



**Minutes approved 11-06-14**

Insurance Review Committee Meeting  
McKenzie Building – Jury Room  
Wednesday, September 17, 2014 – 2:30 p.m.

Committee Members Present: Chairman Zimmerman, Tim Neuhauser, Daymon Aeilts, Nick Graff, Janet Johnson, Tricia Richmond

Committee Members Absent: Monica Connett, Tim Gillespie, Melissa Kreiter, Paul Malavolti, Christ McKinney, Michelle Moretto

**MOTION**                    **MOTION BY JOHNSON, SECOND BY NEUHAUSER** to approve the minutes of the April 10, 2014 meeting.

**On voice vote, MOTION CARRIED.**

**NEW  
BUSINESS**

Neuhauser thanked the Committee for coming on short notice. It is the time of year to discuss health insurance plans. Open Enrollment is being prepared for and the County is in the midst of the FY15 budget. Last week there was a meeting with Health Alliance and reports provided which are in the Committee packet.

Neuhauser stated the plan is still performing the way we think it should. He walked the Committee through a quarterly report. One of the claim expenditures was a one-time thing which accounted for approximately \$200,000 of the claim cost. Overall claims are up, but no major spikes.

Neuhauser stated we can request this report any time. It was helpful information to discuss rates for FY15.

The premium structure was presented to the Committee members. The fixed costs are going up approximately 7%. Health Alliance projected a 15 – 20% increase for claims. An analysis was completed and proposed for FY15 is 4% premium increase. He stated we have a healthy health internal fund and does not want to ask employees for more than we need to.

**MOTION**                    **MOTION TO ACCEPT THE PREMIUM STRUCTURE BY JOHNSON, SECOND BY GRAFF.**

Johnson directed the Committee's attention to the employee optical. With the premium increase and the benefit the County would be paying more for premium than benefit. Neuhauser stated that will be returned to the 2014 rate.

Neuhauser pointed out there were no coverage changes at this time. They are looking at additional mammography and mental health benefits. Those changes will await a new County Administrator.

Aeilts asked about the PPO agreement. Neuhauser stated short term extensions had been completed waiting for the Methodist and Proctor merger. We now have use of all of their merged facilities. They also added to our discount and when that happened, Pekin and Hopedale added as well. We now have a three year agreement.

Chairman Zimmerman asked how the increases would be communicated to employees. HR Generalist, Roger Workheiser, stated they would receive information during Open Enrollment. He will also put information on the Intranet once it is approved. Neuhauser will discuss with HR Generalist, Melissa Sweeney, communication to employees about the inclusion of Proctor medical sites.

Neuhauser explained that a Wellness program is still being put together. We will be a pilot project for Health Alliance. After a two year period they will determine if claims were affected. There was discussion on how procedures are coded for payment, such as colonoscopies and mammography. Clarification is pending.

On voice vote, **MOTION CARRIED.**

Chairman Zimmerman stated the Board passed a smoking cessation amendment over a year and a half ago and just now received the amendment and wants to know why it took so long. Johnson stated there are billing issues with use of the mobile mammography service. Staff members are receiving bills and Health Alliance has not been helpful. Neuhauser stated he would work with Sweeney.

Richmond brought up a dental issue of an employee who had reached out to Sweeney for resolution. Neuhauser stated he will work with Sweeney to resolve the issue.

Chairman Zimmerman recessed the meeting at 3:00 p.m.

(transcribed by S. Beeney)