



**Minutes approved 02-16-16**

**HUMAN RESOURCES COMMITTEE**

James Carius Community Room  
Tuesday, January 19, 2016 – 3:44 p.m.

Committee Members Present: Chairman Mike Harris, Darrell Meisinger, Monica Connett, Jim Donahue, Nick Graff, Terry Hillemonds, Carroll Imig, Tim Neuhauser, John Redlingshafer

Committee Members Absent: Brett Grimm, Seth Mingus

Others Attending: Wendy Ferrill, County Administrator

**MOTION**                    **MOTION BY DONAHUE, SECOND BY MEISINGER** to approve the minutes of the November 09, 2015 meeting.

On voice vote, **MOTION CARRIED.**

**MOTION**                    **MOTION BY IMIG, SECOND BY NEUHAUSER** to recommend to  
HR-16-01                    approve the newly created position of Probation Operations Assistant.

Court Services Director, John Horan, explained this was not a new position. He re-worked a job description for a vacant clerical position as there was no need to fill the clerical. This newly created position will run the drug testing analyzer and observe drops along with other ancillary tasks. This position was taken through the Position Evaluation Committee.

On voice vote, **MOTION CARRIED.**

**MOTION**                    **MOTION BY MEISINGER, SECOND BY GRAFF** to recommend to  
HR-16-03                    approve the presentation of the Annual Service Awards for 2015.

On voice vote, **MOTION CARRIED.**

**MOTION**                    **MOTION BY NEUHAUSER, SECOND BY DONAHUE** to recommend  
HR-16-02                    to approve a collective bargaining agreement for Highway  
Maintenance Workers.

Ferrill stated they met with the Teamsters twice. An agreement was reached pending Board approval. The main items were work on Sunday to be treated as double time. They have their insurance

through Central States and in the past there was a flat rate of contribution from the employee and the County for premiums. It is now changed to a percentage as insurance premiums always increase. They also wanted a percentage of premiums to be paid for retirees, which was rejected. Wages are in line with other contracts. Highway does not have longevity built in. They also receive additional pay if they perform the work of mechanic. She stated County Engineer Fink wanted some operational changes included such as temporary employees and call out procedures.

Ferrill stated overall the process went well and she recommends approval.

On voice vote, **MOTION CARRIED.**

**MOTION**

**MOTION BY REDLINGSHAFFER, SECOND BY GRAFF** to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 3:54 p.m.

On voice vote, **MOTION CARRIED.**

Chairman Harris moved the Committee out of Executive Session at 4:01p.m. and recessed the meeting.

(transcribed by S. Beeney)