



Minutes approved 09-20-16

HUMAN RESOURCES COMMITTEE

James Carius Community Room
Tuesday, August 23, 2016 – 3:47 p.m.

Committee Members Present: Chairman Mike Harris, Darrell Meisinger, Monica Connett, Jim Donahue, Nick Graff, Brett Grimm, Tim Neuhauser, John Redlingshafer

Committee Members Absent: Terry Hillegonds, Carroll Imig, Seth Mingus

Others Attending: Wendy Ferrill, County Administrator

MOTION **MOTION BY MEISINGER, SECOND BY DONAHUE** to approve the minutes of the July 19, 2016 meeting.

On voice vote, **MOTION CARRIED.**

MOTION
HR-16-26 **MOTION BY CONNETT, SECOND BY DONAHUE** to recommend to approve replacement hire for a Deputy in the Sheriff's Department.

On voice vote, **MOTION CARRIED.**

MOTION
HR-16-27 **MOTION BY GRIMM, SECOND BY GRAFF** to recommend to approve a change of policy for BOR salary compensation.

Chairman Harris said he and Ferrill reviewed and arrived at three alternatives.

Ferrill advised that there had been concern with meeting the 1000 hours of work for IMRF requirements. A daily log will be created to document their time. The Supervisor of Assessments or his Deputy will sign off daily. The County is responsible to ensure they are working the required hours. This will protect the County.

Ferrill advised the Committee of three options for salary compensation. The first option is to leave as it is. Review every two years as appointed. Option 2 is to change to policy to provide annual performance reviews. Option 3 is to change the policy to set salaries such as elected officials.

Chairman Harris asked the Committee for direction. He stated with their current salary and six month work schedule they would be a

Class 17. Using the PEC tools and giving the high range in all areas this position came in at Class 15.

MOTION TO AMEND BY GRAFF, SECOND BY GRIMM that new members of the BOR appointed after 07-31-16 shall not be eligible for health insurance.

Connett clarified that other part time positions who work 30 hours a week can participate in County health insurance. Meisinger stated he does not want current additions to health insurance.

Graff withdrew his motion to amend.

MOTION FOR NEW AMENDMENT BY GRAFF, SECOND BY GRIMM that any current BOR member on health insurance as of 07-31-16 will remain but no further to be eligible.

On voice vote, **MOTION TO AMEND CARRIED.**

On voice vote, **MOTION CARRIED.**

MOTION
HR-16-28

MOTION BY GRAFF, SECOND BY NEUHAUSER to recommend to approve a salary compensation adjustment for the Board of Review.

On voice vote, **MOTION CARRIED.**
Meisinger opposed.

MOTION

MOTION BY REDLINGSHAFFER, SECOND BY GRIMM to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 4:06 p.m.

On voice vote, **MOTION CARRIED.**

Chairman Harris moved the Committee out of Executive Session at 4:15 p.m.

MOTION

MOTION BY REDLINGSHAFFER, SECOND BY GRAFF to recommend to approve the bills as presented.

On voice vote, **MOTION CARRIED.**

Chairman Harris recessed the meeting at 4:15 p.m.

(transcribed by S. Beeney)