



Minutes approved 04-19-16

HUMAN RESOURCES COMMITTEE

James Carius Community Room

Tuesday, March 22, 2016 – 3:40 p.m.

Committee Members Present: Chairman Mike Harris, Darrell Meisinger, Monica Connett, Jim Donahue, Nick Graff, Carroll Imig, Tim Neuhauser, John Redlingshafer

Committee Members Absent: Brett Grimm, Terry Hillegonds, Seth Mingu

Others Attending: Wendy Ferrill, County Administrator

MOTION **MOTION BY MEISINGER, SECOND BY GRAFF** to approve the minutes of the February 16, 2016 meeting.

On voice vote, **MOTION CARRIED.**

MOTION **MOTION BY NEUHAUSER, SECOND BY GRAFF** to recommend to
HR-16-08 approve an amendment to the County's Health Insurance Plan.

Ferrill explained this recommendation came from the Insurance Review Committee. Breast pumps and supplies will specifically be listed as durable medical equipment.

On voice vote, **MOTION CARRIED.**

MOTION **MOTION BY DONAHUE, SECOND BY REDLINGSHAFER** to
HR-16-05 recommend to approve the Collective Bargaining Agreement with the Deputies.

Neuhauser wanted to comment that he would vote to approve and wanted all to know that Ferrill has made a point to have an open door policy. Each time she makes a recommendation it is always with the welfare of our employees in mind.

On voice vote, **MOTION CARRIED.**

Chairman Harris opened the discussion on the elected official's salaries. Ferrill handed out an updated spreadsheet showing percentage increases for each position from 2007 to present. Chairman Harris said the recommendation for the increase will fall in line with what has been given to the employees. The recommendation

is 3 – 4.5 percent for each year. He advised the figures could be provided.

Chairman Harris also advised that some restructuring was being looked into with the change in the Auditor's office. One item being discussed is moving the budget from the Auditor's office to County Administration. That review will happen by April and there will be a recommendation on that salary. The restructuring will be discussed with Chairman Zimmerman, Auditor Grashoff, Wendy Ferrill and himself. He advised there are other areas that may be restructured as well. Total restructures to be approved by July so that it will be in line for budget meetings.

Chairman Harris pulled Item D – Executive Session – Personnel – from the agenda. He advised that will be on the April agenda.

MOTION

MOTION BY REDLINGSHAFFER, SECOND BY MEISINGER to approve the bills as presented.

On voice vote, **MOTION CARRIED.**

Chairman Harris recessed the meeting at 3:58 p.m.

(transcribed by S. Beeney)