

**Minutes approved 04-10-14**

**Insurance Review Committee Meeting**

McKenzie Building – Jury Room

Thursday, November 14, 2013 – 3:00 p.m.



Committee Members Present: Chairman Zimmerman, Nick Graff, Melissa Kreiter, Jan Lourgous, Tricia Richmond, Michelle Moretto, Paul Malavolti

Committee Members Absent: Tim Neuhauser, Daymon Aeilts, Monica Connett, Tim Gillespie, Janet Johnson, Christ McKinney

Others Present: Michael J. Freilinger, County Administrator  
Melissa Sifford, HR Generalist

**MOTION**

**MOTION BY KREITER, SECOND BY GRAFF** to approve the minutes of the September 12, 2013 meeting.

**On voice vote, MOTION CARRIED.**

**NEW  
BUSINESS**

Chairman Zimmerman opened the meeting with the Claims Utilization Report. A copy of the report was provided to Committee members. HR Generalist, Melissa Sifford, stated the reports are fairly consistent. Freilinger stated they are tracking approximately 4% above.

HR Generalist, Melissa Sifford, stated the Employee Unresolved Issues have slowed down. She stated the length of time to resolve is less than 30 days.

Sifford previously provided Committee members with information on the appeal process for the Medical Reimbursement Plan under BPC. Freilinger wants an appeal process codified. If the Committee reviews and feels it is necessary it will be brought back for a recommendation to the County Board through the Human Resources Committee. Any questions, please direct to Sifford.

Freilinger provided information on bargaining units that want to leave the self insured program provided by the County. There was criterion placed on the requirements to leave. Their request brings up a multiple of questions based on ACA and we have asked our Health Alliance representative to clarify a few. One large issue is if the County would lose its "grandfathered" status and therefore increase the cost and coverage to comply with ACA. Based on answers there could be more questions to address. Another clause in the criterion is there is no return to the County's self insured program. Their initial rates outside of county insurance could be low and then jump drastically.

Sifford provided the Committee with information on the Flexible Spending Account for 2014. The rollover of \$500 of unused funds does not apply to us as we already have a grace period which is more advantageous.

Chairman Zimmerman recessed the Committee at 3:30 p.m.

(transcribed by S. Beeney)