

Minutes approved 09-17-14

Insurance Review Committee Meeting

McKenzie Building – Jury Room

Thursday, April 10, 2014 – 3:00 p.m.



Committee Members Present: Chairman Zimmerman, Daymon Aeilts, Tim Gillespie, Nick Graff, Jan Lourgos, Tricia Richmond

Committee Members Absent: Tim Neuhauser, Monica Connett, Janet Johnson, Melissa Kreiter, Paul Malavolti, Chris McKinney, Michelle Moretto

Others Present: Michael J. Freilinger, County Administrator
Melissa Sifford, HR Generalist

MOTION

MOTION BY GILLESPIE, SECOND BY GRAFF to approve the minutes of the November 14, 2013 meeting.

On voice vote, MOTION CARRIED.

**NEW
BUSINESS**

Chairman Zimmerman opened the meeting with the Claims Utilization Report. A copy of the report was provided to Committee members. HR Generalist, Melissa Sifford, stated this is the same one that was distributed last month as the data was not yet available from Health Alliance for March 2014. She stated she will send out March upon receipt.

Chairman Zimmerman asked about the yearly comparison. Sifford stated that 2013 data was the transition. Freilinger stated that costs are more than last year but not out of line. He stated last year was a good year and that is why rates were not increased. He anticipates a reasonable rate increase for next budget year.

Sifford stated the Employee Unresolved Issues are going well. There are some questions but overall it is much better. Gillespie reported on an employee with coverage issues and Health Alliance is looking into it. Freilinger stated that Sifford should also be advised when concerns in case intervention is needed.

Aeilts inquired on preventative testing standards. Freilinger stated it had been discussed and preventative costs are not cheap and the return on the investment is also taken into consideration.

Sifford stated the Medical Reimbursement Denial Appeal Process had been sent in March meeting packets. The process has been formalized. If the Committee approves the process it will start being used. Freilinger

stated there had been no formal process in place. We do want a process to allow changes and appeals as warranted. Committee members are to provide input to Sifford.

Chairman Zimmerman opened the discussion of returning to a quarterly meeting schedule. The monthly claims utilization report will be sent out to Committee members. The Committee could meet between the quarterly schedule as needed by advising Sue. The Committee consensus was to return to a quarterly schedule.

Freilinger advised the Committee that the contract with UnityPoint has been extended on a two month process. Currently two options for renewal are being discussed. Their proposal is to keep the current per diem system or go to the DRG system. Analysis has been requested from Health Alliance. If the contract is signed the County will receive Wellness Dollars. A managed care system is also being discussed.

The “grandfathered” status of our health insurance was also discussed. Freilinger stated he does not have answers to all of his questions yet.

Richmond requested a return of the Q & A as there are questions that come up when employees have a loss of insurance as result of a lay-off of a spouse. Sifford stated another FAQ sheet could be created.

Chairman Zimmerman recessed the meeting at 3:33 p.m.

(transcribed by S. Beeney)