ninety (90) days prior to the anniversary date that it desires to modify this Agreement. In the event that such notice is given, negotiations shall begin not later than sixty (60) days prior to the anniversary date; this Agreement shall remain in full force and be effective during the period of negotiations and until notice of termination of this Agreement is provided to the other party in the manner set forth in the following paragraph:

In the event that either part desires to terminate this Agreement, written notice must be given to the other party not less than thirty (30) days prior to the desired termination date which shall not be before the anniversary date set forth in the preceding paragraph.

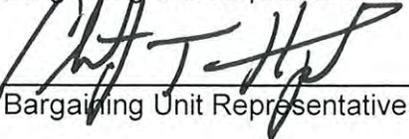
IN WITNESS WHEREOF, the parties hereto have set their hand this 25th day of March, 2015, in Pekin, Illinois, executing eight duplicate original copies.

FOR THE UNION:

BY:



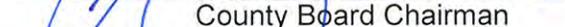
Bargaining Unit Representative



Bargaining Unit Representative

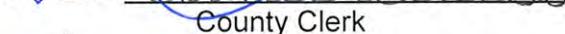
COUNTY OF TAZEWELL

BY:

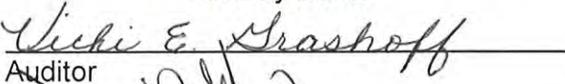


County Board Chairman

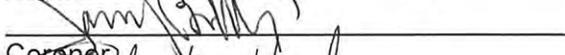
ATTEST:



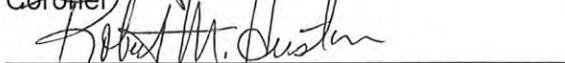
County Clerk



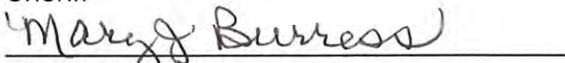
Auditor



Coroner



Sheriff



Treasurer

Sidebar Settlement Agreement

TEAMSTERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 627 LABOR COMMITTEE ("Union") and SHERIFF OF TAZEWELL COUNTY, ("Employer"), voluntarily agree to settle and resolve certain issues between them, in accordance with the terms of this Sidebar Settlement Agreement ("Agreement") as outlined below.

WHEREAS the Union represents the Teamsters, Chauffeurs and Helpers Local Union No. 627 Labor Committee Union on Behalf of the Employees for Unit A ("Unit A") and on Behalf of the Employees and Non-Judicial Employees for Unit B ("Unit B"); and

WHEREAS the Employer and the Union are parties to collective bargaining agreements covering Unit B; and

WHEREAS the Employer wishes to reorganize the Jail Clerks of the Sheriff's office, creating a supervisory position, and assign certain duties to that supervisory position that may include bargaining unit work.

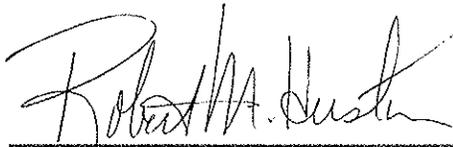
NOW THEREFORE, for and in consideration of the provisions, covenants and mutual promises contained herein, the Parties hereby agree to the terms reflected in this Sidebar Agreement:

- a. The Lead Jail Clerk in the Sheriff's Office will be converted to a Jail Clerk supervisor and excluded from the bargaining unit;
- b. The preponderance of work of the new Jail Clerk Supervisor position shall be supervisory. The Jail Clerk Supervisor may continue to perform bargaining unit work, which is incidental to their job or in an emergency situation, however such work by the Jail Clerk Supervisor shall not cause layoffs of the bargaining unit employees or the bargaining unit to be eroded;
- c. The Employer agrees to jointly evaluate the need to add an additional jail clerk within two (2) years of the execution of this original agreement which was March 22, 2013;
- d. If the parties fail to add an additional jail clerk at that time, the parties agree to jointly evaluate the need to add an additional jail clerk within the two (2) years following the initial evaluation;
- e. The Employer agrees to add at least one (1) additional jail clerk within five (5) years of the execution of this original agreement which was on March 22, 2013, if not before;
- f. This agreement may be retro-active to the date of December 1, 2012, and employee may be compensated accordingly, however Any Union Dues paid by employee shall be non-refundable; and
- g. This sidebar agreement is non-precedential and shall not be used as evidence of any past practice.

Agreed to this 25th day of March, 2015.



Teamsters, Chauffeurs and Helpers
Local No. 627 Representative



Tazewell County Sheriff

Jail Clerks

Overtime Callout Rules and Policy

The overtime records will be kept in the Jail Clerks work area and the Jail Clerks will be responsible for maintaining the records.

Overtime shall be distributed as equally as possible among the employees who are qualified to perform the work in the position classification in which the overtime is needed and within a work unit as mutually agreed to between the parties. It shall be distributed on a rotating basis among such employees having the least number of overtime hours being given first opportunity.

If all employees available to work the overtime hours decline the opportunity, the Employer shall assign the overtime in reverse seniority order to the least senior employee who has not been directed to work the hours until all employees have been required to work, at which time the process shall repeat itself. For the purpose of equalizing the distribution of overtime, an employee who is offered but declines an overtime assignment shall be deemed to have worked the hours assigned.

The Union shall be provided with a list of the overtime hours worked, the employees offered overtime, the employees directed to work overtime, the employees who worked overtime and the number of hours each employee worked every 3 months for audit purposes.

The attached form shall be the only form used to document the overtime hours. Only one official overtime list shall be maintained.

Rules and Guidelines

1. Part-time clerks cannot be forced in, but are called before full-time clerks are forced in.
2. When calling off for work, call only the front desk and relate to the clerks on duty that you will not be able to cover your shift.
3. Whomever takes the call off will be responsible to find someone to cover the shift by following the rules and guidelines for overtime.
4. Overtime is called out on a seniority basis at the beginning of each new shift bid.
5. An honor system must be used.
 - a. If home, you must answer the phone.
 - b. The Clerk doing the overtime procedure must have personal contact with you. They cannot leave a message on an answering machine and cannot accept a declination or acceptance for overtime from a family member on your behalf.
6. Call our numbers:
 - a. All Clerks shall immediately provide a primary phone number where

- they can be reached.
 - b. If a Clerk knows that she may be called for overtime and wants to take it, she may leave an alternate number with the front desk. The Clerk doing the call in shall try to reach the Clerk at that number.
 - c. Clerk's may have an alternate number placed in the overtime book. (i.e. cell phone or secondary employment.)
 - d. Alternate numbers are not mandatory, but if no alternate number is provided and you are not available, you will be charged for declining a call in.
 - e. Primary numbers will be called first, then the alternate numbers will be called next.
 - f. If no alternate number is provided, a single call to the residence will be made.
 - g. Clerks may not be called at their secondary employment unless they give authorization in writing. This authorization shall be kept in the call out book.
- 7. Eligibility for overtime call in:
 - a. If you call in sick, or are under a Doctor's excuse to be off of work, you will not be eligible for overtime for 24 hours.
 - b. No one is allowed to work 24 hours in a row.
 - c. When on vacation or a personal day, you will not be called for overtime, nor will you be charged for a turndown.
- 8. Callout Rules:
 - a. First call the Clerk with the least number of total hours according to the call out list. A refusal is computed as hours worked in regards to the total running hours. If two or more clerks are tied for the total hours, the clerk with the most seniority will be called first.
 - b. If the shift being covered is for 8-hours, the Clerk doing the call in will first go through the list and offer an 8-hour call-in. If you refuse the call-in, you will be charged with 8 hours. If the Clerk can't get the 8-hour shift covered and everyone has been contacted who is eligible, the Clerk can then start over with a 4-hour call-in. If you decline the 8-hour call-in but accept the 4-hour call-in, you will only be charged 4-hours for a refusal, not 8. If you refuse the 8-hour call-in and also the 4-hour call-in, you will only be charged for the 8-hour refusal.
 - c. If you fail to get an acceptance from anyone on the list, you must call the part-time Clerks before forcing in a full-time Clerk. If the part-time clerks decline the call in, you must call the least senior full-time person with the least amount of overtime hours and force them in. If you fail to make contact with that person, continue down the list, from least seniority to most seniority until someone is forced in.
- 9. All overtime hours will be reset on November 30th of each year.
- 10. A new employee will not be required to work overtime until they are considered fully trained as determined by the supervisor.

11. Responsibility to work overtime – The Union and its employee members acknowledge that bargaining unit work, by law, must be performed twenty-four (24) hours a day, three hundred sixty-five (365) days per year. The Union and its members recognize that overtime is a necessity because of the nature of bargaining unit work and the limited number of available personnel. Refusal to work overtime may subject the employee to discipline.

Shift Bidding Procedure for Jail Clerks

Shifts will be put up for bid on June 1, 2007 and then will proceed according to the following agreement:

Shifts will be put up for bid whenever there is a vacancy in the office. The Clerks can bid on a different shift. Successful bids will be awarded according to seniority. The shift that is left vacant after all Clerks are allowed to bid shall be the shift that is then filled with a new employee.

If there are no vacancies between December 1 and November 30, the shift bid will be posted November 1 of that year with the new shifts commencing December 1 of that same year.

Trading Shifts

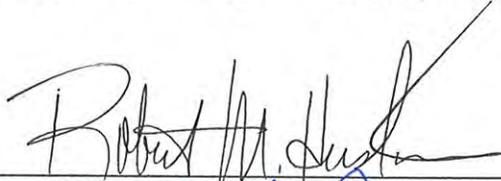
1. If you want to trade shifts with someone, you must inform the Lead Clerk of the trade 48 hours in advance of the traded shift. The Lead Clerk has the right to overrule a trade for purposes of properly staffing the shift.
2. Once the Lead Clerk approves the trade, you are required to work the hours that you agreed to when trading shifts. If you don't work the hours after your trade is approved, you could be subject to discipline and any future trades could be denied.

Reminder:

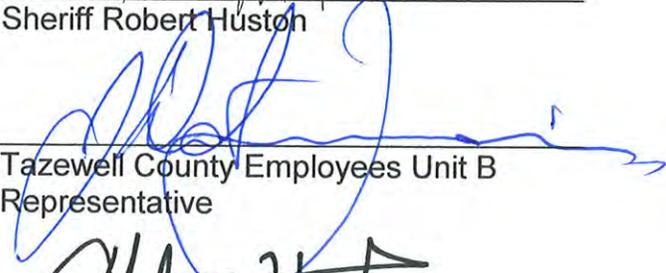
According to the Union Contract, you must give one day notice (24 hours) before taking one day off for vacation, comp or personal time. As always, the Lead Clerk can turn down your request in order to meet the needs of the office. You Cannot call in right before your shift and say that you are taking any vacation, comp or personal time.

Also, sick time shall only be taken according to the contract. Abuse of sick time is subject to discipline.

The attached Overtime Callout Rules and Policy for Jail Clerks, Shift Trading Policy for Jail Clerks, and the Shift Bidding Procedure for Jail Clerks are now Incorporated into the Unit B contract as a sidebar agreement between the Sheriff of Tazewell County and Employees Covered in Unit B Contract.



Sheriff Robert Huston



Tazewell County Employees Unit B
Representative



Teamsters, Chauffeurs and Helpers
Local Union No. 627

Exhibit A

FY 2015			
Grade	Range Min 80%	Midpoint	Range Max 120%
14	\$18.65	\$23.32	\$27.98
13	\$17.02	\$21.25	\$25.48
12	\$15.14	\$18.94	\$22.74
11	\$13.41	\$16.78	\$20.14
10	\$11.97	\$14.95	\$17.93
9	\$10.72	\$13.41	\$16.11
8	\$9.81	\$12.26	\$14.71

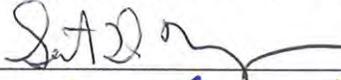
FY 2016 2%			
Grade	Range Min 80%	Midpoint	Range Max 120%
14	\$19.03	\$23.78	\$28.54
13	\$17.36	\$21.68	\$25.99
12	\$15.45	\$19.32	\$23.20
11	\$13.68	\$17.11	\$20.55
10	\$12.21	\$15.25	\$18.29
9	\$10.94	\$13.68	\$16.43
8	\$10.00	\$12.50	\$15.01

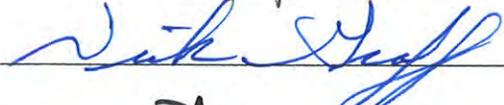
FY 2017 2%			
Grade	Range Min 80%	Midpoint	Range Max 120%
14	\$19.41	\$24.26	\$29.11
13	\$17.71	\$22.11	\$26.51
12	\$15.76	\$19.71	\$23.66
11	\$13.96	\$17.46	\$20.96
10	\$12.45	\$15.56	\$18.66
9	\$11.15	\$13.96	\$16.76
8	\$10.20	\$12.75	\$15.31

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resource Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:





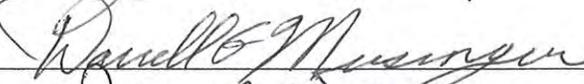


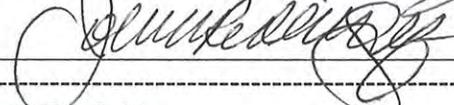












RESOLUTION

WHEREAS, the County's Human Resource Committee recommends to the County Board to approve the attached Memorandum of Agreement between Tazewell County and the Tazewell County Sheriff and the Policemen's Benevolent Labor Committee on behalf of the Deputies; and

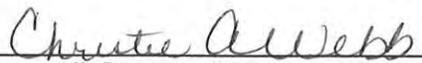
WHEREAS, the County Board approved the Collective Bargaining Agreement for the period of December 01, 2012 through November 30, 2015 and this Memorandum of Agreement is for Article 29, Section 2 regarding uniform allowance for the year 2015.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Sheriff's Office and the Auditor of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:



Tazewell County Clerk



Tazewell County Board Chairman

MEMORANDUM OF AGREEMENT

Between
Tazewell County and Tazewell County Sheriff
&
Policemen's Benevolent Labor Committee
Deputies' Bargaining Unit

WHEREAS, the Co-Employers, Tazewell County the Tazewell County Sheriff, and the Union, Policemen's Benevolent Labor Committee Deputies' Bargaining Unit are parties to a collective bargaining agreement which, at Article 29, Section 2, permits a uniform allowance of seven hundred and fifty dollars (\$750) per year paid for by Tazewell County.

WHEREAS, the County has advised that it cannot continue with the practice of issuing purchase orders for tax exempt uniform allowance purchases.

WHEREAS, the Co-Employers, Tazewell County the Tazewell County Sheriff, and the Union mutually desire to enter into this Temporary Agreement regarding payment of the uniform allowance;

IT IS THEREFORE AGREED that:

1. Any Deputy who has not utilized the maximum uniform allowance of seven hundred and fifty dollars (\$750) for the year 2015 shall receive the unspent remainder of the allowance through direct payment.
2. All deputies shall receive an additional fifty dollar (\$50) allowance through direct payment.
3. This agreement is non-precedential and shall not affect nor alter any terms of the parties' Collective Bargaining Agreement.
4. This agreement contains the full and complete agreement of the parties concerning its subject, and is entered into knowingly and voluntarily by the parties intending to be bound thereby. Each party representative signing this agreement represents his authority to enter into this agreement on behalf of his principal and to bind said principal to this agreement.

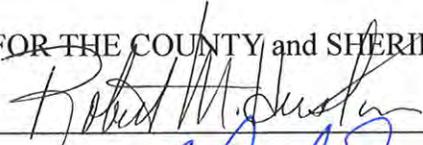
Agreed to this 25th day of March, 2015.

FOR THE UNION:





FOR THE COUNTY and SHERIFF:

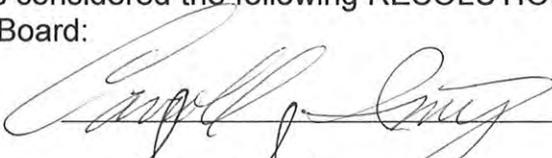
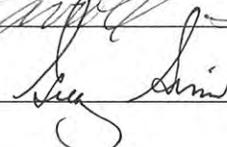
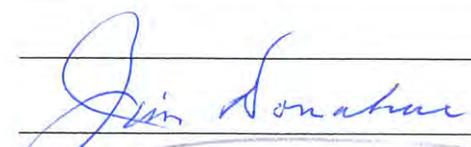
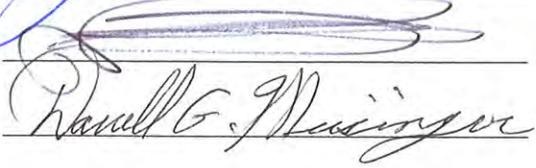
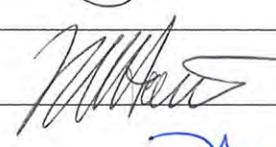
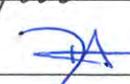




COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Risk Management Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

_____	
_____	
	_____
	
_____	

RESOLUTION

WHEREAS, the County's Risk Management Committee recommends to the County Board to approve the worker's compensation settlement case WC-15-02; and

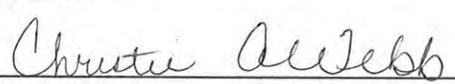
WHEREAS, the County's Worker's Compensation Third Party Administrator has recommended the settlement of WC-15-02 to the Risk Management Committee for an amount not to exceed \$16,193.24.

THEREFORE BE IT RESOLVED that the County Board concurs with the Risk Management Committee and grants settlement authority for case WC-15-02 for an amount not to exceed \$16,193.24

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office and the Auditor of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:



County Clerk



County Board Chairman

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committees have considered the following RESOLUTION and recommends that it be adopted by the Board:

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[Handwritten signature]

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RESOLUTION

WHEREAS, the County's Executive Committee recommends to the County Board to approve the Local Emergency Planning Committee merging with Peoria and Woodford County to form a Tri-County LEPC; and

WHEREAS, the LEPC was established in November 1986 to help America's communities deal safely and effectively with the many hazardous substances that are used throughout our society; and

WHEREAS, the responsibilities and requirements for an LEPC are found in 430 ILCS/100 – Public Safety Illinois Emergency Planning and Community Right to Know Act and have been adhered to by each of these three counties; and

WHEREAS, Tazewell County along with Peoria and Woodford counties will align together to form a Tri-County LEPC in an effort to combine personnel and resources for a more comprehensive and well-functioning LEPC; and

WHEREAS, Tazewell County has agreed to be the fiscal agent for the Tri-County LEPC and will be responsible for managing the Hazardous Materials Emergency Preparedness grant program (HMEP).

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the EMA Director and the Auditor of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

[Handwritten signature]

Tazewell County Clerk

[Handwritten signature]

Tazewell County Board Chairman

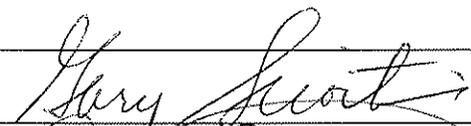
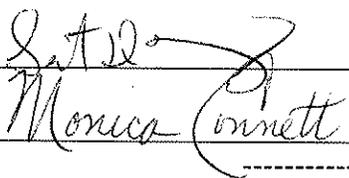
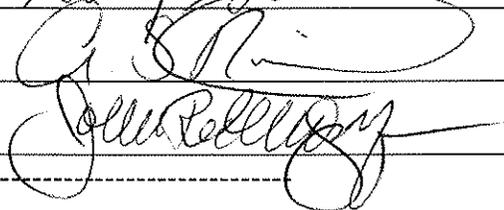
Motion by Member Hillegonds (Dist. 3), Second by Member Wolfe (Dist. 1) to approve Resolution 1. Motion Carried by Voice Vote.

Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1), Redlingshafer (Dist. 3) - 5.

LU-15-01
COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Land Use Committee has considered the following **RESOLUTION** and recommends it be Adopted by the Board:

 _____	 _____
 _____	 _____

WHEREAS, William and Felicia Siliskie are requesting to divide P.I.N. #19-19-07-400-004, currently zoned A-1 Agriculture Preservation to allow for one new zoning lot of record consisting of approximately 2 acres containing an existing dwelling and out buildings for the purpose of their son and daughter-in-law to reside in; and

WHEREAS, the 2 acre parcel will not have frontage on a public road but will be accessed by an existing private road easement owned by William and Felicia Siliskie described as follows:

Said easement to be approximately 20' in width and 500' in total length, located in part of the Northeast Quarter of the Southeast Quarter of Section 7, Township 23 North, Range 2 West of the Third Principal Meridian, Little Mackinaw Township, Tazewell County, Illinois;

WHEREAS, the Land Use Committee of the Tazewell County Board has made the following findings of fact:

1. The grant of the waiver to allow the division of the new parcel with access via a private road easement will not have a negative effect on the purpose of the Comprehensive Plan.
2. There is not a need for a public road at this location. There would be no actual change for ingress and egress as the dwelling is existing and the easement is how the site has always been accessed. The only change is due to the family wanting to split the farm ground from the property which results in the need for the Variance. The easement will be owned by the father of the son who will reside in the dwelling on the property.
3. The Tazewell County Zoning Board of Appeals granted a Variance request (Case No. 15-07-V) on March 3, 2015, to waive the road frontage requirements of 7TCC 1-7(f) of the Tazewell County Zoning Code to allow access to the new parcel via the private road easement.

NOW THEREFORE BE RESOLVED, that the Tazewell County Board grants the prayer of the petitioner to permit access to a new zoning lot of record which will have access by means of a private road easement with the following conditions:

1. Said easement shall be shown and described on the survey presented to the County Plat Officer for approval and recorded in the Office of the Tazewell County Recorder of Deed, as well being described in a deed for the 2 acre parcel. Any deed transferring property shall likewise recite that the easement of access to said property is by a private road easement.
2. The Soliskie's shall submit to the Community Development Administrator an easement agreement between all property owners accessing the private road easement. Said agreement shall be recorded with the Records of Deeds Office.

BE IT FURTHER RESOLVED, that the County Clerk notifies Kristal Deininger, Community Development Administrator of this action.

Adopted this 25th day of March, 2015



Chairman, Tazewell County Board

ATTEST:



Tazewell County Clerk

**TAZEWELL COUNTY COMMUNITY DEVELOPMENT
REQUEST FOR SUBDIVISION MODIFICATION**

NAME: William J + Felicia Sillis
ADDRESS: 29773 Kentucky Rd Maitland, FL
PHONE: 309-838-5498
FAX: N/A

Modification Request For:

- Non-conforming public road/subdivision
- Agricultural Access
- Private road/easement for access
- Waive road length requirements
- Other

Legal Description or Property Identification Number:

19-19-03-400-004

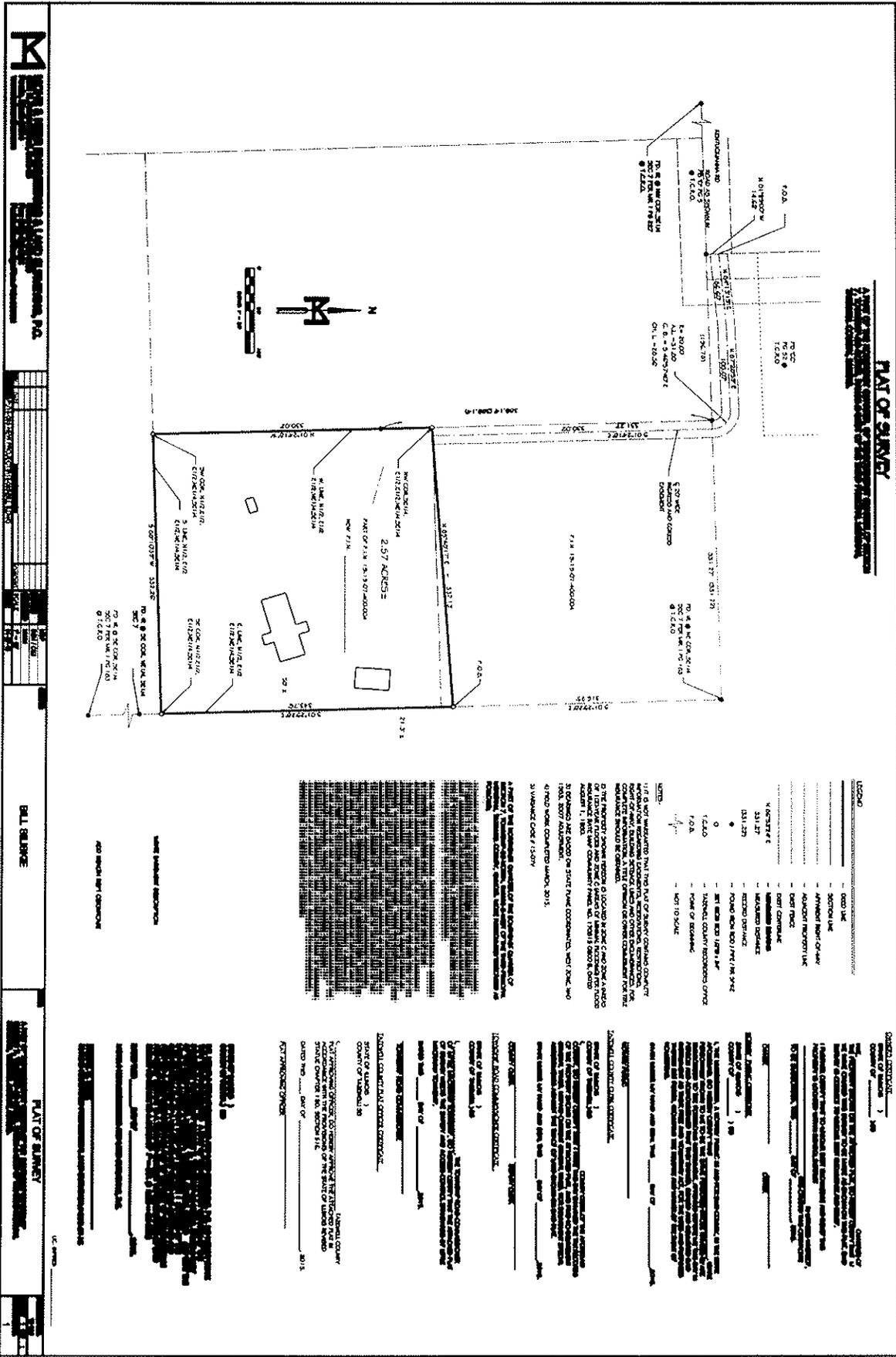
This modification request is due to the extra-ordinary hardship which is as follows:

want to divide the dwelling with 2+
Acres from farmhand which does not have
ownership to a public Rd. See Case 15-07-V

William J + Felicia Sillis
Owner/Applicant

1-30-15
Date

For Office Staff only:	
Date of Submittal: <u>1/30/15</u>	Approval Date: _____
Fee of \$100.00 paid: <u>pd</u>	Denial Date: _____



PLAT OF SURVEY
 BILL RALSTON
 2015

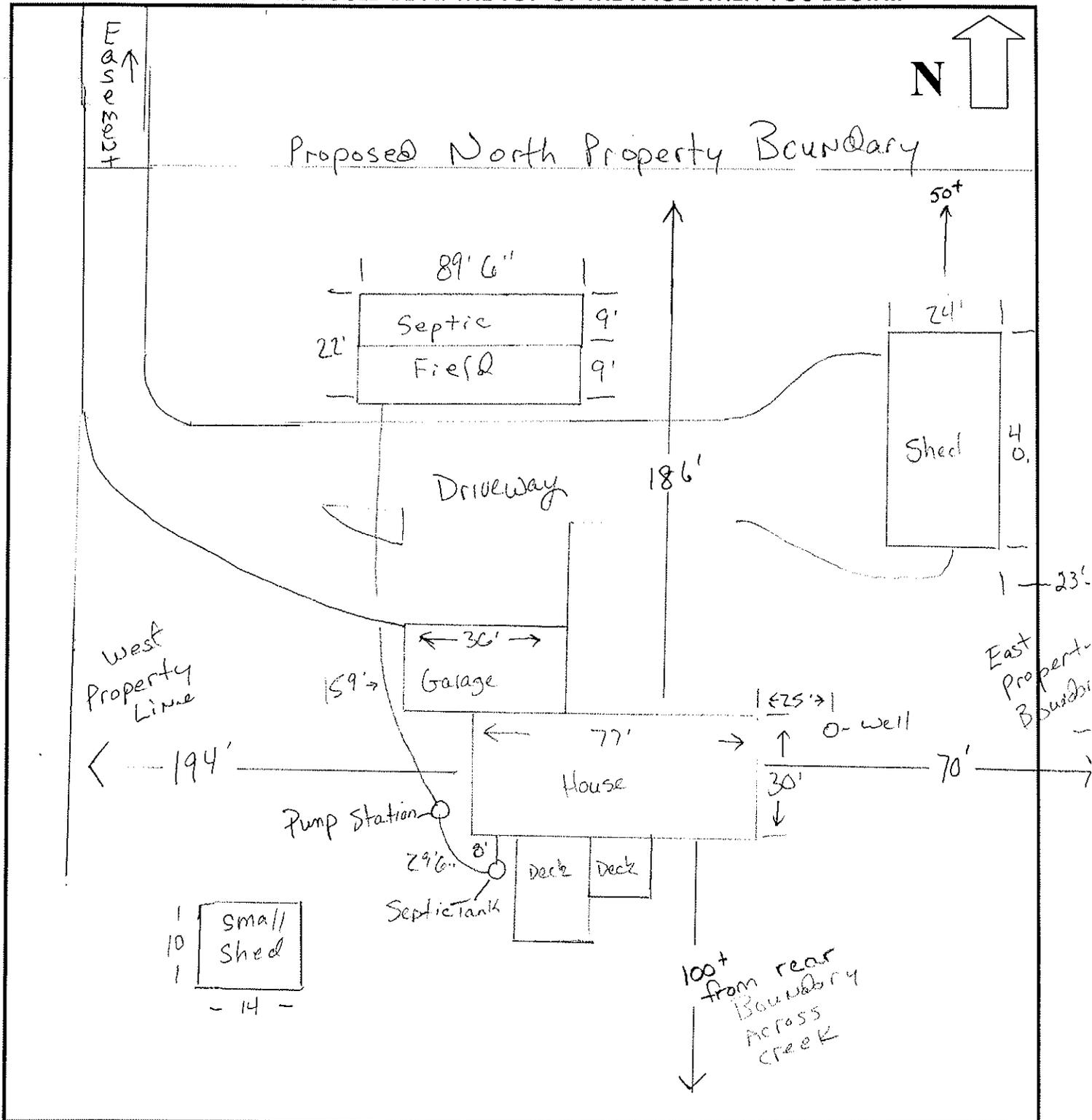
BILL RALSTON

PLAT OF SURVEY
 BILL RALSTON
 2015

2015

NOTE: FOR PROPER UNDERSTANDING OF YOUR APPLICATION, SHOW PLACEMENT AND LABEL ALL BUILDINGS, BUILDING SIZE, DISTANCE FROM OVERHANG OF BUILDINGS TO FRONT, REAR AND SIDE LOT LINES, LOCATION OF PARKING SPACES, LANDSCAPING, AND OTHER PERTINENT DETAILS. *REFER TO CHECKLIST*

NORTH SHOULD BE AT THE TOP OF THE PAGE WHEN YOU BEGIN!!



SITE PLAN

EXHIBIT A

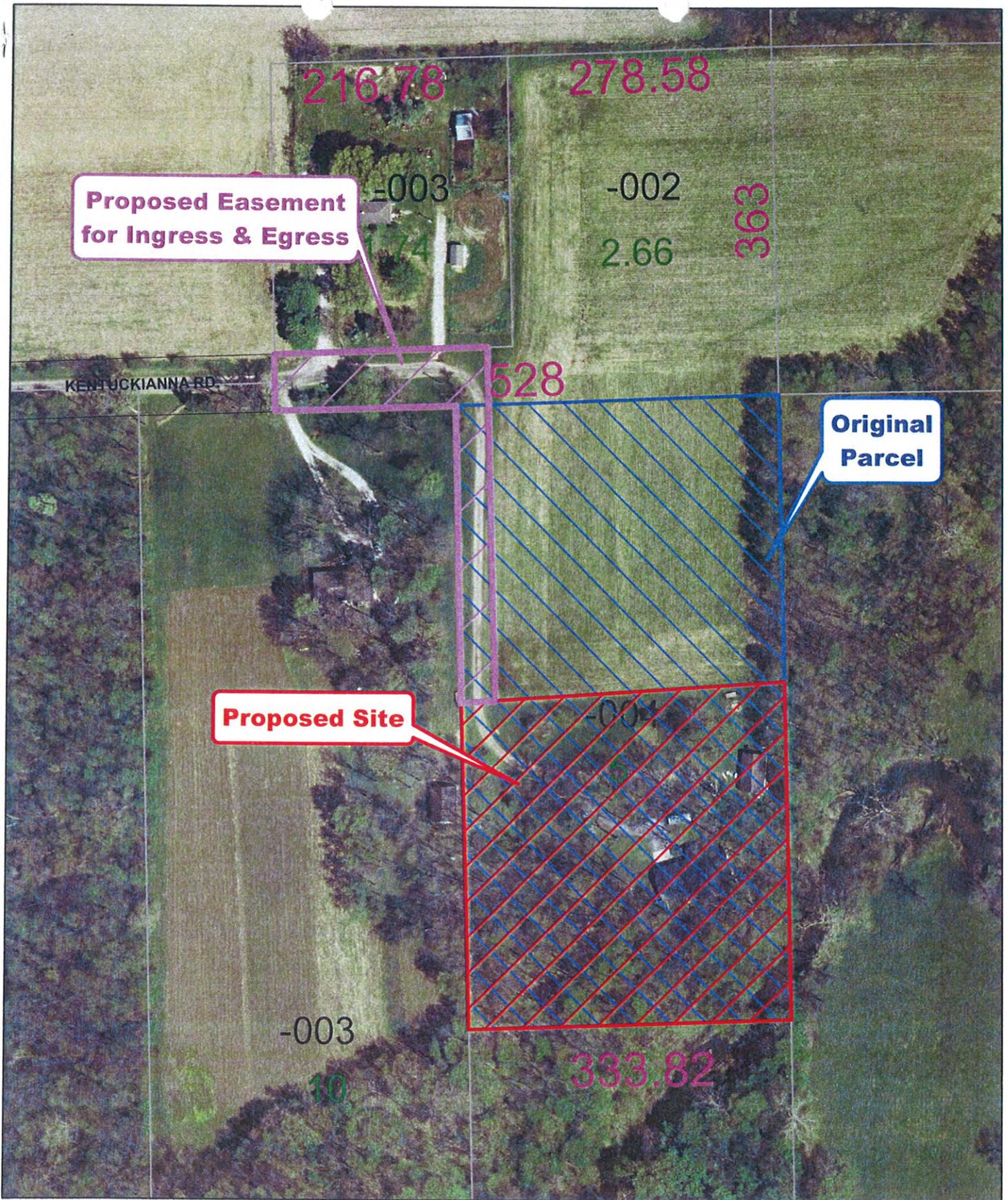
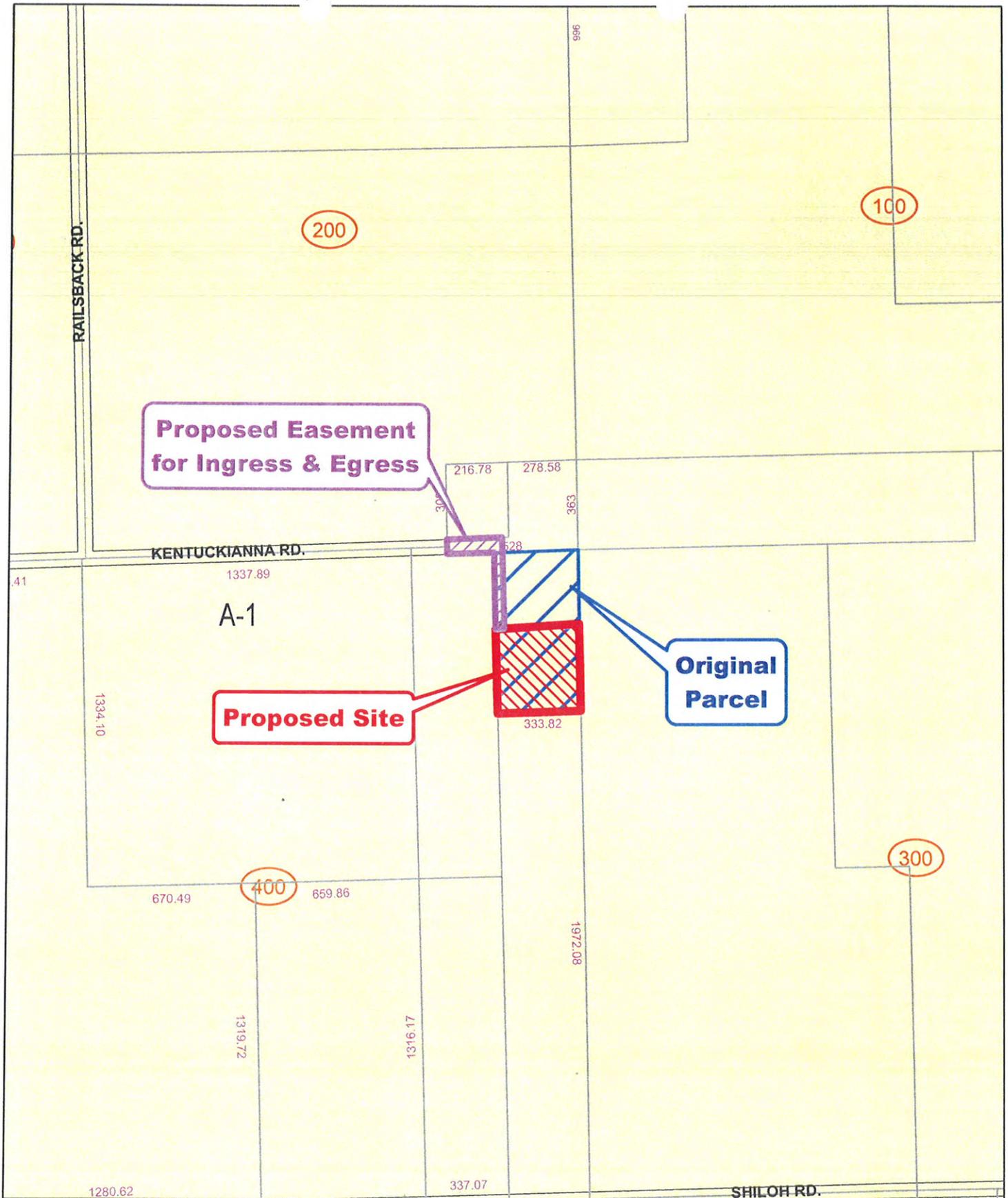


EXHIBIT B

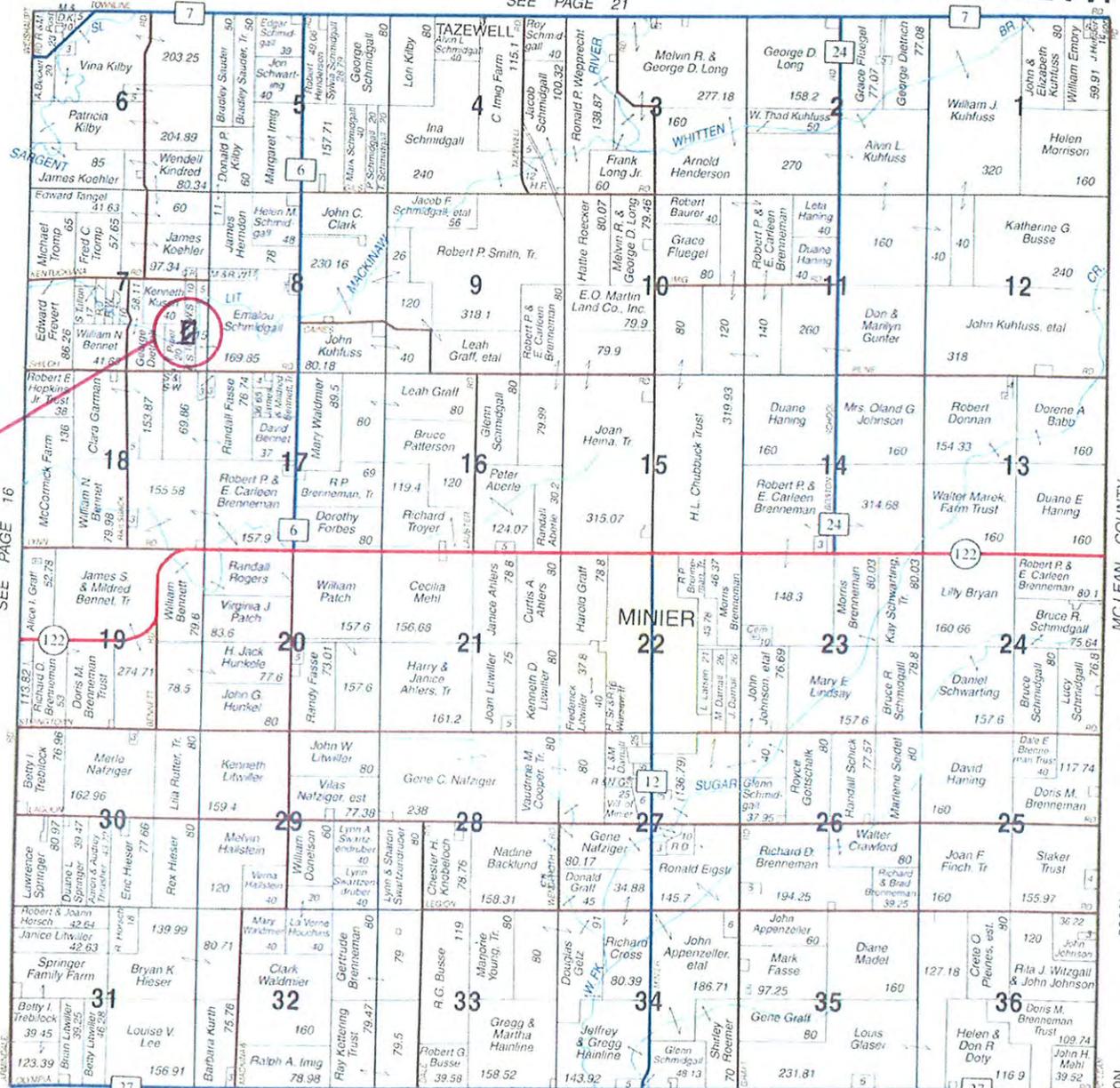


	AG Area		C-1		CONS		R-1
	A-1		C-2		I-1		R-2
	A-2		CITY		I-2		R-R

LITTLE MACKINAW

T.23N.-R.2W.

SEE PAGE 21



© 2005 Rockford Map Pubs., Inc. SEE PAGE 11
29000E 30000E 31000E 32000E 33000E 34000E 35000E
5000N 6000N 7000N 8000N 9000N 10000N 11000N
Tazewell County, Ill.

EXHIBIT D

Reproduced with permission of Rockford Map Publishers, Inc. Rockford, Illinois

Motion by Member Sinn (Dist. 2), Second by Member Rinehart (Dist. 3) to approve Resolution 2. Motion Carried by Voice Vote.

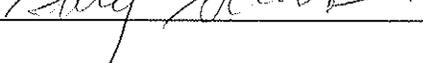
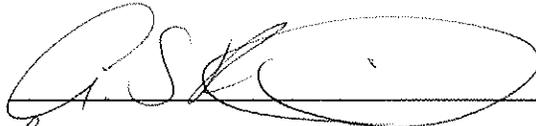
Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1), Redlingshafer (Dist. 3) - 5.

COMMITTEE REPORT

Mr. Chairman and Members of Tazewell County Board:

Your Transportation Committee has considered the following RESOLUTION and recommends that it be adopted by the Board.



RESOLUTION

WHEREAS, the Transportation Committee received bids; and

WHEREAS, subject to the approval of the County Board and the Illinois Department of Transportation, accepted the following low bid:

Section 14-00048-00-BR (Superstructure and Deck Replacement): To Midwest Bridge and Crane, Inc., in the amount of \$440,535.88, to be paid from County Bridge Tax Funds;

THEREFORE BE IT RESOLVED that the County Board award the contract as recommended by the Transportation Committee;

BE IT FURTHER RESOLVED that the County Clerk notify the County Board Chairman, Chairman of the Transportation Committee and the County Engineer of Highways of this action.

ADOPTED this 25th day of March, 2015.

ATTEST:


 TAZEWELL COUNTY BOARD CHAIRMAN


 TAZEWELL COUNTY CLERK

Motion by Member Sundell (Dist. 1), Second by Member Connett (Dist. 1) to approve Resolution 12.

Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1), Redlingshafer (Dist. 3) - 5.

Motion by Member Rinehart (Dist. 3), Second by Member Meisinger (Dist. 1) to amend the CPI or CPI-U to 1.5 % whichever is less.

There was some discussion amongst the Board Members regarding the amendment and automatic rates.

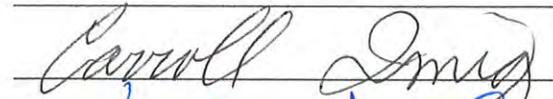
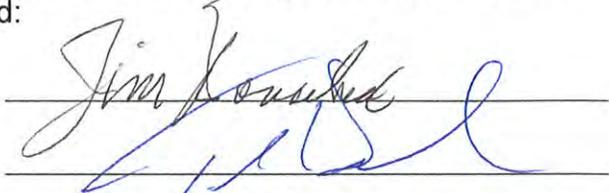
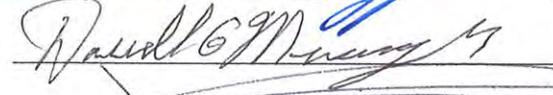
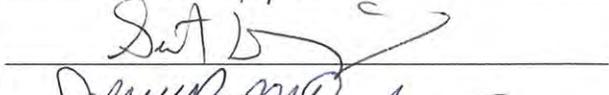
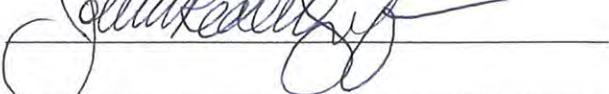
Motion to amend approved by voice vote but Donahue and Connett.

Motion by Member Graff (Dist. 2), Second by Member Imig (Dist. 3) to return to committee. Motion to return carried by Voice Vote.

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Human Resources Committee recommends to the County Board to approve a mechanism for a wage change for the Board of Review: and

WHEREAS, this position is a two year appointment beginning June 1st as prescribed by state statute and there is no current policy regarding a change in wages; and

WHEREAS, the BOR has the following primary responsibilities:

- Hold and conduct property appeal hearings and make local decisions on property value
- Represent the County at all Property Tax Appeal Board (PTAB) hearings
- Make final local recommendations concerning homestead exemptions
- Locally approve all properties seeking exempt status from the Illinois Department of Revenue

WHEREAS, the Human Resource Committee recommends to the County Board to approve a salary increase equal to the CPI-U effective FY15.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Supervisor of Assessment, the Auditor and the Payroll Division of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

County Clerk

County Board Chairman

Motion by Member Neuhauser (Dist. 2), Second by Member Graff (Dist. 2) to approve Resolution 13. Motion Carried as amended by Voice Vote but B. Grimm (Dist. 2) - 1.

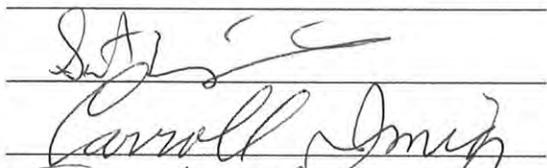
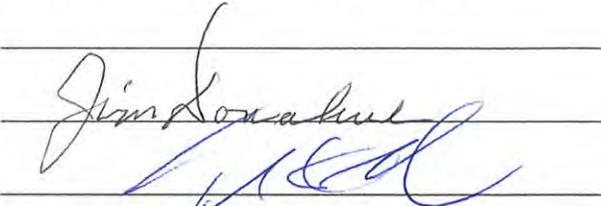
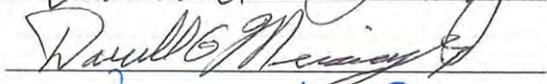
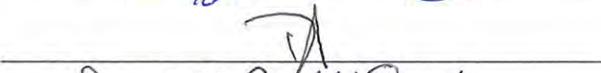
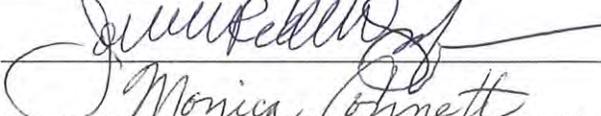
Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1), Redlingshafer (Dist. 3) - 5.

Motion by Member Hillegonds (Dist. 3), Second by Member Connett (Dist. 1) to amend Resolution 13 to give Member Harris authority to have latitude for minor changes. Motion to amend carried by Voice Vote but B. Grimm.

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

	
	
	
<u>RESOLUTION</u>	

WHEREAS, on February 5, 2015, FOP Lodge No. 98, representing the Tazewell County Correction Officers, filed a Grievance under their Collective Bargaining Agreement (CBA) seeking the payment of retroactivity pay for all hours worked to the effective date of the wage increases under the CBA; and

WHEREAS, at a Step 2 hearing on the Grievance before the Tazewell County Board Grievance Committee held on February 27, 2015, the Grievance Committee denied the Grievance finding, among other things, that there was no agreement between the parties that retro pay would be paid for all hours worked, and no agreement to support the Lodge's removal of language from Section 27.1 of the CBA which identifies those employees who would be eligible for retro pay; and

WHEREAS, following the denial at the Step 2 hearing, the Grievance filed by FOP Lodge No. 98 will now proceed to Step 3 under the CBA, which requires mediation of the Grievance before the Federal Mediation and Conciliation Service; and

WHEREAS, in anticipation of mediation of the Grievance, the Human Resources Committee recommends to the Tazewell County Board that an offer be made to the Tazewell County Correction Officers' Unit to resolve the Grievance as follows: that all Correction Officer employees on the payroll as of November 30, 2014, and any Correction Officer employee who has retired in good standing since December 1, 2011, shall be eligible for and receive a retroactivity pay check for all hours paid since December 1, 2011.

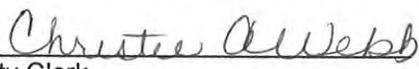
THEREFORE BE IT RESOLVED that the County Board approves this recommendation to present the offer described above to the Tazewell County Correction Officers' Unit.

BE IT FURTHER RESOLVED that, in the event this offer is accepted by the Tazewell County Correction Officers' Unit, and upon the receipt of the written acceptance of said offer duly authorized and signed by the Tazewell County Correction Officers' Unit, the Tazewell County Payroll Department is authorized and directed to promptly begin the process of calculating and issuing checks for the payment of retroactivity pay to all eligible employees.

BE IT FURTHER RESOLVED that the County Clerk notify the County Board Office, the Sheriff's Office, Payroll and the Auditor of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:


County Clerk


County Board Chairman

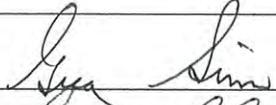
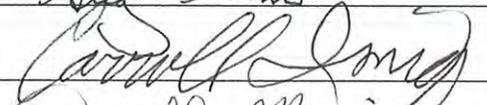
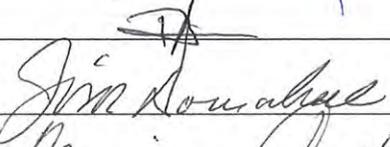
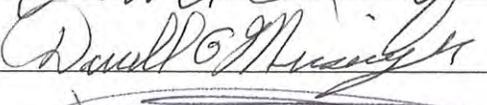
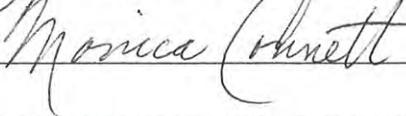
Motion by Member Sundell (Dist. 1), Second by Member Mingus (Dist. 3) to approve Resolution 15. Motion Carried by Voice Vote.

Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1), Redlingshafer (Dist. 3) - 5.

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Risk Management Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Risk Management Committee recommends to the County Board to approve the worker's compensation settlement case WC-15-03; and

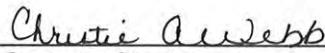
WHEREAS, the County's Worker's Compensation Third Party Administrator has recommended the settlement of WC-15-03 to the Risk Management Committee for an amount not to exceed \$15,000.00

THEREFORE BE IT RESOLVED that the County Board concurs with the Risk Management Committee and grants settlement authority for case WC-15-03 for an amount not to exceed \$15,000.00

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office and the Auditor of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:


County Clerk


County Board Chairman

Motion by Member Hillegonds (Dist. 3), Second by Member Meisinger (Dist. 1) to approve Resolution 17.

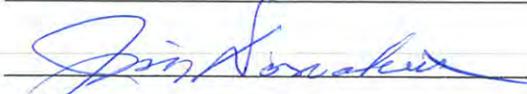
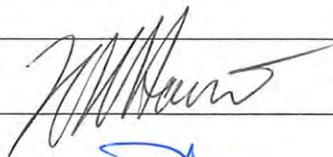
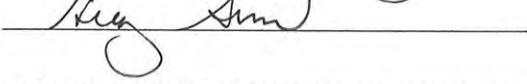
Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1) - 4

Motion by Member Imig, Second by Member Neuhauser to table for clarification.
Motion to table carried by Voice Vote.

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Executive Committee has considered the following **ORDINANCE** amendment and recommends that it be adopted by the Board:

	_____
	_____
	
	

ORDINANCE

WHEREAS, the County's Executive Committee recommends to the County Board to approve the requested amendments to the TCC Title 6 – Chapter 1, Sub-Chapter A, Sewage Disposal Ordinance; and

WHEREAS, the amendments to the Ordinance are:

- The addition of definitions
- Combining Health Department and Illinois Department of Public Health Private Sewages rules and regulations into the document
- Incorporating the USEPA NPDES standards into the document
- Adding changes on ease of maintenance of systems
- Incorporating design criteria not covered in the IDPH Sewage Code
- Incorporating new provision for hearings

WHEREAS, the amendments to the TCC Title 6 – Chapter 1, Sub-Chapter A, Sewage Disposal Ordinance will be effective upon adoption by the County Board.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Health Department, the Auditor and the State's Attorney of this action.

PASSED THIS 25th Day of March 2015.

ATTEST:

County Clerk

County Board Chairman

SUB-CHAPTER A, SEWAGE DISPOSAL

6 TCC 1-1. Definitions.

For the purpose of this Section, certain terms and words are hereby defined as follows:

(a) AUTHORIZED REPRESENTATIVE shall mean the legally designated Administrator or the Acting Administrator of the Tazewell County Health Department and shall include those persons designated by the Administrator or Acting Administrator to enforce the provision of the ordinance.

(b) BEDROOM means any room with a closet, excluding kitchens, hallways and bathrooms.

(c) BOARD OF HEALTH shall mean the Tazewell County Board of Health or its Authorized Representative(s).

(d) DISCHARGE POINT means the point at which treated effluent discharges from an approved private sewage disposal system, compliant with the IDPH Private Sewage Disposal Code.

(e) DOMESTIC SEWAGE means wastewater derived principally from dwellings, businesses or office buildings, institutions, food service establishments, or similar facilities.

(f) EVAPORATION BED means a bed as designed in section 6TCC 1-9 of this ordinance that is intended to allow properly treated effluent to evaporate.

(g) HEALTH AUTHORITY shall mean the person or persons who have been designated by the Board of Health to administer the affairs of the Health Department.

(h) HEALTH DEPARTMENT shall mean the Tazewell County Health Department, an agent of the Tazewell County Board of Health.

(i) HOMEOWNER means a contract-for-deed buyer or a person who holds legal title to a residential structure, which is to be used for his personal single-family residence.

(j) HOMEOWNER INSTALLED SYSTEMS means a private sewage disposal system installed by the homeowner for his personal single-family residence.

(k) MODIFY shall mean any change in the design or components of a private sewage disposal system requiring a permit herein defined.

(l) OPERATION INSPECTION means an inspection of the private sewage disposal system to determine compliance with this ordinance and the Illinois Department of Public Health Private Sewage Disposal Licensing Act and Code by a private sewage disposal system installation contractor registered with the Tazewell County Health Department or an authorized representative of the Health Department.

(m) PERMIT shall mean a written permit issued by the Board of Health or its authorized representative permitting the construction or operation of private sewage disposal system under this ordinance.

(n) PRIVATE SEWAGE DISPOSAL SYSTEM means any sewage handling or treatment facility receiving domestic sewage from less than 15 people or population equivalent and having a ground surface discharge; or any sewage handling or treatment facility receiving domestic sewage and having no ground surface discharge.

(o) PRIVATE SEWAGE DISPOSAL SYSTEM INSTALLATION CONTRACTOR means any person licensed by the Illinois Department of Public Health for excavating, constructing, repairing, installing, modifying, maintaining, or servicing a private sewage disposal system.

(p) PRIVATE SEWAGE DISPOSAL SYSTEM PUMPING CONTRACTOR means any person licensed by the Illinois Department of Public Health who cleans or pumps waste from a private sewage disposal system, portable toilet, portable hand-washing unit or holding tank or hauls or disposes wastes removed there from.

(q) PRIVATE SEWAGE DISPOSAL SYSTEM INSTALLATION CONTRACTORS AND PUMPERS REGISTRATION shall mean an annual registration certificate issued by the Tazewell County Health Department to all private sewage disposal contractors and pumpers engaged in the installation and/or servicing of private sewage disposal systems within the limits of Tazewell County.

(r) SEPTIC TANK MANUFACTURERS AND/OR AERATION UNIT DEALERS means any person who manufactures, sells, offers for sale, or delivers Illinois Department of Public Health approved septic tanks or aeration units in or into Tazewell County.

(s) SEPTIC TANK MANUFACTURERS AND/OR AERATION UNIT DEALERS REGISTRATION shall mean an annual registration certificate issued by the Tazewell County Health Department to all septic tank manufacturers and/or aeration unit dealers engaged in the manufacture, sale, offer for sale, and delivery of septic tanks or aeration units in or into Tazewell County.

(t) SURFACE DISCHARGING SYSTEM means a private sewage disposal system that releases or has the potential to release treated domestic sewage onto the ground, into any kind of drain or conveyance, or into surface waters.

(u) ZONING INSPECTION means an inspection of the private sewage disposal system to determine compliance with this ordinance and the Illinois Department of Public Health Private Sewage Disposal Licensing Act and Code by a private sewage disposal system installation contractor registered with the Tazewell County Health Department or an authorized representative of the Health Department when property is to be re-platted, additional bedrooms or square footage are added to the existing dwelling or a dwelling must be rebuilt due to loss.

6 TCC 1-2. Adoption by Reference.

This ordinance shall adopt by reference and shall be interpreted and enforced in accordance with provisions set forth in the current, unabridged form of the State of Illinois, Department of Public Health, "Private Sewage Disposal Licensing Act" found at 225 Illinois Compiled Statutes 225/1 et seq., and the "Private Sewage Disposal Code" found at 77 Ill. Adm. Code 905, and any subsequent amendments or revisions thereto, three certified copies of which shall be on file in the office of the Tazewell County Clerk. This ordinance shall control with respect to any differences between it and these incorporated provisions.

6 TCC 1-3. Permits.

(a) It shall be unlawful for any person to construct, alter, or extend private sewage disposal systems within Tazewell County unless he holds a valid permit issued by the Health Department stating the name of such person for which the specific construction, alteration, or extension is proposed. This permit shall be valid for a period of one year from the date of issue.

(b) All applications for permits granted under the provision of this ordinance shall be made to the Board of Health or its duly authorized representative. Sufficient data shall be included to allow review and to determine whether the proposed application for permit meets the requirements of this ordinance. This information is including but not limited to all property boundaries, easements, location of existing or planned in-ground

sprinkler system, in-ground pools, underground utilities, location of all drains, wells, cisterns, buildings, driveways, patios whether existing or proposed and soil boring locations. Permit shall include one complete set of building plans for new construction and/or homeowner's signature verifying the number of bedrooms for the dwelling.

(c) A permit shall only be issued upon application signed by a homeowner and/or property owner ~~or~~ and a Tazewell County registered private sewage disposal system installation contractor installing a sewage disposal system.

(d) Permit application forms are provided by the Health Department and shall be completed and signed by each applicant and shall include the following:

1. Name, address, phone number, and email of the applicant and legal description of the proposed site of construction, alteration, or extension as proposed.
2. Complete plan of the proposed disposal facility, with substantiating data, if necessary, attesting to its compliance with the minimum standards of the ordinance.
3. Such other information as may be required by the health authority to substantiate that the proposed construction, alteration, or extension comply with the minimum standards of this ordinance.

(e) The Board of Health or its authorized representative may refuse to grant a permit for the construction or repair of a private sewage disposal system where public or municipal sewage systems are available. Such a sewage system shall be deemed available when a public sewer line is in place within any street, alley, right of way, or easement that adjoins or abuts the premises for which the permit is requested, or when the improvement to be served is located within a reasonable distance of a public sewer to which connection is practical and permitted by the controlling authority for the sewer. A reasonable distance for the purpose of this provision shall be deemed to be not greater than 300 feet for a single-family residence and not greater than 1320 feet for a commercial establishment, subdivision, or multi-family dwelling. A connection is practical when it is cost-effective with regard to the septic system alternatives and can be completed using customary sewer lines. The need to annex an improvement other than a single-family residence to the municipality in order to connect to the municipal sanitary system does not make the municipal sewer system unavailable within the meaning of this section.

(f) The Board of Health or its authorized representative shall act upon all applications within 15 days of the receipt thereof.

(g) Said permit to construct is valid for a period of one year from the date of issuance. If construction has not been completed within this period, the permit is void.

(h) A soil investigation must be performed prior to the issuance of a permit. These tests shall be performed according to the provisions of the Illinois Department of Public Health Private Sewage Disposal Licensing Act and Code adopted hereinafter by reference.

This requirement shall be waived under the following conditions:

A pre-site inspection is done by Health Department representative and determines lot constrictions would not allow for a subsurface seepage system.

(i) The Health Department shall be notified of any modification, change, or repair to any private sewage disposal system by either homeowner or contractor to determine whether that modification, change, or repair requires a permit as set forth in paragraph 6-1-3 (a). The routine cleaning of a disposal system components, replacing the septic tank cover, baffles or riser, or rodding out inlets and outlets does not require a permit as defined under Section 6-1-3 of this ordinance.

(j) There is a fee charged for the initial construction permit, any alteration of a system including the installation of a sample port, extension, variance request, or operation of a private disposal sewage system. The fee shall be collected by the Health Department at the time an application for permit is submitted and shall be deposited into the Health Department fund. The fee schedule shall be approved by the Board of Health.

(k) All homeowners that have been issued a permit to construct, alter, or extend ~~and a~~ private-sewage system shall received training approved by the Health Department regarding maintenance of their septic system. This training must be completed within 60 days of installation of the septic system.

(l) Any application for a new install, repair or extension of a surface discharging system after the effective date (February 10, 2014) of the United States Environmental Protection Agency (USEPA) National Pollutant Discharge Elimination System (NPDES) Permit No. IL G62 must first have a General Permit (if required) from the US EPA prior to submitting a septic permit application to this Department.

(m) On all newly platted parcels, a sufficient area of suitable ground shall be provided for a second subsurface seepage system designed according to the Illinois Department of Public Health Private Sewage Disposal Licensing Act and Code. No shed, driveway, patio or like structures and improvements shall be placed in any area or expansion area designated for a private sewage disposal system

6 TCC 1-4. Contractor Registrations.

(a) An annual contractor registration shall be required by all private sewage disposal system installation contractors and all private sewage disposal pumping contractors operating within the limits of Tazewell County. The Health Department shall issue a private sewage disposal system installation contractor registration certificate or a private sewage disposal system pumping contractor registration certificate to persons applying for such a certificate who pass the written exam given by the State for the certificate desired and who are licensed by the State of Illinois as a private sewage disposal system installation contractor and/or a private sewage disposal system pumping contractor. An annual registration fee shall be required for each certificate issued. All registration certificates shall expire December 31st of the following year. The registration fee shall be set by the Board of Health.

(b) An annual Septic Tank Manufacturer and/or Aeration Unit Dealer Registration Certificate shall be obtained by all persons who wish to manufacture, sell, offer for sale, deliver or provide maintenance service on septic tanks or aeration units in or into Tazewell County. The Tazewell County Health Department shall issue a Septic Tank Manufacturer and/or Aeration Unit Dealer registration certificate to persons who apply for such certificate and who have approval to manufacture and sell septic tanks and/or aeration units for the Illinois Department of Public Health.

There shall be no fee paid for said certificate. All registration certificates shall expire December 31st of the following year in which were issued, except those issued in December will expire December 31st of the following year.

6 TCC 1-5. Compliance and Performance.

(a) All private sewage disposal systems within the limits of Tazewell County shall be constructed, installed, maintained, and serviced by an individual with a valid private sewage disposal system installation contractor's certificate. All such systems shall be pumped, cleaned, and then the contents hauled and disposed of by individuals with a valid private sewage disposal pumping certificate. A homeowner may install and/or service a private sewage disposal system, which serves his own personal single-family residence.

(b) All septic tank and/or aeration units manufactured, sold, offered for sale, or delivered in Tazewell County shall comply with the provisions in this ordinance. Owners whose property is served by an aerobic unit and/or has a surface discharging system are required to have at all times an active contract to inspect the operation and ensure proper maintenance of the system. The inspection and maintenance must be done by a certified private sewage disposal installation contractor. The homeowner of an ATU may conduct the inspection and maintenance as defined within the Act, but the inspection and maintenance shall be performed per the manufacturer's requirements to assure proper operation. At a minimum surface discharging systems shall be inspected and/or

maintained as follows and in accordance with the IDPH Private Sewage Code:

- 1.) Aerobic Treatment Units – once every six months. Inspection and maintenance must be performed by a manufacturer’s authorized service representative.
- 2.) Sand filters – once a year, with a minimum of six months between inspections.
- 3.) Waste Stabilization Pond– once a year, with a minimum of six months between inspections.
- 4.) All other surface discharging systems shall be inspected at a frequency established by the health department.

The health department reserves the right to increase the frequency of inspection and/or maintenance of surface discharging systems if components within the system require a more frequent inspection or maintenance, or if the system is not operating properly.

(c) All existing surface discharging systems whose effluent leaves their property or has the potential to leave their property must meet the Illinois Department of Public Health effluent standards and be sampled a minimum of once a year. All discharging systems shall comply with the sampling requirements and frequencies as specified in the Private Sewage Disposal Code. Sample results must be submitted to the Tazewell County Health Department within 45 days of the date the sample was collected. As of February 10, 2014 new installations and systems that are repaired must have an EPA NPDES General Permit No. IL G62 (if required) prior to discharging. Those systems must meet the sampling requirements of the EPA NPDES General Permit No. IL G62 and submit sample results to Tazewell County Health Department within 45 days of the date the sample was collected.

(d) An operational inspection is required for any private sewage disposal system, which is part of a sale of property or an exchange of ownership prior to closing. Any necessary repair or replacement revealed by the inspection shall be completed by, or provided for, by escrowed funds at the closing on the sale of the property. Within 30 days of the closing a copy of the report signed by the buyer must be provided to the department.

(e) When an operational inspection is completed, the new owner for the property shall receive training approved by the Health Department regarding maintenance of their septic system. This training must be completed within 60 days of closing. Training will be waived if the new owner has attended training within the previous 12 months of closing.

(f) Operational inspections are valid for 90 days

(g) An operational inspection may be conducted by a private sewage disposal installation contractor registered with the Tazewell County Health Department or an authorized representative of the Health Department. Operational inspection forms provided by the Health Department shall be completed and signed by the inspector and returned to the Health Department for review. Sufficient data shall be included to determine if the septic system is in compliance with this ordinance. When septic systems are not in compliance with the Ordinance, the Tazewell County Health Department or authorized representative of the Health Department will complete additional operational re-inspections to insure compliance.

(h) As of August 1997, any buried sand filter or aeration system installed shall not discharge any effluent directly into any body of water where full body contact activities are allowed. A discharge within 150 feet of the above shall be considered a direct discharge to the receiving body of water. Effluent from a receiving trench and/or evaporation bed shall not discharge closer than 15 feet from a body of water where full body contact activities are allowed.

(i) It shall be unlawful to discharge untreated sewage or effluent from any septic tank directly into any stream, ditch, ground surface, sink hole or abandoned well, or to allow the contents of any privy vault, septic tank, or seepage pit to emit offensive odors, to become objectionable, dangerous or prejudicial, to the public health.

(j) Private sewage disposal systems constructed prior to August 1997, shall be exempt from the provisions of this ordinance until such time as the property transfers ownership or in circumstances where existing systems necessitate repair or replacement due to malfunction or nuisance, such repair or replacement shall be in conformance with this ordinance to the extent the lot size, soil conditions, topography, and other unalterable constraints will allow as authorized by a variance approved in accordance with this ordinance.

(k) Effective June 16, 2005, when a property transfers ownership, if the Health Department has no record of a permitted system for a private sewage disposal system, the Health Department may require that a licensed septic contractor verify that a functioning private sewage disposal system is present with no illegal discharges. Cesspools are not considered to be a private sewage disposal system according to the Department of Public Health Title 77: Public Health, Chapter I: Department of Public Health, Subchapter r: Water and Sewage, Part 905: Private Sewage Disposal Code, 905.30, Approved Private Sewage Disposal Systems and therefore will not be allowed as a private sewage disposal system.

(l) The Board of Health or its authorized representative is hereby authorized and directed to make such inspections as are necessary to determine satisfactory

compliance with this ordinance.

(m) The department shall have the authority, subject to constitutional limitations, to enter at reasonable times upon private or public property, by its representatives after identification, for the purpose of inspecting and investigating conditions relating to the administration and enforcement of this ordinance and the private sewage disposal code. The Department shall have access to any property or building currently served by or will be served by a private sewage disposal system to determine satisfactory compliance with this ordinance. This access shall include but is not limited to pre-site layout review, any stage of the initial installation, repair or extension of a private sewage disposal system, final inspection following of grading, investigation of a potentially failing private sewage disposal system and inspection and sampling of surface discharging or potential surface discharging system, and when a property is replatted to ensure that the private sewage disposal system is located on the property of the building it serves.

(n) If any private sewage disposal contractor or homeowner who installs a private sewage disposal system shall fill any portion of said system and/or cover the same with earth, cinders, gravel, sand, or any other material which will prevent the same from being readily viewed to determine if said system meets all requirements of the ordinance before receipt of approval by the Health Department, the Health Department may give fifteen (15) days notice in writing to such private sewage disposal contractor or homeowner so violating the provision of the ordinance, to uncover such back filled or covered portions of the system.

(o) At the end of such fifteen (15) days, if no approval for an extension has been granted, and if the private sewage disposal contractor or homeowner shall not have uncovered the private sewage disposal system, the permit is automatically invalidated and penalty action may be taken. The Health authority may elect to have the system uncovered at the expense of the private sewage disposal contractor or homeowner. Failure of the homeowner to pay such costs within thirty (30) days shall result in the execution of a lien against the property.

(p) The use of a private sewage disposal system to serve more than one property is prohibited except under IDPH Private Sewage Disposal Licensing Act and Code, Section 905.20 General Requirements c) Individual Service.

All components of any private sewage disposal system shall be located on the same property as the building it serves. A recorded easement is required to be filed for existing systems that have any component of the private sewage disposal system located on property other than which the building is located. This includes property that is replatted.

(q) Under no circumstances shall any person maintain, allow or operate a private sewage disposal system in such a manner that the Health Department determines it to be an ongoing public nuisance or hazard to the public health or safety. Repeated

pumping of a septic tank or aerobic unit to prevent such a public nuisance or hazard is not an acceptable remedy.

(r) A minimum 10-25 foot horizontal separation between all components of the private sewage disposal system and a buried sprinkler system shall be maintained. For specific distances to each component see Section 905. Appendix A Illustration D of the Private Sewage Disposal Code.

(s) All subsurface seepage systems that consist of chambers or gravel-less piping shall be provided with inspection ports as design allows. A minimum of one inspection port shall be installed on the gravel-less piping or chamber system. Inspection ports shall be a minimum of 3 inches above grade and located at a point farthest from the septic tank.

(t) A distribution box, when used, shall be constructed with a removable lid and a minimum 6 inch diameter riser that extends a minimum of 3" above grade for access for inspection, cleaning, and general maintenance. During an operational, zoning, complaint, or repair inspection if the distribution box does not have a riser, one must be provided.

(u) Access to the interior of the septic tank shall be provided to allow inspection and maintenance. A minimum 12 inch diameter manhole or riser shall be installed over the tank inlet and outlet and shall extend a minimum of 3 inches above grade. During an operational, zoning, complaint, or repair if the existing septic tank does not have a riser, one must be provided.

(v) Access to the tank outlet shall be provided if a filter has been installed in the baffle. A manhole or riser shall be installed and extended a minimum of 3" above grade. During an operational, zoning, complaint, or repair if the existing septic tank does not have a riser over the outlet baffle for easy access to the filter, one must be provided.

(w) A chlorine contact tank shall be provided with a minimum 6 inch riser that extends a minimum of 3" above grade for access for inspection, cleaning, and general maintenance. During an operational, zoning, complaint, or repair if the existing chlorine contact tank does not have a riser one must be provided.

(x) Private sewage septic tanks shall have a pumping evaluation a minimum of once every 5 years.

6 TCC 1-6. Issuance of Notice.

(a) Whenever the Health Department determines that a violation of any provision of this ordinance has occurred, the Health Department shall give notice to the person

responsible for such violation. This notice shall be in writing and include a statement of the reasons for issuance of the notice. The notice will allow reasonable time as determined by the Health Department for performance of any act required. The notice to be served upon the person responsible for the violation(s) will contain an outline of remedial action which is required to effect compliance with this ordinance.

(b) It shall not be a prerequisite to enforcement of the penalty provisions of this ordinance that the Health Department first resort to the notice procedure set forth in this section if it is deemed a public health threat.

6 TCC 1-7. Revocation of Private Sewage Disposal Contractor and/or Pumper Registration.

For serious or repeated violation of any of the requirements of this ordinance, the private sewage disposal system contractor and/or pumper registration certificate may be revoked after an opportunity for a hearing has been provided by the health authority. Prior to such action, the health authority shall notify the contractor in writing, stating the reasons for which the registration certificate is subject to revocation and advising that the certificate shall be revoked at the end of five (5) days following service of such notice, unless a request for hearing is filed with the health authority, by the holder, within such 5-day period. A registration certificate may be suspended for cause pending its revocation or a hearing relative thereto where a clear and present danger to the public health is preliminarily found to exist by the health authority.

6 TCC 1- 8. Approval of Proposed Subdivision Plats.

(a) Any subdivision being developed which is in part within 1320 feet of an existing available approved municipal sewer, or if the municipality is willing at its expense to extend the sewer line to within 1320 feet of the subdivision property line, shall not be developed by utilizing private sewage disposal systems.

(b) A fee for the review of the proposed subdivision plat shall be made payable to the Tazewell County Health Department in the amount of \$100 and an additional \$25.00 per lot. This fee is not returnable if the subdivision is not approved or the request for review is withdrawn.

(c) The owner/developer will submit soil investigations conducted by certified soil classifier for determination of type of septic systems and minimum size of lots. The size of each lot will include area for a replacement system similar to the proposed septic system. The information on the plat must include location of proposed septic system, future site of replacement system, well and geothermal closed loop wells. This information must be submitted on forms provided by the county.

6 TCC 1-9 Design

(a) Evaporaton Beds:

1. Evaporation beds shall be located in well-drained areas that are not subject to flooding or periodic inundation with surface water.
2. Evaporation beds shall be located to reasonably minimize the possibility of overflow discharge reaching neighboring properties
3. Evaporation beds shall not be sodded or covered with soil. The gravel in the evaporation bed shall remain exposed to the ground surface.
4. Evaporation beds shall be designed so the entire bed is completely filled with liquid prior to discharge and so designed to overflow to the ground surface to prevent flowing back into the system.
5. The gravel shall extend the full depth of the bed and to a depth of not less than 3 inches beneath the bottom of the distribution line(s)
6. Evaporation beds shall be a minimum of 25' to any property line.
7. The design must provide for a trench depth that is not greater than 30 18 inches below the surface.
8. Erosion control measures must be used to protect the integrity of the evaporation bed.

6TCC 1-10 Operation Permits for a Surface Discharge System

No person shall operate, occupy or permit occupancy of any dwelling served by a private sewage disposal system designed for surface discharge or have the potential for surface discharge without a valid operation permit issued by the Health Department. A fee will be associated with the permit and the fee schedule shall be approved by the Board of Health and shall be deposited into the health department fund.

The fee shall be collected by the Health Department on an annual basis with the first fee due at the time an application for an initial construction permit, alteration or extension permit is submitted. Future fees are due December 31st of the next calendar year. If application is submitted after June 30th fees shall be prorated and the following year's fees are to also be paid at that time. Property owners with a surface discharging system installed prior to the effective date of this Article shall be required to obtain a Surface Discharge System Operating Permit upon notification of this Department. The fee shall be deposited into the Health Department fund. The fee schedule shall be approved by the Board of Health.

6TCC 1-11 Portable Sanitation

The Health Department may require portable toilets and portable potable hand washing units for events, gatherings or business sales when an approved public sewer system is not available. The use of private sewage disposal systems for events larger than what the system was originally designed for must also have portable toilets and portable potable hand washing units.

The Health Department shall prescribe the application process and shall require the applicant to submit an application for a portable sanitation permit at least 5 working days prior to the first operating day of the event, gathering or vendor sale. Permits are only valid for the event dates applied for.

An application for permit shall be completed on forms provided for by the Health Department and shall include the following:

1. Name, address, telephone number, email and fax number (if applicable) of the operator.
2. A description of the type of gathering to be held.
3. Number of people expected to attend the event. It is the responsibility of the employer, property owner or event coordinator to acquire a sufficient number of portable toilets and portable potable hand washing units for the number of persons anticipated.
4. Dates and times the gathering will be held.
5. Name, address, telephone number, email and fax number (if applicable) of property owner.
6. Location of gathering and site plan that includes the following:
 - a. Parking area available for patrons
 - b. location and number of food stands
 - c. location and number of portable toilets
 - d. location and number of portable potable hand washing units
7. Name, address and phone number or person or persons hired to provide portable sanitation.

Person or persons hired to provide portable sanitation must be licensed as a Portable Sanitation Business with all work done by certified Portable Sanitation Technicians or Portable Sanitation Technician Trainees.

The portable toilets and portable hand washing units shall be serviced at a frequency that maintains the units in a sanitary condition and free of odors and according to the IDPH Private Sewage Disposal Code, Portable Sanitation.

The Health Department may conduct inspections before and/or during an event, gathering or business sales to ensure compliance. Failure to provide adequate portable sanitation may result in revocation of the portable sanitation permit.

6 TCC 1-12. Hearings

(a) Any person affected by an order or notice issued by the Health Department in connection with the enforcement of any section of this ordinance, may file in the office of the Health Department, a written request for a hearing before the health authority. The health authority shall hold a hearing at a time and place designated by the Health Department within thirty (30) days from the date on which the written request was filed. The petitioner for the hearing shall be notified of the time and the place of the hearing not less than five (5) days prior to the date on which the hearing is to be held. If as a result of the hearing, the health authority finds that strict compliance with the order, or notice, would cause undue hardship on the petitioner, and that the public health would be adequately protected and substantial justice done by varying or withdrawing the order or notice, the health authority may modify or withdraw the order or notice and as a condition for such action may, whereas he deems necessary, make requirements which are additional to those prescribed in this ordinance for the purpose of protecting public health. The health authority shall render decision within ten (10) days after the date of the hearing, which shall be reduced to writing and placed on file in the office of the Health Department as a matter of public record. Any person aggrieved by the decision of the health authority may seek relief through a hearing before the Board of Health.

(b) Any person aggrieved by the decision of the health authority rendered as the result of a hearing held in accordance with this section may file in the office of the Health Department a written request for a hearing at a time and place designated by the Secretary of the Board of Health within thirty (30) days of the date on which the written request was filed. The petitioner for the hearing shall be notified of the time and place of the hearing not less than five (5) days prior to the date on which the hearing is to be held. If, as a result of facts elicited as a result of the hearing, the Board of Health finds that strict compliance with the decision of the health authority would cause undue hardship on the petitioner, and that the public health would be adequately protected and substantial justice done by granting a variance from the decision of the administrator or acting administration, the Board of Health may grant a variance and as a condition of such variance may, where it deems necessary, make requirements which are additional to those prescribed by this ordinance, all for the purpose of properly protecting the public health. The Board of Health will render a decision within ten (10) days after the date of the hearing, which shall be reduced to writing and placed on file in the office of the Health Department and a copy thereof shall be served on the petitioner personally or by delivery to the petitioner by certified mail.

(c) The hearing/meeting procedures are noted below:

1. The public hearing/meeting procedures will be summarized for all present by the Chairperson.
2. The Chairperson will announce the subject of each public hearing/meeting, as advertised.
3. In order to conduct the hearing/meeting within a reasonable time and to keep the

subject at hand, we ask that the following rules be observed:

- a. Following the staff presentation the person(s) requesting to comment will be called.
- b. Each person making a statement will be asked to complete the sign-in sheet prior to the meeting. When your name is called during the hearing/meeting process, please state your name and address for the record.

NOTE:

1. Please refrain from repeating what has been said before you, and please do not involve personalities.
2. Be as factual as possible.

(NOTE:) If there are numerous people in the audience who would like to participate on the issue, and it is known that all represent the same opinion, it is advised that a spokesman be selected to speak for the entire group. A spokesman will thus have the opportunity of speaking for a reasonable length of time, and of presenting a complete case. If this arrangement cannot be made, it may be necessary for the Chairperson to restrict each speaker to a limited

6 TCC 1-13. Penalties

Any person who violated any of the provisions of this ordinance shall be guilty of a misdemeanor and, upon conviction thereof, shall be punished by a fine of not more than \$1000.00. In addition thereto, such persons may be enjoined from continuing such violations. Each day upon which such violation occurs shall constitute a separate violation

Motion by Member Wolfe, Second by Member Sundell to approve Resolution P-15-07 from the Emergency Property In Place Meeting. Motion carried by Voice Vote.

Mr. Chairman and Members of the Tazewell County Board:

Your Property Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

_____	_____
_____	_____
<i>Jerry Vandenberg</i>	<i>[Signature]</i>
<i>Gerry Vandenberg</i>	<i>[Signature]</i>
_____	_____

RESOLUTION

WHEREAS, the County's Property Committee recommends to the County Board to approve the emergency purchase and replacement of water heater at the Justice Center; and

WHEREAS, approval is given at an amount not to exceed \$43,441.00 in order to replace this unit; and

WHEREAS, the installation will be completed by County Maintenance staff in accordance with a licensed plumber.

THEREFORE BE IT RESOLVED that the County Board approve this recommendation.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, the Facilities Director and the Auditor of this action.

PASSED THIS 25th DAY OF MARCH, 2015.

ATTEST:

Christie Allweiss

 County Clerk

[Signature]

 County Board Chairman

Motion by Member Mingus (Dist. 3), Second by Member Sciortino (Dist. 1) to approve Approval of Calendar. Motion Carried by Voice Vote.

Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1), Redlingshafer (Dist. 3) - 5.



Tazewell County Board Calendar of Meetings April 2015

Good Friday Holiday	Friday, April 03	County Offices Closed
Zoning Board of Appeals (Newman)	Tuesday, April 07 6:00pm - JCCR	Connett, Crawford, Hillegonds, Mingus, Redlingshafer, Rinehart, Sciortino, Sundell
Insurance Review (Zimmerman)	Thursday, April 09 3:00 – Jury Room	Neuhauser, Aeilts, Connett, Gillespie, Johnson, Kreiter, McKinney, Malavolti, Moretto, Richmond, Wolfe
Health Services (Imig)	Thursday, April 09 5:30pm - TCHD	Sundell, Graff, Harris, Holford, Mingus, Sinn, Vanderheydt
Land Use (Hillegonds)	Tuesday, April 14 5:00pm – Jury Room	Rinehart, Connett, Crawford, Mingus, Redlingshafer, Sciortino, Sundell
Transportation (Sinn)	Monday, April 20 8:00am - Tremont	Proehl, Crawford, D. Grimm, Holford, Rinehart, Sciortino, Wolfe
Property (D. Grimm)	Tuesday, April 21 3:30pm - JCCR	B. Grimm, Donahue, Meisinger, Neuhauser, Proehl, Vanderheydt, Wolfe
Finance (Neuhauser)	Tuesday, April 21 following Property - JCCR	Graff, Connett, Donahue, B. Grimm, Harris, Hillegonds, Imig, Meisinger, Mingus, Redlingshafer
Human Resources (Harris)	Tuesday, April 21 following Finance - JCCR	Meisinger, Connett, Donahue, Graff, B. Grimm, Hillegonds, Imig, Mingus, Neuhauser, Redlingshafer
Risk Management (Zimmerman)	Wednesday, April 22 4:00pm – Jury Room	Neuhauser, Connett, Crawford, Donahue, B. Grimm, D. Grimm, Harris, Hillegonds, Imig, Meisinger, Sinn *(Auditor, Treasurer, State’s Attorney)*
Executive (Zimmerman)	Wednesday, April 22 following Executive	Neuhauser, Connett, Crawford, Donahue, B. Grimm, D. Grimm, Harris, Hillegonds, Imig, Meisinger, Sinn
Board of Health (Burton)	Monday, April 27 6:30 pm – TCHD	Imig
County Board	Wednesday, April 29 6:00 pm – JCCR	All County Board Members

Motion by Member B. Grimm, Second by Member Graff to approve the Bills.
Motion carried by Roll Call Vote.

Aye: Connett (Dist. 1), Donahue (Dist. 2), B. Grimm (Dist. 2), Graff (Dist. 2),
Hillegonds (Dist. 3), Holford (Dist. 3), Imig (Dist. 3), Meisinger (Dist. 1), Mingus
(Dist. 3), Neuhauser (Dist. 2), Rinehart (Dist. 3), Sciortino (Dist. 1), Sinn (Dist. 2),
Sundell (Dist. 1), Vanderheydt (Dist. 1) and Wolfe (Dist. 1).

Nay: None

Absent: Crawford (Dist. 3), D. Grimm (Dist. 2), Harris (Dist. 3), Proehl (Dist. 1) and
Redlingshafer (Dist. 3).



SUBMITTED BY:
 VICKI E. GRASHOFF
 TAZEWELL COUNTY AUDITOR

SUBMITTED TO:
 TAZEWELL COUNTY BOARD

March 25, 2015 Wednesday

PAGE	REPORT:	FUND:	DEPT:	EXPENDITURES:
1	County Board (Spec Per Diem)	100	111	\$2,220.00
2	County Board (Mo. Salary)	100	111	\$4,200.00
3	County Board	100	111	\$3,571.38
4	Circuit Clerk	100	121	\$200.15
5	Public Defender	100	123	\$48.88
6	States Attorney	100	124	\$3,871.21
7	Jury Commission	100	125	\$1,617.84
8	External Auditor	100	150	\$30,000.00
9	County Clerk/Recorder	100	152	\$44,922.14
10	County Treasurer	100	155	\$519.95
11	Assessment	100	157	\$340.98
12	ZBA Per Diem	100	161	\$360.00
13	Community Development	100	161	\$4,251.79
14,17	Building Administration	100	181	\$54,971.15
18,19	Justice Center	100	182	\$43,082.17
20	Merit Commission	100	211	\$180.00
21,24	Sheriff	100	211	\$225,609.43
25	E.M.A.	100	213	\$2,241.91
26	Court Security	100	214	\$1,822.35
27,28	Crt Serv Probation Upgrade	100	230	\$10,687.58
29	Court Services	100	231	\$31,530.56
30	Coroner	100	252	\$3,457.66
31	R.O.E.	100	711	\$92.58
32	Courts	100	800	\$9,352.33
33	Farm	100	912	\$5,273.53
34,36	County General	100	913	\$39,036.28
*****County General Expenditures*****				\$523,461.85
37,39	County Highway Fund	202	311	\$50,201.09
40	Motor Fuel Tax Fund	203	311	\$10,532.92
41	Bridge Fund	205	311	\$10,479.78
42	Matching Tax	206	311	\$24,069.40
43,44	Veterans Assistance	208	422	\$9,093.60
45,46	Animal Control	211	411	\$6,279.75
47	Health Internal Service	249	914	\$34,643.90
48	Solid Waste	254	112	\$11,186.75
*****Special Fund Total*****				\$156,487.19
*****TOTAL EXPENDITURES*****				\$679,949.04

Expenditure Report:

To: The Tazewell County Board

Fund 100

Department: 111

February, 2015

The Tazewell County Auditor, Vicki Grashoff reports that the following claims have been audited and recommends that the same be allowed: and that orders be issued to the several claimants for the indicated amounts to be paid from the appropriate fund:

Emp No:	Claimant	Nature of Claim	Amount	Account:
63	Connett, Monica	Spec Per Diem	\$300.00	511-080
62	Crawford, K. Russell	Spec Per Diem	\$420.00	511-080
26	Donahue, James	Spec Per Diem		511-080
37	Graff, Nick	Spec Per Diem		511-080
68	Grimm, Brett	Spec Per Diem	\$180.00	511-080
8	Grimm, Dean	Spec Per Diem		511-080
36	Harris, Michael	Spec Per Diem	\$420.00	511-080
6	Hillemonds, Terry C.	Spec Per Diem		511-080
72	Holford, Mary Jo	Spec Per Diem		511-080
20	Imig, Carroll	Spec Per Diem	\$120.00	511-080
66	Meisinger, Darrell	Spec Per Diem	\$300.00	511-080
71	Mingus, Seth	Spec Per Diem		511-080
61	Neuhauser, Tim	Spec Per Diem		511-080
13	Proehl, Nancy	Spec Per Diem	\$60.00	511-080
38	Redlingshafer, John	Spec Per Diem		511-080
34	Rinehart, Andrew	Spec Per Diem		511-080
	Sciortino, Gary	Spec Per Diem		500-080
16	Sinn, Greg	Spec Per Diem	\$180.00	511-080
54	Sundell, Sue	Spec Per Diem		511-080
50	Vanderheydt, Jerry	Spec Per Diem	\$180.00	511-080
42	Wolfe, Joe	Spec Per Diem	\$60.00	511-080
	Auditor's Total:		\$2,220.00	

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Expenditure Report:

To: The Tazewell County Board

Fund 100

Department: 111

February, 2015

The Tazewell County Auditor, Vicki Grashoff reports that the following claims have been audited and recommends that the same be allowed: and that orders be issued to the several claimants for the indicated amounts to be paid from the appropriate fund:

Emp No:	Claimant	Nature of Claim	Amount	Account:
63	Connett, Monica	Salary	\$200.00	511-090
62	Crawford, K. Russell	Salary	\$200.00	511-090
26	Donahue, James	Salary	\$200.00	511-090
37	Graff, Nick	Salary	\$200.00	511-090
68	Grimm, Brett	Salary	\$200.00	511-090
8	Grimm, Dean	Salary	\$200.00	511-090
36	Harris, Michael	Salary	\$200.00	511-090
6	Hillegonds, Terry C.	Salary	\$200.00	511-090
72	Holford, Mary Jo	Salary	\$200.00	511-090
20	Imig, Carroll	Salary	\$200.00	511-090
66	Meisinger, Darrell	Salary	\$200.00	511-090
71	Mingus, Seth	Salary	\$200.00	511-090
61	Neuhauser, Tim	Salary	\$200.00	511-090
13	Proehl, Nancy	Salary	\$200.00	511-090
38	Redlingshafer, John	Salary	\$200.00	511-090
34	Rinehart, Andrew	Salary	\$200.00	511-090
74	Sciortino, Gary	Salary	\$200.00	511-090
16	Sinn, Greg	Salary	\$200.00	511-090
54	Sundell, Sue	Salary	\$200.00	511-090
50	Vanderheydt, Jerry	Salary	\$200.00	511-090
42	Wolfe, Joe	Salary	\$200.00	511-090
	Auditor's Total:		\$4,200.00	

TAZEWELL COUNTY
Claims Docket
Expenditure Accounts

COUNTY BOARD 100-111

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-111-522-010	OFFICE SUPPLIES		
87939	PRAIRIELAND VENDING* COFFEE 100-111	1370	54.00
100-111-522-140	DUES & SUBSCRIPTIONS		
70289	GOVERNMENT FINANCE OFFICERS ASSOC* MEMBERSHIP RENEWAL 100-111	0132640	840.00
100-111-533-152	BOARD CHAIRMAN TRAVEL		
42	ZIMMERMAN*J DAVID FEB MILEAGE 100-111	42-0315A	316.25
42	ZIMMERMAN*J DAVID NACO CONF EXPENSES 100-111	42-0315B	150.00
88506	VISA* LODGING/NACO 100-111	3103-0315	1,172.96
100-111-533-153	ADMINISTRATOR TRAVEL		
104471	VISA* ILCMA 15 CONF REG 100-111	4202-0315	200.00
100-111-533-300	MILEAGE		
26	CRAWFORD*K RUSSELL MILEAGE 100-111	26-0315	146.62
31	IMIG*CARROLL MILEAGE 100-111	31-0315	73.60
39	SINN*GREG MILEAGE 100-111	39-0315	52.90
296	CONNETT*MONICA MILEAGE 100-111	296-0315	36.27
4125	GRAFF*NICK MILEAGE 100-111	4125-0315	36.81
5716	HARRIS*MICHAEL MILEAGE 100-111	5716-0315	156.40
67546	PROEHL*NANCY M MILEAGE 100-111	67546-0315	70.73
77953	MEISINGER*DARRELL G MILEAGE 100-111	77953-0315	121.90
78594	NEUHAUSER*TIMOTHY D MILEAGE 100-111	78594-0315	32.20
92340	HIZEY*SCOTT DEC/FEB MILEAGE 100-111	92340-0315	18.16
93659	BEENEY*SUE MILEAGE 100-111	93659-0315	9.78
96262	FERRILL*WENDY K TRAVEL ILCMA CONF 100-111	96262-0315	72.45
102446	WOLFE*JOE MILEAGE 100-111	102446-0315	10.35

TOTAL: 3,571.38

Claims Docket
Expenditure Accounts

CIRCUIT CLERK 100-121

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-121	522-010	OFFICE SUPPLIES		
90	DES MOINES	STAMP MFG CO*	1034409	25.30
90	DES MOINES	STAMP MFG CO*	1035115	174.85
TOTAL:				<u>200.15</u>

Claims Docket
Expenditure Accounts

PUBLIC DEFENDER 100-123

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-123-522-010	OFFICE EXPENSE GRANT		
18465	STAPLES ADVANTAGE* TONER 100-123	3256969859	48.88
TOTAL:			<u>48.88</u>

Claims Docket
Expenditure Accounts

STATES ATTORNEY 100-124

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
	100-124-522-030	BOOKS & RECORDS		
43	THOMSON REUTERS-WEST*	WESTLAW 1/15 100-124	831190426	633.36
43	THOMSON REUTERS-WEST*	LAW BOOKS 100-124	831276760	263.50
146	JOURNAL STAR*	NEWSPAPER ST ATTYN 100-124	1059159-0315	291.20
	100-124-533-050	LEGAL SERVICES		
96866	STATE'S ATTORNEYS APPELLATE PROS*	UNIT B 100-124	15805	945.00
	100-124-533-140	COURT REPORTING FEES		
2149	SHANE* JULIA	2/19/15 GRAND JURY 100-124	021915	513.50
2149	SHANE* JULIA	TRANSCRIPT 100-124	14-TR-17417	102.00
2602	HARRIS*E SCOTT	13-CF-622 100-124	13-CF-622	147.00
	100-124-533-400	LEGAL NOTICES		
146	JOURNAL STAR*	14-JA-31 100-124	IN987418	231.66
146	JOURNAL STAR*	13-JA-69 100-124	IN992099	231.66
146	JOURNAL STAR*	14-JA-26 100-124	IN992393	224.64
	100-124-533-700	VEHICLE MAINTENANCE		
70738	VISA*	OIL CHANGE 100-124	9907-0315	114.56
70738	VISA*	OUTBACK MAINTENANCE 100-124	9907-0315A	173.13

TOTAL: 3,871.21

JURY COMMISSION 100-125

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-125-522-010	OFFICE SUPPLIES		
734	QUILL CORPORATION*	1726818	219.84
13869	PROMOTIONAL CAPITAL LLC*	26057	1,318.00
100-125-533-350	JURORS PARKING		
334	CITY OF PEKIN*	9911394	24.00
334	CITY OF PEKIN*	9911478	56.00
TOTAL:			<u>1,617.84</u>

TAZEWELL COUNTY
 Claims Docket
 Expenditure Accounts

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EXTERNAL AUDIT 100-150

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-150	533-100	EXTERNAL AUDIT FEE		
1237		CLIFTON LARSON ALLEN*	976818	30,000.00
			TOTAL:	<u>30,000.00</u>

COUNTY CLERK/RECORDER 100-152

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-152-522-080	ELECTION SUPPLIES		
108	PEKIN DAILY TIMES*	133387	95.40
108	PEKIN DAILY TIMES*	133428	45.00
12510	COURIER NEWSPAPERS*	788	29.20
12510	COURIER NEWSPAPERS*	789	40.88
12510	COURIER NEWSPAPERS*	799	26.28
12510	COURIER NEWSPAPERS*	800	58.40
12510	COURIER NEWSPAPERS*	801	17.52
12510	COURIER NEWSPAPERS*	802	40.88
12510	COURIER NEWSPAPERS*	803	35.04
12510	COURIER NEWSPAPERS*	825	40.88
21640	WASHINGTON TOWNSHIP*	2164-0315	148.75
73110	VERIZON WIRELESS*	9740461276	20.00
98260	HOLFORD*KENNETH G	9826-0315	75.88
82210	LIBERTY SYSTEMS LLC*	3275	42,750.00
100-152-533-300	MILEAGE		
87580	RUDD*TINA	87581-0315	19.90
100-152-533-410	PRINTING		
150	MIDLAND PAPER*	IN00125998	551.03
150	MIDLAND PAPER*	IN00126697	927.10
TOTAL:			44,922.14

Claims Docket
Expenditure Accounts

TREASURER 100-155

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-155	533-710	OFFICE EQUIPMENT MAINTENANCE		
72873		NEOPOST USA INC*	52497142	75.00
80336		WALZ LABEL AND MAILING*	8184A	444.95
			TOTAL:	<u>519.95</u>

ASSESSMENTS 100-157

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-157-522-140	104478	CAOA*	2015DUES	325.00
100-157-533-700	79265	O'REILLY AUTO PARTS*	1262-397118	15.98
TOTAL:				<u>340.98</u>

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TAZEWELL COUNTY

Claims Docket
Expenditure Accounts

COMMUNITY DEVELOPMENT 100-161

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
	100-161-522-010	OFFICE SUPPLIES		
734	QUILL CORPORATION*	LIEN STAMP 100-161	1837252	15.99
4532	STAPLES CREDIT PLAN*	RECEPTION TABLE 100-161	970052667	90.99
4532	STAPLES CREDIT PLAN*	GUEST CHAIR 100-161	9720341794	229.04
	100-161-522-100	GASOLINE		
17633	TAZEWELL COUNTY HIGHWAY*	FEB FUEL 100-161	81135	45.00
	100-161-522-140	DUES & SUBSCRIPTIONS		
104477	NATIONAL FIRE PROTECTION ASSOCIATI	2015 MEMBERSHIP DUES 100-161	5129961	165.00
	100-161-533-060	APPEAL BOARD		
10719	VAUGHN*DONALD W	MARCH MILEAGE 100-161	10779-0315	20.70
19536	ZIMMERMAN*KENNETH L	MARCH MILEAGE 100-161	19536-0315	18.40
66724	WEBB*JOHN P	MARCH MILEAGE 100-161	66724-0315	8.05
70559	LESSEN*DUANE	MARCH MILEAGE 100-161	70579-0315	20.70
82786	NAUMAN CSR RMP*ARLENE H	FEB ZBA TRANSCRIPT 100-161	82736-0315	226.00
88417	LINSLEY*CHERYL A	MARCH MILEAGE 100-161	88417-0315	20.70
	100-161-533-400	LEGAL NOTICES		
108	PEKIN DAILY TIMES*	MARCH LEGAL NOTICE 100-161	133405	81.90
1259	COURIER NEWSPAPERS*	MARCH LEGAL NOTICE 100-161	804	134.32
	100-161-533-980	BUILDING CODE INSPECTIONS		
12457	GRIFFIN*TONY H	JAN FEB INSPECTIONS 100-161	TC 201502	1,475.00
76920	YOUNG*RICHARD R	FEB INSPECTIONS 100-161	7	200.00
103512	PRATHER*BOB	DEC/JAN INSPECTIONS 100-161	7	1,000.00
103512	PRATHER*BOB	FEB INSPECTIONS 100-161	8	500.00

TOTAL: 4,251.79

Claims Docket
Expenditure Accounts

BUILDING ADMINISTRATION 100-181

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-181	522-080	CLEANING SERVICE SUPPLIES		
5	ATLAS SUPPLY COMPANY*	CLEANING SUPPLIES 100-181	162813	479.85
89019	SUNRISE SUPPLY*	CLEANING SUPPLIES 100-181	37374	124.35
100-181	533-030	JANITORIAL SERVICE		
74	TCRC INC*	CLEAN MCK/TAZ/EMA 100-181	015821	2,346.76
101472	VONACHEN SERVICES INC*	FEB SVC COURTHOUSE 100-181	25411	3,100.00
101472	VONACHEN SERVICES INC*	FEB SVC OPO 100-181	25412	1,400.00
101472	VONACHEN SERVICES INC*	FEB SVC FLOORS 100-181	25414	1,500.00
100-181	533-200	TELEPHONE		
102	AT&T*	SHERIFF 100-181	6946317-0315	68.72
102	AT&T*	EMA 100-181	Z125457-0315	267.88
102	AT&T*	EMA 100-181	Z990747-0315	142.57
169	AT&T*	EMA 100-181	9252271-0315	42.28
222	FRONTIER*	DARE/EMA 100-181	3470930-0315	42.61
222	FRONTIER*	DARE/EMA 100-181	4772787-0315	69.78
222	FRONTIER*	SUBSTATION 100-181	7451307-0315	43.63
222	FRONTIER*	EMA FAX 100-181	9252271-0315	74.26
222	FRONTIER*	EMA FAX 100-181	9253631-0315	42.28
222	FRONTIER*	SHERIFF 100-181	9254107-0315	95.74
222	FRONTIER*	EMA FAX 100-181	L002412-0315	55.57
54111	CENTURYLINK*	SHERIFF PRIVATE LINE 100-181	304070156-0315	45.20
100-181	533-202	CELLULAR & PAGER SERVICE		
56	SPOK INC*	COUNTY PAGERS 100-181	Y3528775C	36.69
368	UMHOLTZ*STEWART	MOBILE SVC 100-181	3202605798	60.00
73111	VERIZON WIRELESS*	EMA MO SVC 100-181	9741364278	38.01
100-181	533-300	MILEAGE		
103877	STRAUMAN*MIKE	JAN-MAR MILEAGE 100-181	103847-0315A	139.73
100-181	533-351	PARKING LOT EXPENSES		
664	DAVID BURLING & SON EXCAVATING*	FEB SNOW REMOVAL 100-181	27673	1,370.00
100-181	533-400	LEGAL NOTICES		
108	PEKIN DAILY TIMES*	PROJECT # 2015-F-01 100-181	133374	259.20
100-181	533-620	ELECTRIC & GAS		

TAZEWELL COUNTY

Claims Docket
Expenditure Accounts

BUILDING ADMINISTRATION 100-181

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
7		AMEREN ILLINOIS*	0432120171-0315	603.61
7		AMEREN ILLINOIS*	1030794006-0315	61.39
7		AMEREN ILLINOIS*	1329512003-0315	69.89
7		AMEREN ILLINOIS*	1606759006-0315	70.18
7		AMEREN ILLINOIS*	2598576014-0315	99.53
7		AMEREN ILLINOIS*	3488850005-0315	57.09
7		AMEREN ILLINOIS*	3518116027-0315	147.71
7		AMEREN ILLINOIS*	3735086014-0315	81.79
7		AMEREN ILLINOIS*	4109289052-0315	2,942.89
7		AMEREN ILLINOIS*	6123448013-0315	162.58
7		AMEREN ILLINOIS*	6246615000-0315	53.58
7		AMEREN ILLINOIS*	7027064571-0315	456.28
7		AMEREN ILLINOIS*	7634524015-0315	73.54
7		AMEREN ILLINOIS*	8352035006-0315	1,633.49
7		AMEREN ILLINOIS*	8984208007-0315	99.46
7		AMEREN ILLINOIS*	9337035532-0315	174.95
7		AMEREN ILLINOIS*	9569812254-0315	422.64
84569		NOBLE AMERICAS ENERGY SOLUTIONS*	150560004224654	4,309.93
100-181-533-630		WATER		
219		ILLINOIS AMERICAN WATER COMPANY*	1081601-0315	20.64
219		ILLINOIS AMERICAN WATER COMPANY*	1081632-0315	18.50
219		ILLINOIS AMERICAN WATER COMPANY*	1173463-0315	69.97
219		ILLINOIS AMERICAN WATER COMPANY*	2281091-0315	139.05
219		ILLINOIS AMERICAN WATER COMPANY*	2281718-0315	311.06
219		ILLINOIS AMERICAN WATER COMPANY*	2281787-0315	187.55
219		ILLINOIS AMERICAN WATER COMPANY*	2282148-0315	41.83
219		ILLINOIS AMERICAN WATER COMPANY*	3844600-0315	118.62
75820		FIVE STAR WATER*	92429-0315	291.50
99809		CITY OF PEKIN*	010021000-0315	113.33
99809		CITY OF PEKIN*	010021001-0315	7.30
99809		CITY OF PEKIN*	010030000-0315	643.79
99809		CITY OF PEKIN*	010031000-0315	110.44
99809		CITY OF PEKIN*	010036000-0315	49.25
99809		CITY OF PEKIN*	021994000-0315	241.14
99809		CITY OF PEKIN*	025412000-0315	7.30
100-181-533-640		PEST CONTROL		
9		MARKLEY'S PEST ELIMINATION SVCS IN OLD POST OFFICE 100-181	244649	45.00

Claims Docket
Expenditure Accounts

BUILDING ADMINISTRATION 100-181

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
9	90612	MARKLEY'S PEST ELIMINATION SVCS IN MCKENZIE BLD 100-181	244748	75.00
9	90612	MARKLEY'S PEST ELIMINATION SVCS IN EMA BUILDING 100-181	244826	30.00
9	90612	AMERICAN PEST CONTROL INC* MONGE BLD 100-181	1008020-0315	35.00
100-181	66415	GARBAGE COLLECTION		
100-181	66415	X WASTE INC*	254180	19.57
100-181	66415	X WASTE INC*	254181	183.34
100-181	66415	X WASTE INC*	254182	79.72
100-181	66415	X WASTE INC*	254183	41.20
100-181	66415	X WASTE INC*	254184	41.20
100-181	66415	X WASTE INC*	254185	53.00
100-181	3398	BUILDING MAINTENANCE		
100-181	3398	GRAINGER*	9673072014	303.66
100-181	11168	EMERGENCY LIGHT 100-181	0540-21A	47.00
100-181	10385	STEVE GEBERIN WINDOW CLEANING*	103847-0315	3.98
100-181	10445	STRAUMAN*MIKE REIMBURSEMENT 100-181	P-152224215	373.00
100-181	10445	GENERAL PUMP & MACHINERY INC* RPR PUMP 100-181		
100-181	44862	MECHANICAL EQUIP. MAINTENANCE		
100-181	44862	SCHWARTZ ELECTRIC & SIGN CO* RPR LIGHTS-CO CLRK 100-181	8132	104.48
100-181	44862	SCHWARTZ ELECTRIC & SIGN CO* ELECTRICAL AT OPO 100-181	8173	895.00
100-181	10345	RIVER VALLEY MECHANICAL SERVICE* COURTHOUSE PUMP 100-181	10515	1,427.95
100-181	10445	VISA* RPR PART MCK TOILETS 100-181	4947-0315B	45.48
100-181	10445	CONNOR CO* TOILET SEAT 100-181	S6532485.001	124.10
100-181	10103	ELEVATOR MAINTENANCE		
100-181	10103	KONE INC*	221683441	536.92
100-181	10103	KONE INC*	221683442	35.08
100-181	4526	MISC EQUIPMENT		
100-181	4526	PEORIA CAMERA SHOP INC* 5 CAMERAS 100-181	N001862	5,839.75
100-181	69688	TASER INTERNATIONAL* TASER BATTERIES 100-181	S11391225	202.11
100-181	10415	HINT PERIPHERALS CORP* DASHBOARD MOUNTS 100-181	28745	1,279.00
100-181	87	SECURITY/TECHNOLOGY		
100-181	87	SEICO INC*	2525	651.96
100-181	103313	CAPITAL PROJECTS		
100-181	103313	AMEC FOSTER WHEELER ENVIRONMENT* ENVIRONMENT TESTING 100-181	N20119262	1,744.20

79

Building Administration 100-181

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
	100-181-544-200	BLDG CONST. & REMODELING		
	70741	VISA*	70741-0315	298.00
	103483	RIVER VALLEY MECHANICAL SERVICE*	10473	1,187.00
			TOTAL:	<u>41,438.61</u>

	100-181-533-200	TELEPHONE		
	5414	CENTURYLINK		
	68782	GREATAMERICA FINANCIAL SVC		
	92210	HEART TECHNOLOGIES, INC		
		MONTHLY SVC		4,727.51
		MONTHLY SVC		4,340.67
		MONTHLY SVC		99.29
			CHECK# 5129	2/27/15
			CHECK# 5125	2/27/15
			CHECK# 5124	2/27/15

	100-181-533-202	CELLULAR & PAGER SERVICE		
	7311	VERIZON WIRELESS		
		MONTHLY SVC		4,365.07
			CHECK# 5116	2/13/15

MANUAL TOTAL: 13,532.54
 GRAND TOTAL: 54,971.15

TAZEWELL COUNTY
Claims Docket
Expenditure Accounts

JUSTICE CENTER 100-182

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
	100-182-522-080	CLEANING SERVICE SUPPLIES		
5	ATLAS SUPPLY COMPANY*	CLEANING SUPPLIES 100-182	162302	599.45
5	ATLAS SUPPLY COMPANY*	CLEANING SUPPLIES 100-182	162486	1,180.85
5	ATLAS SUPPLY COMPANY*	CLEANING SUPPLIES 100-182	162501	36.95
5	ATLAS SUPPLY COMPANY*	CLEANING SUPPLIES 100-182	162652	409.65
5	ATLAS SUPPLY COMPANY*	CLEANING SUPPLIES 100-182	162783	1,977.45
5	ATLAS SUPPLY COMPANY*	CLEANING SUPPLIES 100-182	162820	159.95
89013	SUNRISE SUPPLY*	CLEANING SUPPLIES 100-182	37171	269.50
89015	SUNRISE SUPPLY*	CLEANING SUPPLIES 100-182	37250	944.00
104365	ECOLAB*	CLEANING SUPPLIES 100-182	7555493	495.55
100-182-533-030	JANITORIAL SERVICE			
10142	VONACHEN SERVICES INC*	FEB JUSTICE CENTER 100-182	25413	4,200.00
100-182-533-351	PARKING LOT EXPENSE			
664	DAVID BURLING & SON EXCAVATING*	2/2,2/5 SNOW REMOVAL 100-182	27674	900.00
67448	GRAYBAR ELECTRIC COMPANY INC*	LIGHT FIXTURE PRK LOT 100-182	977501225	288.00
100-182-533-620	ELECTRIC/GAS			
7	AMEREN ILLINOIS*	101 S CAPITOL 100-182	6141434333-0315	6,351.46
84565	NOBLE AMERICAS ENERGY SOLUTIONS*	ACCT#192203 100-182	192203-0315	5,271.33
100-182-533-630	WATER			
76	PURITAN SPRINGS WATER*	WATER MAINT 100-182	1522002-0315	20.50
219	ILLINOIS AMERICAN WATER COMPANY*	101 S CAPITOL ST 100-182	392933-0315	874.12
99809	CITY OF PEKIN*	101 S CAPITOL ST 100-182	022261000-0315	3,990.38
100-182-533-640	PEST CONTROL			
9	MARKLEY'S PEST ELIMINATION SVCS IN JUSTICE CENTER 100-182		244747	120.00
100-182-533-660	GARBAGE COLLECTION			
67	WASTE MANAGEMENT*	JUSTICE CENTER 100-182	2627580-2070-1	526.04
100-182-533-720	BUILDING MAINTENANCE			
80	MENARDS*	BATTERIES 100-182	98195	19.98
275	NIEMANN FOODS INC*	KEYS 100-182	10513/3	17.91
275	NIEMANN FOODS INC*	KEYS 100-182	10577/3	32.95
3398	GRAINGER*	TOOL SET FOR A/C 100-182	9681560638	181.85

Claims Docket
Expenditure Accounts

JUSTICE CENTER 100-182

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
111161	STEVE GEBERIN WINDOW CLEANING*	JUSTICE CENTER 100-182	0540-21	103.00
70725	FASTENAL COMPANY*	TOOL GRINDER 100-182	ILPEK94695	67.99
77747	YEZEK & SONS INC*	PARTS FOR RTU#6 100-182	1717	581.00
82675	MAHONEY ENVIRONMENTAL*	OUTSIDE TRAP SVC JC 100-182	0013187536	172.00
10440	VISA*	PARTS FOR MIXER 100-182	4947-0315	83.40
100-182-533-731	MECHANICAL EQUIP. MAINT			
80	MENARDS*	TUFF GRIP FISH TAPE 100-182	97278	39.98
71382	ENTEK SERVICES INC*	RPR ROOF TOP UNIT 100-182	SIN 007548	566.50
71382	ENTEK SERVICES INC*	RTU #6 NO HEAT 100-182	SIN 009086	268.50
104365	ECOLAB*	RPR DISHWASHER 100-182	7560385	244.59
104470	VISA*	FREEZER DOOR PARTS 100-182	4947-0315A	80.42
100-182-533-733	ELEVATOR MAINTENANCE			
10103	KONE INC*	JAN MONTHLY SVC 100-182	221683441A	336.92
100-182-544-000	NEW EQUIPMENT			
69488	COOKS CORRECTIONAL*	INMT FOOD TRAYS 100-182	N315185	10,250.00
100-182-544-002	SECURITY/TECHNOLOGY			
87	SEICO INC*	INSTL MONITORS JAIL 100-182	2151	1,420.00
TOTAL:				43,082.17

EXPENDITURE REPORT

DATE: JANUARY 15, 2015

TO: THE TAZEWELL COUNTY BOARD FUND: 100 DEPT: 211

THE TAZEWELL COUNTY AUDITOR REPORTS THAT THE FOLLOWING CLAIMS HAVE BEEN AUDITED AND RECOMMENDS THAT THE SAME BE ALLOWED: AND THAT ORDERS BE ISSUED TO THE SEVERAL CLAIMANTS FOR THE INDICATED AMOUNTS TO BE PAID FROM THE APPROPRIATE FUND:

REGULAR MEETING

NO.	CLAIMANT	NATURE OF CLAIM	AMOUNT	ACCOUNT	CHECK
1	RICK SWAN	PER DIEM	\$45.00	533-960	
2	PETER AULT	PER DIEM	\$45.00	533-960	
3	TERRY ZIEGENBEIN	PER DIEM	\$45.00	533-960	
4	DONALD GRONEWOLD	PER DIEM	\$45.00	533-960	
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
AUDITOR'S TOTAL:			\$180.00		

Claims Docket
Expenditure Accounts

SHERIFF 100-211

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-211-522-010		OFFICE SUPPLIES		
734	QUILL CORPORATION*	SUPPLIES 100-211	1362819	100.78
734	QUILL CORPORATION*	TONER 100-211	1455819	306.21
734	QUILL CORPORATION*	SUPPLIES 100-211	1720931	196.17
734	QUILL CORPORATION*	SUPPLIES 100-211	1727106	80.98
734	QUILL CORPORATION*	HP TONER 100-211	1838021	177.47
734	QUILL CORPORATION*	END TAB FILE FOLDERS 100-211	1878537	111.88
734	QUILL CORPORATION*	INK CARTRIDGE 100-211	7921702	49.99
12036	STAMP MAN SPECIALTIES*	RETURN ADD STAMP 100-211	21773	29.85
18465	STAPLES ADVANTAGE*	FILE FOLDER TAB 100-211	3251893624	256.90
75612	RUSSELL'S FITNESS*	RPR TREADMILLS 100-211	84884	260.00
10449	VISA*	INK 100-211	4988-0315	33.98
100-211-522-011		FIELD SUPPLIES		
240	SHERIFF'S PETTY CASH*	SQUAD EQUIP PARTS 100-211	240-0315	18.99
100-211-522-050		MEDICAL SUPPLIES		
48	PEKIN HOSPITAL*	JAN 15 INMT LAB WORK 100-211	48-0315	3.82
48	PEKIN HOSPITAL*	FEB INMT LAB 100-211	48-0315A	22.15
238	PEKIN PRESCRIPTION LAB INC*	JAN 15 INMT DRUGS 100-211	238-0315	1,231.79
238	PEKIN PRESCRIPTION LAB INC*	FEB INMT DRUGS 100-211	238-0315A	1,308.46
245	PRAXAIR DISTRIBUTION INC-465*	JAIL OXYGEN 100-211	51990250	39.33
68791	MOORE MEDICAL LLC*	MEDICAL SUPPLIES 100-211	82664605I	260.45
68791	MOORE MEDICAL LLC*	MEDICAL SUPPLIES 100-211	8267762I	101.56
68791	MOORE MEDICAL LLC*	MEDICAL SUPPLIES 100-211	82684786I	30.55
90609	VISA*	DRUG BLOOD TEST 100-211	1011-0315	178.00
104472	AFNI INC*	INMT TRANSPT HOSP 100-211	1451419	204.75
100-211-522-080		CRIME PREVENTION		
97326	ILLINOIS JUVENILE OFFICER'S ASSOC* TRNG SHLBRGER/BROCK	100-211	97326-0315	275.00
100-211-522-100		GASOLINE & OIL		
17638	TAZEWELL COUNTY HIGHWAY*	FEB 15 SQUAD FUEL 100-211	81130	6,517.15
17637	TAZEWELL COUNTY HIGHWAY*	FEB 15 FUEL ST ATNY 100-211	81131	49.29
62799	US BANK VOYAGER FLEET SYSTEMS*	SQUAD FUEL 100-211	869077933507	53.23
99365	VISA*	FEB SQUAD FUEL 100-211	4555-0315	152.49
103526	VISA*	SQUAD FUEL 100-211	2594-0315	39.47
104469	VISA*	SQUAD FUEL 100-211	4988-0315A	34.84

TAEWELL COUNTY
 Claims Docket
 Expenditure Accounts

SHERIFF 100-211

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
104469	VISA*	SQUAD FUEL 100-211	4988-0315B	71.01
104469	VISA*	SQUAD FUEL 100-211	4988-0315C	35.66
100-211-522-110		UNIFORMS & CLOTHING		
51	RILEY*LINDA	EQUIP JOS HARPER 100-211	1973	929.92
62	PEKIN GUN & SPORTING GOODS INC*	T JOHNSON 100-211	128487	385.00
62	PEKIN GUN & SPORTING GOODS INC*	GLOVER 100-211	129878	460.00
21847	RAY O'HERRON CO INC*	DICKSON 100-211	1512715-IN	339.96
62083	T-SHIRT HOUSE*	T BECHTEL 100-211	65715	120.23
62083	T-SHIRT HOUSE*	BECHTEL BAL 100-211	65754	25.00
90608	BROWNELLS INC*	MCKINNEY 100-211	10962128	728.14
100-211-522-120		WEAPONS & AMMUNITION		
80	MENARDS*	RANGE SUPPLIES 100-211	97005	119.06
100-211-522-140		DUES & SUBSCRIPTIONS		
43	THOMSON REUTERS-WEST*	JAN 15 INFO CHARGES 100-211	831174731	147.95
43	THOMSON REUTERS-WEST*	FEB 15 INFO CHARGES 100-211	831358092	155.35
100-211-533-020		K-9 EXPENSES		
275	NIEMANN FOODS INC*	DOG FOOD 100-211	1669686	135.00
100-211-533-050		HEALTH PROFESSIONALS, LTD		
3786	CORRECTIONAL HEALTHCARE COMPANIES	APR 15 INMT HLTH CARE 100-211	IL003IMC0415	22,240.10
3786	CORRECTIONAL HEALTHCARE COMPANIES	3RD QTR RCNCIL-STAFF 100-211	IL003LRC03	1,314.31
3786	CORRECTIONAL HEALTHCARE COMPANIES	ARP 15 INMT MTL HLTH 100-211	IL0035MC0415	2,675.43
100-211-533-060		PRISONERS FOOD		
74027	A'VIANDS LLC*	1/1-1/17/15 INMT MEAL 100-211	78468	4,493.28
74027	A'VIANDS LLC*	1/18-1/24/15 INMT MEAL 100-211	78469	4,359.62
74027	A'VIANDS LLC*	1/25-1/31/15 INMT MEAL 100-211	78470	4,021.78
74027	A'VIANDS LLC*	PAPER PLATES 100-211	78743	35.16
74027	A'VIANDS LLC*	2/1-2/7/15 INMATE MEAL 100-211	79051	4,088.83
74027	A'VIANDS LLC*	2/8-2/14/15 INMT MEAL 100-211	79052	4,182.72
74027	A'VIANDS LLC*	2/18-2/21 INMT MEALS 100-211	79176	4,274.43
100-211-533-700		VEHICLE MAINTENANCE		
316	VELDE FORD SALES INC*	SENSOR FOR 07-3 100-211	FOWG333621	136.75
316	VELDE FORD SALES INC*	CAP 100-211	FOWG3336210	16.16

TAZEWELL COUNTY
 Claims Docket
 Expenditure Accounts

SHERIFF 100-211

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
2594	TAZEWELL TOWING INC*	TOW S90-23 100-211	185083	70.00
2594	TAZEWELL TOWING INC*	TOW S90-7 100-211	185209	100.00
2594	TAZEWELL TOWING INC*	TOW S90-7 100-211	185259	100.00
76997	RAISOR MOTOR CO*	REPAIR 11-2 100-211	35205	250.83
76997	RAISOR MOTOR CO*	MAINT 12-2 100-211	35336	98.30
76997	RAISOR MOTOR CO*	MAINT 13-11 100-211	35349	49.53
76997	RAISOR MOTOR CO*	MAINT 13-13 100-211	35391	54.94
76997	RAISOR MOTOR CO*	MAINT 04 FORD RANGER 100-211	35395	37.04
76997	RAISOR MOTOR CO*	BRAKES 11-7 100-211	35397	362.25
76997	RAISOR MOTOR CO*	MAINT 11-6 100-211	35406	151.27
76997	RAISOR MOTOR CO*	MAINT& WHL ALIGN 12-7 100-211	35410	297.53
76997	RAISOR MOTOR CO*	PLUG 13-14 100-211	35414	16.18
76997	RAISOR MOTOR CO*	VALVE STM/TIE ROD 13-8 100-211	35427	339.02
76997	RAISOR MOTOR CO*	MAINT BAL TIRES 13-7 100-211	35453	194.73
76997	RAISOR MOTOR CO*	SPARK PLUG EXPLORER 100-211	35467	314.72
76997	RAISOR MOTOR CO*	REPAIR 13-4 100-211	35469	1,575.15
76997	RAISOR MOTOR CO*	RPR EXHAUST 11-7 100-211	35502	92.40
76997	RAISOR MOTOR CO*	MAINT/TIE ROD END 11-8 100-211	35517	450.76
76997	RAISOR MOTOR CO*	MAINT 12-6 100-211	35546	102.15
76997	RAISOR MOTOR CO*	MAINT 14-8 100-211	35577	56.10
76997	RAISOR MOTOR CO*	MAINT 08-5 100-211	35611	52.89
76997	RAISOR MOTOR CO*	REPAIR 12-5 100-211	35615	342.13
79285	O'REILLY AUTO PARTS*	WIPER BLADES 100-211	1262-399913	17.58
79285	O'REILLY AUTO PARTS*	WIPER BLADES 100-211	1262-401980	26.94
91311	LET IT SHINE LLC*	FEB SQUAD WASHES 100-211	1503-2046	125.00
103319	MAP AUTOMOTIVE OF PEORIA*	4 REAR DISCS 100-211	60-043002	240.28
100-211-533-760	RADIO MAINTENANCE			
230	MOYER ELECTRONICS INC*	ANTENNA 100-211	245581	24.95
230	MOYER ELECTRONICS INC*	2 MIKES 100-211	245585	258.00
230	MOYER ELECTRONICS INC*	2 INVERTERS 100-211	245588	99.90
100-211-533-960	MERIT COMMISSION			
108-211-533-960	PEKIN DAILY TIMES*	CORRECTIONAL AD 100-211	422	342.00
643415	ILLINOIS BOARD OF SHERIFF'S*	ANNUAL DUES 100-211	2015 DUES	300.00
100-211-544-003	LAW ENFORCEMENT TECHNOLOGY			
69762	SUNGARD PUBLIC SECTOR INC*	SOFTWARE MAINT 100-211	96619	4,443.07
100-211-544-300	SQUAD CARS			

SHERIFF 100-211

Comty Venc-No	Vend-Name	Invoice-Numb	Expense-Amount
2184	RAY O'HERRON CO INC*	1507973-IN	11,237.15
2184	RAY O'HERRON CO INC*	1508568-IN	15.69
2184	RAY O'HERRON CO INC*	1509487-IN	1,656.57
89010	TRUCK N' STUFF*	6353	2,345.00

TOTAL: 93,856.43

100-211-522-011

FIELD SUPPLIES

827	SECRETARY OF STATE	PLATE RENEWAL DETECTIVE CAR 100-211	76.00	CHECK# 5139	3/6/15
827	SECRETARY OF STATE	VEHICLE TRANSFER 100-211	25.00	CHECK# 5120	2/13/15
827	SECRETARY OF STATE	2 SHERIFF VEHICLES RENEWALS 100-211	202.00	CHECK# 5119	2/13/15

100-211-544-300

SQUAD CARS

6835	MORROW BROTHERS FORD	(5) SQUADS 100-211	131,450.00	CHECK# 5118	2/13/15
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MANUAL TOTAL: 131,753.00

GRAND TOTAL: 225,609.43

TAZEWELL COUNTY
 Claims Docket
 Expenditure Accounts

E.M.A. 100-213

Comty Vend-No	Vend-Name		Invoice-Numb	Expense-Amount
100-213-533-300		MILEAGE		
18506	COOK*DAWN M	REIMB FEB MILEAGE 100-213	18504-0315A	249.55
100-213-533-620		GAS & ELECTRIC		
7	AMEREN ILLINOIS*	EMA 100-213	3468814495-0315	217.45
7	AMEREN ILLINOIS*	SHERIFF REAR UNIT 100-213	5064963774-0315	372.06
7	AMEREN ILLINOIS*	EMA 100-213	5918993212-0315	123.05
7	AMEREN ILLINOIS*	EMA 100-213	8964336175-0315	53.52
84566	NOBLE AMERICAS ENERGY SOLUTIONS*	ACCT# 212360 EMA 100-213	150620004244051	161.26
100-213-533-700		VEHICLE MAINTENANCE		
87064	COLLETT'S AUTOMOTIVE*	BLAZER RPR 100-213	20834	438.77
100-213-544-002		AMERICARES		
10567	SUPREME RADIO COMMUNICATIONS INC*	RADIO SOFTWARE 100-213	34202	626.25

TOTAL: 2,241.91

Claims Docket
Expenditure Accounts

COURT SECURITY 100-214

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-214-533-000	CONTRACTUAL SERVICE		
230	MOYER ELECTRONICS INC*	245597	240.00
12650	RAGAN COMMUNICATIONS INC*	13153	1,395.55
83750	STANLEY CONVERGENT SCRTY SOLUTIONS SVC CALL RANGE ALARM 100-214	12111132	48.65
83750	STANLEY CONVERGENT SCRTY SOLUTIONS RNG ALRM MNTR/MAINT 100-214	12224150	138.15
TOTAL:			<u>1,822.35</u>

TAZEWELL COUNTY
 Claims Docket
 Expenditure Accounts

Comty 100-230
 Vend-No Probation Upgrade 100-230
 Vend-Name

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-230	522-010	OFFICE SUPPLIES		
18465		STAPLES ADVANTAGE*	3257028293	80.08
18468		STAPLES ADVANTAGE*	3257028296	63.51
100-230	522-100	GASOLINE/OIL		
17634		TAZEWELL COUNTY HIGHWAY*	81134	72.19
100-230	533-000	CONTRACTUAL SERVICE		
66248		MIDWEST COUNSELING SERVICES*	039091314	2,000.00
77754		AAA CERTIFIED CONFIDENT SECURITY*	54918	72.84
100-230	533-180	MEDICAL SERVICES		
10815		PEORIA COUNTY JUVENILE DETENTION*	10816-0315A	211.95
16867		REDWOOD TOXICOLOGY LABORATORY INC*	00341720151	754.75
18465		STAPLES ADVANTAGE*	3256727515	6.99
18465		STAPLES ADVANTAGE*	3257685478	142.50
99608		GREAT LAKES LABS*	96935	2,628.88
102349		OGLE COUNTY DEPENDANT CHILDREN FUN	102349-0315A	20.00
102349		OGLE COUNTY DEPENDANT CHILDREN FUN	102349-0315B	300.00
100-230	533-220	T/PCCC		
12654		RAGAN COMMUNICATIONS INC*	13151	470.08
100-230	533-700	VEHICLE MAINTENANCE		
228		RAY DENNISON CHEVROLET INC*	CVCS405514	40.30
228		RAY DENNISON CHEVROLET INC*	CVCS405525	35.95
100-230	533-710	OFFICE EQUIP. MAINTENANCE		
8505		E & S COMMUNICATONS INC*	15-069	75.00
100-230	533-910	TRAINING		
16681		IPCSA*	APR15 CONF	320.00
99367		CROSSFIT TRILOGY*	JAN-FEB TRAINING SPACE 100-230	110.00
100-230	533-979	CTR FOR PREVENTION OF ABUSE		
1218		CENTER FOR PREVENTION OF ABUSE*	FAMILY VIOLENCE PRGM 100-230	2,105.54
100-230	544-000	COMPUTER HARDWARE/SOFTWARE		

PROBATION UPGRADE 100-230

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
87	SEICO INC*	2454	231.00
350	SOLUTION SPECIALTIES INC*	172254519110496	13.68
7311	VERIZON WIRELESS*	9740862674	290.36
100-230-18465	MISC EQUIPMENT STAPLES ADVANTAGE*	3256471438	52.09
100-230-2184	OFFICER SAFETY EQUIPMENT RAY O'HERRON CO INC*	1509275-IN	84.97
2184	RAY O'HERRON CO INC*	1510989-IN	504.92
2184	RAY O'HERRON CO INC*		
TOTAL:			<u>10,687.58</u>

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A20300
03/11/2015 11:29:00

TAEWELL COUNTY

Claims Docket
Expenditure Accounts

COURT SERVICES 100-231

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-231-533-070	DETENTION		
10816	PEORIA COUNTY JUVENILE DETENTION* 2-15 JV DETENTION 100-231	10816-0315	8,050.00
100-231-533-190	PRIVATE HOMES & INSTITUTIONS		
345	ARROWHEAD RANCH* 2/15 JV PLACEMENT 100-231	0003236-IN	4,690.56
93950	ABC COUNSELING & FAMILY SVCS* 2/15 JV BCK ON TRK PGM 100-231	93950-0315	2,610.00
93950	ABC COUNSELING & FAMILY SVCS* 2/15 JV RE-DEPLOY PGM 100-231	93950-0315A	6,480.00
93950	ABC COUNSELING & FAMILY SVCS* 2/15 JV SO PGM 100-231	93950-0315B	5,500.00
102349	OGLE COUNTY DEPENDANT CHILDREN FUN 2/15 JV PLACEMENT 100-231	102349-0315	4,200.00
TOTAL:			31,530.56

Claims Docket
 Expenditure Accounts

CORONER 100-252

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-252-522-100		GASOLINE		
17633		TAZEWELL COUNTY HIGHWAY*	81133	112.41
100-252-533-020		PATHOLOGY EXPENSE		
95123		DENTON MD*J SCOTT	14-12-29	895.00
99602		SKINNER*STEVEN W	02-20/03-03AB	450.00
99602		SKINNER*STEVEN W	15-02-07	150.00
100-252-533-021		TOXICOLOGY LAB EXPENSE		
9679		SLU DEPT OF PATHOLOGY*	T1501040	125.00
100-252-533-022		MORGUE USE EXPENSE		
99414		OFFICE OF PEORIA COUNTY CORONER*	15-02-07	150.00
99414		OFFICE OF PEORIA COUNTY CORONER*	15-02-20	150.00
99414		OFFICE OF PEORIA COUNTY CORONER*	15-03-01	150.00
99414		OFFICE OF PEORIA COUNTY CORONER*	15-03-03A	150.00
99414		OFFICE OF PEORIA COUNTY CORONER*	15-03-03C	150.00
99414		MORGAN-JONES MORTUARY SVCS*	1690	455.00
100-252-533-300		MILEAGE		
86245		VONROHR*RICK	86249-0315	51.75
100-252-533-700		VEHICLE MAINTENANCE		
99918		TOYOTA OF PEKIN*	181036	468.50

TOTAL: 3,457.66

R.O.E. 100-711

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
100-711-533-300	MILEAGE		
67086	HOUCHIN*ROBIN G	67086-0315	72.45
67086	HOUCHIN*ROBIN G	67086-0315A	14.95
103301	DURLEY*PATRICK	103321-0315	5.18
TOTAL:			92.58

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Comty	COURTS	100-800	Vend-Name	Invoice-Numb	Expense-Amount
100-800-522-010			OFFICE SUPPLIES		
76	PURITAN SPRINGS WATER*		WATER 100-800	1447952-0315	63.10
100-800-533-120			ATTORNEY FEES		
16269	THOMAS*DALE		01 CF 248 SDP FEES 100-800	01CF248	429.16
16269	THOMAS*DALE		11 JA 32 APPEAL 100-800	11-JA-32	2,583.41
73182	TAYLOR ATTNY*LUKE		03 MR 20 SVP FEE 100-800	03MR20	2,429.87
103317	NETZLEY*JASON		COURT APPT ATTY FEE 100-800	14-AD-9	1,437.65
100-800-533-150			DRUG COURT EXPENSES		
337	TAZWOOD MENTAL HEALTH CENTER*		DRUG COURT FEE 100-800	337-0315	1,556.64
100-800-533-170			WITNESS FEES		
2482	ZAVALA*CATALINA		SPANISH TRANSLATOR 100-800	2482-0315	65.00
100-800-533-180			TESTING FEES		
75308	ECKERT PSY D*DR JOEL O		FITNESS EVAL 100-800	14-CM-284	787.50
TOTAL:					9,352.33

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FARM 100-912

Comty
Vend-No

Vend-Name

Invoice Numb

Expense-Amount

100-912-522-130

AG-LAND FS INC

CHEMICALS

PREPAID CHEMICALS 100-912

5,273.53 CHECK#5117 2/13/15

MANUAL TOTAL: 5,273.53

TAZEWELL COUNTY
 Claims Docket
 Expenditure Accounts

COUNTY GENERAL/ADMIN 100-913

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
	100-913-522-010	OFFICE SUPPLIES		
734	QUILL CORPORATION*	SUPPLIES 100-913	1765329	210.32
45326	STAPLES CREDIT PLAN*	SUPPLIES 100-913	9720052661	149.99
45326	STAPLES CREDIT PLAN*	SUPPLIES 100-913	9720376404	154.99
18465	STAPLES ADVANTAGE*	SUPPLIES 100-913	3256546396	23.82
18465	STAPLES ADVANTAGE*	SUPPLIES 100-913	3256546397	264.24
75516	OFFICE DEPOT*	SUPPLIES 100-913	755526078001	198.98
75516	OFFICE DEPOT*	SUPPLIES 100-913	755754091001	238.78
100-913-522-300	COMPUTER SUPPLIES			
734	QUILL CORPORATION*	TECH SUPPLIES 100-913	1806353	703.14
734	QUILL CORPORATION*	TECH SUPPLIES 100-913	1821655	29.98
734	QUILL CORPORATION*	TECH SUPPLIES 100-913	1844934	23.38
734	QUILL CORPORATION*	TECH SUPPLIES 100-913	1874362	24.27
100-913-522-320	COPY MACHINE SUPPLIES			
150	MIDLAND PAPER*	COPY PAPER 100-913	IN00126000	728.00
100-913-533-010	COMPUTER CONTRACT			
9464	COMMUNICATION REVOLVING FUND*	JAN INTERNET SVC 100-913	T1521985	170.00
16298	SOFTWARE TECHNOLOGY INC*	LICENSE FEE ROE 100-913	103205	795.00
93160	COMCAST CABLE*	CABLE COURTHOUSE 100-913	0047517-0315	1.99
101588	ITV3- INC*	2/26-3/25 FIBER OPTICS 100-913	1009701-1	2,759.55
100-913-533-011	COMPUTER MAINTENANCE			
254	LASERPRO*	PRINTER RPR CO CLERK 100-913	79926	100.00
100-913-533-012	SYSTEMS CONSULTANT			
61813	PROACTIVE TECHNOLOGY GROUP, LTD*	12/1-5 HELP DESK 100-913	8797	1,402.50
61813	PROACTIVE TECHNOLOGY GROUP, LTD*	12/1-2 HELP DESK 100-913	8800	687.50
61813	PROACTIVE TECHNOLOGY GROUP, LTD*	12/8/14 HELP DESK 100-913	8808	110.00
61813	PROACTIVE TECHNOLOGY GROUP, LTD*	12/15-18 HELP DESK 100-913	8811	330.00
61813	PROACTIVE TECHNOLOGY GROUP, LTD*	1/13,16 HELP DESK 100-913	8821	330.00
61813	PROACTIVE TECHNOLOGY GROUP, LTD*	1/22 HELP DESK 100-913	8823	220.00
61813	PROACTIVE TECHNOLOGY GROUP, LTD*	1/29 HELP DESK 100-913	8828	55.00
61813	PROACTIVE TECHNOLOGY GROUP, LTD*	2/2,3,4,5 HELP DESK 100-913	8829	687.50
100-913-533-013	ADMN ADJUDICATION SERVICE			

TAZEWELL COUNTY

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COUNTY GENERAL/ADMIN 100-913

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
30	HELLER P C*J BRIAN.	JAN 15 CODE HEARINGS 100-913	30-0315	644.20
30	HELLER P C*J BRIAN	FEB CODE HEARINGS 100-913	30-0315A	590.83
100-913-533-210	POSTAGE			
70677	UNITED STATES POSTAL SERVICE*	FEB POSTAGE CO GEN 100-913	70675-0315	8,265.00
100-913-533-320	COPY MACHINE MAINTENANCE/USAGE			
90610	DIGITAL COPY SYSTEMS LLC*	MAR LEASE/MAINT 100-913	CNIN148592	4,338.00
90611	DIGITAL COPY SYSTEMS LLC*	FEB COPY COUNT 100-913	CNIN148593	164.20
100-913-533-910	EDUCATION/TRAVEL/TRAINING			
362	CENTRAL ILLINOIS POLICE TRAINING C MEMBER FEES SHERIFF 100-913	2016 DUES	2016 DUES	3,662.00
1214	ILLINOIS PROPERTY ASSESSMENT INST*	CONF GARY ASSEMT 100-913	646	270.00
11704	PUBLIC AGENCY TRAINING COUNCIL*	KEMPF&GILLESPIE SHRFF 100-913	188375	800.00
18504	COOK*DAWN M	REIMB CONF EMA 100-913	18504-0315	105.00
69699	ILLINOIS DRUG ENFORCEMENT OFFICERS	REG CONF MCHLR SHRF 100-913	030515	260.00
78625	ILEAS*	CONF CATTON SHERIFF 100-913	2015 CONF	200.00
83410	LIFESAVERS CONFERENCE, INC*	CONF SHLLNBRGR SHRFF 100-913	59939	350.00
96803	VISA*	ISA CONF SHERIFF 100-913	5446-0315	300.00
100425	VISA*	HOTEL,GAS CORONER 100-913	6523-0315	290.32
102482	MCNEIL*CHRISTOPHER	TRSFMR MEET COM DEV 100-913	102442-0315	79.80
102452	MCNEIL*CHRISTOPHER	IPOC REG FEE COM DEV 100-913	102442-0315A	25.00
102442	MCNEIL*CHRISTOPHER	IPOC MILEAGE COM DEV 100-913	102442-0315B	111.55
104471	VISA*	REG DIOSH DAY CO BRD 100-913	4202-0315A	160.00
100-913-544-000	TECHNOLOGY UPGRADES			
62557	CDW GOVERNMENT INC*	REPLACEMENT SERVER 100-913	SS64379	984.73
62557	CDW GOVERNMENT INC*	RPL POWER SUPPLY 100-913	SV12301	42.50
62557	CDW GOVERNMENT INC*	REPLACEMENT SERVER 100-913	SV42690	3,820.26
62557	CDW GOVERNMENT INC*	MONITORS/CABLES 100-913	SW12520	854.37
100-913-544-002	SOFTWARE/LICENSES			
62557	CDW GOVERNMENT INC*	WINDOWS 8 LICENSES 100-913	SW46596	121.94

TOTAL: 36,838.63

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Comty	Vend-No	Vend-Name	COUNTY GENERAL/ADMIN	100-913	Invoice Numb	Expense-Amount
	100-913-533-210		POSTAGE			
	214	POSTMASTER	STAMPS CRIMINAL OFFICE	100-913		9.80
	100-913-533-910		EDUCATION/TRAVEL/TRAINING			
	113	STEVE ANTHONY	REIMB FOR HOTEL STAY SHERIFF	100-913		358.35
	1214	IL PROPERTY ASSESSMENT INST	TRAINING ASSESSMENTS	100-913		1,660.00
	97838	SARAH SCHRYER	M & IE STATES ATTNY	100-913		169.50

MANUAL TOTAL: 2,197.65

GRAND TOTAL: 39,036.28

HIGHWAY/LEVIED FUND 202-311

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
	202-311-522-010	OFFICE SUPPLIES		
	20364	MENARDS*	90219	47.91
	20364	GARBAGE BAGS 202-311	97112	23.64
	20364	CORD CLIPS 202-311	315	21.41
	20825	SCIORTINO*JESI	2R3R3075	32.45
	20935	UNITED PARCEL SERVICE*	3256412819	12.98
	20949	STAPLES ADVANTAGE*		
	202-311-522-100	FUEL		
	20095	AG-LAND FS INC*	18444	16,934.10
	20096	AG-LAND FS INC*	18579	14,724.31
	202-311-522-120	ENGINEERING SUPPLIES		
	20173	CITYBLUE TECHNOLOGIES LLC*	I186996	65.80
	202-311-522-121	FIELD ENGINEER EXPENSE		
	20424	AUGSPURGER*PAUL	315	3.00
	202-311-522-720	MAINTENANCE MATERIALS		
	20081	LAWSON PRODUCTS INC*	9303031501	354.28
	20081	LAWSON PRODUCTS INC*	9303047425	567.91
	20081	LAWSON PRODUCTS INC*	9303071684	208.75
	20091	LAWSON PRODUCTS INC*	9303092325	2,577.53
	20091	PRAXAIR DISTRIBUTION INC-465*	51721273	26.00
	20091	PRAXAIR DISTRIBUTION INC-465*	51884581	24.15
	20091	PRAXAIR DISTRIBUTION INC-465*	51990252	26.00
	20086	ATLAS SUPPLY COMPANY*	162777	499.55
	20232	HAGERTY INDUSTRIAL SUPPLY*	5173595	38.62
	20384	MENARDS*	96704	44.98
	20454	CCP INDUSTRIES INC*	IN01437029	548.43
	20718	PURITAN SPRINGS*	1241231-0315	60.25
	202-311-533-720	BUILDING MAINTENANCE		
	20017	FRANTZ & COMPANY INC*	119194	50.00
	20027	FRANTZ & COMPANY INC*	119581	50.00
	20081	TELVENT DTN LLC*	4554175	363.00
	20137	ILLINOIS AMERICAN WATER COMPANY*	542783-0315	39.21
	20137	ILLINOIS AMERICAN WATER COMPANY*	81427-0315	53.04
	20137	ILLINOIS AMERICAN WATER COMPANY*	81458-0315	35.65

TAZEWELL COUNTY

Claims Docket
Expenditure Accounts

Comty HIGHWAY/LEVIED FUND 202-311

Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
20137	ILLINOIS AMERICAN WATER COMPANY*	81489-0315	55.18
20208	FRONTIER*	9255532-0315	248.98
20627	SCOTT*STEPHEN	315	500.00
20798	NOBLE AMERICAS ENERGY SOLUTIONS*	150620004244049	288.67
20883	AMERICAN PEST CONTROL INC*	1451000-0215	50.00
2025311-533-730	EQUIPMENT MAINTENANCE		
20009	AUTO GLASS OF ILLINOIS*	22176	272.65
20010	MUTUAL WHEEL CO*	2122494	125.20
20067	COMET SUPPLY INC*	92503	522.50
20108	SUPREME RADIO COMMUNICATIONS INC*	152695	81.32
20284	DULTMEIER SALES LLC*	3042547	259.20
20284	DULTMEIER SALES LLC*	3045204	42.17
20454	CCP INDUSTRIES INC*	IN01438078	201.37
20555	CARQUEST AUTO PARTS*	6607-143428	195.90
20555	CARQUEST AUTO PARTS*	6607-143431	34.74
20651	HERITAGE-CRYSTAL CLEAN LLC*	13334573	155.65
20784	PENCE'S AG REPAIR INC*	12210	78.00
20784	PENCE'S AG REPAIR INC*	12211	39.00
20784	PENCE'S AG REPAIR INC*	12212	65.00
20724	PENCE'S AG REPAIR INC*	MI00055	77.95
20786	CIT GROUP INC*	MI00980	236.78
20786	CIT GROUP INC*	MI99594	476.88
20726	CIT GROUP INC*	MI99758	170.99
2025311-533-740	HIGHWAY MAINTENANCE		
20083	VERIZON WIRELESS*	9740671914	464.78
2025311-544-000	NEW EQUIPMENT		
20287	ALTORFER INC*	PC080063564	2,895.00
20435	CATERPILLAR FINANCIAL SERV CORP*	315	376.45
2025311-544-110	ROAD IMPROVEMENT		
20082	MIDWEST CONSTRUCTION SERVICES INC* SIGN BRACKET 202-311	1500064	220.00
20082	MIDWEST CONSTRUCTION SERVICES INC* STOP SIGNS 202-311	1500077	1,909.50
20762	QPR*	11602264	77.05
20762	QPR*	11613322	104.65
20762	QPR*	11650506	96.60
20762	QPR*	11674341	94.30

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HIGHWAY/LEVIED FUND 202-311

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
20855	SCIORTINO*JESI	JS0315	49.74
20972	BANGASSER*BRIAN	19153	62.00
20972	BANGASSER*BRIAN	30567669001	55.80
202311-544-120	DEBT SERVICES - INTEREST		
20680	CATERPILLAR FINANCIAL SVC CORP*	950INT8	447.16
202311-544-125	DEBT SERVICES- PRINCIPAL		
20680	CATERPILLAR FINANCIAL SVC CORP*	950PRNCPL8	1,616.98
TOTAL:			50,081.09

202311-533-900 CONFERENCE & SEMINARS
20674 ECIHCA CONFERENCE PO 21122 202-311

120.00 CHECK# 5130 2/27/15

MANUAL TOTAL: 120.00

GRAND TOTAL: 50,201.09

TAZEWELL COUNTY
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MOTOR FUEL TAX FUND 203-311

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
	203-311-533-740	HIGHWAY MAINTENANCE		
	20663	CARGILL INC*	2902128195	7,002.10
	20663	CARGILL INC*	2902132457	3,530.82
		TOTAL:		<u>10,532.92</u>

BRIDGE FUND/ LEVIED FUND 205-311

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
	205-311-533-150	ENGINEER CONSULTANT		
	20372	HLR*	12-00047-00-BR/TWRLN 205-311 20150188	5,081.00
	20689	FEHR GRAHAM & ASSOCIATES, LLC*	13-09121-00-BR/CENTER 205-311 63970	1,722.50
	20881	HUTCHISON ENGINEERING INC*	14-00048-00-BR/OLYMPIA 205-311 7OLYMPIA	3,676.28
			TOTAL:	<u>10,479.78</u>

MATCHING TAX FUND/LEVIED 206-311

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
206-311-544-110	ROAD IMPROVEMENT		
20159	HANSON PROFESSIONAL SERVICES INC* 08-08025-00-ES/TRMNL 206-311	1047462	21,935.20
206311-544-115	WAGONSELLER ROAD GRANT		
20159	HANSON PROFESSIONAL SERVICES INC* 11-00014-00-FP/MANITO 206-311	1047475	1,265.75
20973	BARNHART TINSMAN & LANE LTD* WAGONSELLER TITLE 206-311	20515	868.45
TOTAL:			<u>24,069.40</u>

TAZEWELL COUNTY

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VETS 208-422

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
208-422-533-200	TELEPHONE		
5411	CENTURYLINK*	304006043-0315	103.12
208-422-533-210	POSTAGE		
70675	UNITED STATES POSTAL SERVICE*	70675-0315B	21.00
208-422-533-300	MILEAGE		
38	SAAL*STEVE	38-0315	329.48
208-422-533-450	INDIGENT BURIAL		
104479	HENDERSON FUNERAL HOME & CREMATORY CEMETERY FEE	104479-0315	490.00
208-422-533-970	EMERGENCY ASSISTANCE		
277	STROPES REALTY*	20470	210.00
277	STROPES REALTY*	20471	210.00
277	STROPES REALTY*	20473	330.00
277	STROPES REALTY*	20475	210.00
277	STROPES REALTY*	20481	210.00
277	STROPES REALTY*	20493	330.00
10580	MAJORS*RICHARD	20497	210.00
18269	LEMAN PROPERTY MANAGEMENT CO*	20479	330.00
62756	HENDRIX*JOE E	20487	210.00
68339	FARROW*ROLAND	20482	210.00
68759	GOLDEN VALLEY MOBILE HOME PARK INC	20498	210.00
71422	DRAFFEN*PHILLIP J	20468	330.00
72165	VISTA VILLA*	20494	210.00
73156	CARNAHAN*BILL	20490	210.00
81689	FREEMAN*JOHN	20484	210.00
82951	KRUMHOLZ*JOAN & BILL	20488	250.00
82951	KRUMHOLZ*JOAN & BILL	20495	210.00
87627	UPPOLE*GARY L	20476	330.00
92351	TEMPLE*VICTOR & LORI	20478	210.00
92906	SHELBY*KEVIN	20496	330.00
96095	LYNN*GREGORY	20489	330.00
99624	FANNIE E APARTMENTS*	20469	210.00
101107	THOMPSON*JAMES	20483	250.00
101110	HANCOCK*TRAVIS	20491	210.00
101990	HICKMAN*DAVE	20474	210.00

Proceeds from the Tazewell County Board

TAZEWELL COUNTY
 Claims Docket
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VETS 208-422

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
103026	BECKHAM*BRIAN	20472	330.00
103026	BECKHAM*BRIAN	20477	330.00
103874	BEACH*LILLIAN D	20486	330.00
104120	DAUGHERTY*ROBERT	20480	330.00
104121	FRANKLIN*SCOTT	20485	330.00
104130	SLJR LLC*	20492	330.00
		TOTAL:	<u>9,093.60</u>

TAZEWELL COUNTY
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Comty	ANIMAL CONTROL	211-411	Invoice-Numb	Expense-Amount
Vend-No	Vend-Name			
211-411-522-050	MEDICAL SUPPLIES			
1236	MWI VETERINARY SUPPLY CO*	CORTISONE 211-411	4947856	46.15
211-411-522-090	MAINTENANCE SUPPLIES			
5	ATLAS SUPPLY COMPANY*	MAINT SUPPLIES 211-411	162661	172.80
211-411-522-100	GASOLINE			
1763	TAZEWELL COUNTY HIGHWAY*	FEB FUEL 211-411	81132	519.61
211-411-533-160	VETERINARIAN OFFICE SERVICE			
210	HERM* DR ART	FEB MONTHLY SVC 211-411	210-0315	1,871.17
211-411-533-200	TELEPHONE			
222	FRONTIER*	PHONE SVC 211-411	9253370-0315	267.70
211-411-533-210	POSTAGE			
706	UNITED STATES POSTAL SERVICE*	FEB POSTAGE AC 211-411	70675-0315A	1,902.00
211-411-533-600	GAS, ELECTRIC & WATER			
7	AMEREN ILLINOIS*	GAS/ELECTRIC 211-411	5201369932-0315	297.48
76	PURITAN SPRINGS WATER*	DRINKING WATER 211-411	1233147-0315	29.15
219	ILLINOIS AMERICAN WATER COMPANY*	WATER BILL 211-411	1081540-0315	63.75
889	NOBLE AMERICAS ENERGY SOLUTIONS*	ELECT SVC 211-411	150340004160946	169.78
211-411-533-660	GARBAGE COLLECTION			
664	X WASTE INC*	GARBAGE COLLECTION 211-411	254186	125.66
211-411-533-700	VEHICLE MAINTENANCE			
901	BEST AUTOMOTIVE*	OIL CHANGE 211-411	PO-58150A	49.98
901	BEST AUTOMOTIVE*	OIL CHANGE 211-411	PO-58150B	42.99
901	BEST AUTOMOTIVE*	OIL CHANGE 211-411	PO58150	18.48
211-411-533-720	BUILDING & GROUNDS MAINTENANCE			
9	MARKLEY'S PEST ELIMINATION SVCS IN PEST CONTROL 211-411		244822	40.00
881	G & K SERVICES*	FEB FLOOR MATS 211-411	1018142150	52.07
94354	OVERHEAD DOOR CO*	SPRING RPR GARAGE 211-411	83838	251.98
211-411-533-982	DEPOSIT REIMBURSEMENT			

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TAZEWELL COUNTY
Claims Docket
Expenditure Accounts

Comty	Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
		ANIMAL CONTROL 211-411		
104476	SCHALK*SANDRA	REFUND 211-411	104476-0315	29.00
211-411-533-984	TAZ CO VET ASSN			
104428	TAZEWELL COUNTY VET MEDICAL ASSOC* FEB 15 SPAY/NEUTER 211-411	FEB15		270.00
TOTAL:				<u>6,219.75</u>

216-411-533-210 POSTAGE 60.00 CHECK# 5140 3/6/15
 2050 TREMONT POSTMASTER BOX #158 FEE 211-411

GRAND TOTAL: 6,279.75

TAZEWELL COUNTY
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HEALTH INTERNAL SERVICE 249-914

Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
249-914-533-101	ADMINISTRATION		
80166	TASC-CLIENT INVOICES* FLEX PLAN ADMIN FEES 249-914	IN493892	1,699.11
99621	BENEFIT PLANNING CONSULTANTS INC* TPA SVC COBRA 2ND QTR 249-914	BPCI00089789	1,807.20
100867	HEALTH ALLIANCE MEDICAL PLANS* TPA SVC FEB 15 249-914	FEB15	5,819.90
249-914-533-533	EMPLOYEE LIFE INSURANCE		
10767	SYMETRA LIFE INSURANCE COMPANY* MARCH EMP LIFE 249-914	10764-0315	2,017.58
249-914-533-534	VOLUNTARY LIFE		
10764	SYMETRA LIFE INSURANCE COMPANY* MARCH VOL LIFE 249-914	10764-0315A	1,664.18
249-914-533-535	VAD&D		
10825	LINEA* MARCH VOL AD & D 249-914	10825-0315	42.80
249-914-533-611	EMPLOYEE STOP LOSS		
96555	STARLINE USA LLC* MARCH EMP STOP LOSS 249-914	96555-0315A	8,673.96
249-914-533-612	DEPENDENT STOP LOSS		
96555	STARLINE USA LLC* MARCH DEP STOP LOSS 249-914	96555-0315B	12,178.95
249-914-533-613	AGGREGATE STOP LOSS		
96555	STARLINE USA LLC* MARCH AGG STOP LOSS 249-914	96555-0315	740.22
TOTAL:			34,643.90

Claims Docket
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Comty Vend-No	Vend-Name	Invoice-Numb	Expense-Amount
254-112-511-000	SALARIES		
50060	TAZEWELL COUNTY HEALTH DEPT SW* PRSNL SVC SALARIES 254-112	15Q1-1	9,133.17
254-112-511-240	HEALTH INSURANCE		
50060	TAZEWELL COUNTY HEALTH DEPT SW* SWP HEALTH INS 254-112	15Q1-2	1,329.12
254-112-533-000	CONTRACTUAL SERVICE		
50060	TAZEWELL COUNTY HEALTH DEPT SW* SWP 61 COPIES 254-112	15Q1-3	5.97
254-112-533-210	POSTAGE		
50060	TAZEWELL COUNTY HEALTH DEPT SW* SWP DEC/JAN POSTAGE 254-112	15Q1-4	29.28
254-112-533-300	MILEAGE		
50060	TAZEWELL COUNTY HEALTH DEPT SW* SWP JAN-FEB MILEAGE 254-112	15Q1-5	689.21
TOTAL:			<u>11,186.75</u>

Board Recessed at 7:23 p.m. Next Meeting will be held on April 29, 2015.

I, Christie A. Webb, Clerk of Tazewell County, do hereby certify that the foregoing is a true and complete copy of the Board Minutes at a meeting held in the Justice Center Community Room in the City of Pekin, Illinois on March 25, 2015 at 6:01 p.m. The originals of which are in my custody in my office and that I am the Legal custodian of the same.

In Testimony Whereof, I have hereunto subscribed my hand and affixed the Seal of the said County at my office in Pekin, Illinois
this 25th day of March, 2015.