

Minutes approved 07-14-16

Insurance Review Committee Meeting

McKenzie Building – Jury Room

Friday, February 13, 2015 – 3:00 p.m.



Committee Members Present: Chairman Zimmerman, Monica Connett, Tim Gillespie, Janet Johnson, Melissa Kreiter, Tricia Richmond, Joe Wolfe

Committee Members Absent: Tim Neuhauser, Daymon Aeilts, Paul Malavolti, Michelle Moretto

Others Attending: Wendy Ferrill, Melissa Sweeney

MOTION

MOTION BY JOHNSON, SECOND BY CONNETT to approve the minutes of the November 06, 2014 meeting.

On voice vote, MOTION CARRIED.

The Committee was presented with the Claims Utilization report.

HR Generalist, Melissa Sweeney reported claims are still high compared to last year.

UNFINISHED BUSINESS

Chairman Zimmerman opened the discussion on Dental Maximums. Sweeney stated she has worked with the Administrator and provided a handout presenting total number of employees and dependents covered. The handout also reflected the cost if fully utilized by all covered.

If preventative cleanings were excluded from the plan the \$1,000 maximum would still be there. A \$1,500 maximum was suggested. The County has only had 7 of the 672 enrolled exceed the maximum in the last year. Sweeney will pull the percentage of employees who utilize their dental benefits.

The Committee discussed the benefits of covering preventative services. The language in the plan has been subject to interpretation. Ferrill pointed out that "preventative" interpretation should be detailed out in the plan. She is working with HR Generalist Sweeney and Health Alliance to gather information on claim interpretations. She asked that employees advise Sweeney of issues.

The Committee discussed the differences in costs at dental practices and the reasonable and customary amounts.

Johnson proposed that the interpretation be preventative services 100% covered at a reasonable and customary amount and any overage to be applied to the \$1,000 maximum.

Chairman Zimmerman confirmed the consensus of the Committee was to go forward with this interpretation. Sweeney will notify employees how it will work.

Johnson wanted to update the Committee that the TCHD has moved forward to be an in-network provider. Vaccines could be billed to Health Alliance and no co-pay or out of pocket for employees. She will provide information as it is received.

Chairman Zimmerman recessed the meeting at 3:45 p.m.

(transcribed by S. Beeney)