

Minutes approved 11-14-13



Insurance Review Committee Meeting

McKenzie Building – Jury Room

Thursday, September 12, 2013 – 3:00 p.m.

Committee Members Present: Chairman Zimmerman, Daymon Aeilts, Tim Gillespie, Nick Graff, Janet Johnson, Melissa Kreiter, Jan Lourgos

Committee Members Absent: Tim Neuhauser, Monica Connett, Chris McKinney, Tricia Richmond, Jennifer Stanton

Others Present: Michael J. Freilinger, County Administrator
Melissa Sifford, HR Generalist

MOTION

MOTION BY JOHNSON, SECOND BY KREITER to approve the minutes of the August 08, 2013 meeting.

On voice vote, MOTION CARRIED.

**NEW
BUSINESS**

Chairman Zimmerman opened the meeting with the Claims Utilization Report. A copy of the report was provided to Committee members. Freilinger stated the numbers are tracking below. Our TPA is expecting an 8% increase in claims. Chairman Zimmerman asked how this would affect the budget for FY14. Freilinger stated there is no firm estimate of increase. Eight percent was put into the budget for claims.

HR Generalist, Melissa Sifford, stated the Employee Unresolved Issues Report was dwindling down. She stated there has been a huge improvement and that is indicative of our representative assisting when issues are brought to her attention.

Sifford provided information to all employees on the Health Fair. The registration procedure was included in an all employee memo. Also included was information on the Flu Shots to be provided at the Fair.

Freilinger reported on the premium changes. He provided a copy of the resolution that is going to the Human Resources committee in September recommending no premium increases for either the employee or the employer for FY14.

**UNFINISHED
BUSINESS**

Johnson inquired about the time frame for open enrollment. Sifford advised it will be the same as last year.

Aeilts inquired about seeking a new TPA and insurance plan. Freilinger stated he has looked into this. He stated with the changeover from HCH to HA, we are now over the transition and have shown a significant improvement. He stated that at this time he is comfortable and would recommend staying with HA.

With our insurance plan, which is a self designed plan, his recommendation to the Board would be to stay the course. This Committee can make recommendations to the Board as well.

Sifford will look into the plan change with the approval of smoking cessation.

Chairman Zimmerman recessed the meeting at 3:25 p.m.

(transcribed by S. Beeney)