MINUTES – APPROVED 5.13.10

Insurance Review Committee Meeting

McKenzie Building – Jury Room
Thursday, March 11, 2010 - 3:00 p.m.

Committee Members Present:	Joyce Antonini, Janet Johnson, Tim Neuhauser, Julie Young
Committee Members Absent:	Chairman David Zimmerman, Vice-Chairman Jim Carius, Anna Godby, Jennifer Norman, Chris McKinney, Mic Seward, Jennifer Stanton
Others Present:	County Administrator David Jones

Due to there not being a quorum, minutes of the January 14 meeting will be presented for approval at the next meeting.

Administrator Jones is working with HCH on the financial performance and an overall presentation of the plan. At the beginning there was confusion and not a lot of claims were paid, but that is being worked out. There were a fair number of appeals as there were several claims that did not get paid. Claims are now running between 40,000 to 70,000 in claims and they have changed their handling of the claims and it is going much better and that the process is much better.

Jones said in working with the Treasurer's office, they took the fund balance from the Health Internal Service fund and invested that money to earn interest. There have been some reimbursements from the reinsurance that have come in that will be booked in as revenues plus a $6,000 rebate from MedCo. Jones said that it is reasonable to say that we are done with the past plan and they are trying to identify straggler claims that were not paid last year but there is no way to book them back.

Administrator Jones said that overall, things do look all right, but that the reinsurance deductible has been raised to $125,000, which saves us on premiums. Jones said that he has received the plan document and is going over it and that there should be documents for the employees within the next two weeks.

Jones said that the MRP is working a lot more smoothly although there are still some drug issues where the formularies are different. The commitment to the formularies is one year and this could be revisited if necessary, however, at the present time, we are on average saving money on the most used drugs. Jones said that he will meet with Methodist to learn about their program regarding E-visits. Jones said that in the new plan, we are saving 27-28% on all diagnosis codes with the biggest challenge being the chronic disease cost.

Jones said that the response to the smoking discount has been very good and applies to the employee only. Jones said he has received union grievances that

relate to the prescription drugs and that he has met with correctional officers to resolve some of these issues. He said he would like rejected employees to understand why they are being rejected and receive an explanation as to why they are being denied.

Jones said that participation in the wellness programs could possibly result in a premium reduction and that there was good participation in the wellness fair held last fall. Jones said that he is looking into HCH and other companies in regard to a dental network as there are plans that could save some money in this area.

Administrator Jones said that they are calculating new Cobra rates and those should become effective in April. Jones said that he would like feed back from employees regarding the Tasc benefit Section 125. Jones said that federal legislation may regulate the amount of money that can be put into a flexible spending account for medical expenditures as a way to create tax revenues to offset the cost of the bill.

Jones said that he has had some conversations with Methodist regarding amending the agreement to give additional protection on larger claims, but that our contract has done extremely well and they are reluctant to do much.

Member Neuhauser recessed the meeting at 4:03 p.m.

Transcription by Nina Schacherbauer