



Minutes approved 03-22-16

HUMAN RESOURCES COMMITTEE

James Carius Community Room

Tuesday, February 16, 2016 – 3:35 p.m.

Committee Members Present: Chairman Mike Harris, Darrell Meisinger, Monica Connett, Nick Graff, Brett Grimm, Terry Hillegonds, Carroll Imig, Tim Neuhauser, John Redlingshafer

Committee Members Absent: Jim Donahue, Seth Mingus

Others Attending: Wendy Ferrill, County Administrator

MOTION **MOTION BY GRIMM, SECOND BY HILLEGONDS** to approve the minutes of the January 19, 2016 meeting.

On voice vote, **MOTION CARRIED.**

MOTION
HR-16-06 **MOTION BY GRIMM, SECOND BY NEUHAUSER** to recommend to approve a replacement hire at the Highway Department.

On voice vote, **MOTION CARRIED.**

MOTION
HR-16-07 **MOTION BY MEISINGER, SECOND BY GRAFF** to recommend to approve a Special Performance Bonus.

Ferrill explained one of our Personnel Policies has a performance bonus when there is a cost savings or income generating program. Mike Strauman has saved over \$150,000 by training the personnel to do in-house work. He has been able to eliminate outside contractors.

At the time he started there was no Administrator. This policy normally requires pre-approval but that did not happen because of the hire dates for both Strauman and the Administrator.

His goals were explained and the savings were reviewed with the Auditor. Ferrill stated she is presenting for the Board's consideration.

Grimm stated he has done a fantastic job discovering inefficiencies and is a great asset.

On voice vote, **MOTION CARRIED.**

**UNFINISHED
BUSINESS**

Chairman Harris asked Ferrill to update the Committee on the contracts with the Deputies and the Corrections Officers.

Ferrill stated the Deputies contract had some formatting issues when converted from pdf to Word. It will be brought forth once all have ensured the format and language is correct. She hopes for an In-Place on 02-24-16.

They are waiting on a list of federal mediators for the Corrections Officers arbitration.

MOTION

MOTION BY GRAFF, SECOND BY GRIMM to recommend to approve the bills as presented.

On voice vote, **MOTION CARRIED.**

Chairman Harris recessed the meeting at 3:45 p.m.

(transcribed by S. Beeney)