



Minutes approved 01-19-16

HUMAN RESOURCES COMMITTEE

James Carius Community Room

Monday, November 09, 2015 – 3:56 p.m.

Committee Members Present: Chairman Mike Harris, Darrell Meisinger, Monica Connett, Jim Donahue, Nick Graff, Brett Grimm, Terry Hillegonds, Carroll Imig

Committee Members Absent: Seth Mingus, Tim Neuhauser, John Redlingshafer

Others Attending: Wendy Ferrill, County Administrator

MOTION **MOTION BY CONNETT, SECOND BY GRAFF** to approve the minutes of the October 20, 2015 meeting.

On voice vote, **MOTION CARRIED.**

MOTION **MOTION BY MEISINGER, SECOND BY DONAHUE** to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 3:56 p.m.

On voice vote, **MOTION CARRIED.**

Chairman Harris moved the Committee out of Executive Session at 4:17 p.m.

MOTION
HR-15-39 **MOTION BY HILLEGONDS, SECOND BY CONNETT** to recommend to approve replacement hire for Building Inspector/Code Enforcement in Community Development.

Chairman Harris brought Community Development Administrator, Kristal Deininger, to the front to discuss. Harris stated the last building inspector was released and now there are questions if the position needs to be full or part time. Chairman Zimmerman had asked Deininger to send out surveys to the contractors.

Deininger said she developed a list for inspections as previously there had not been a specific list. She has talked to quite a few contractors who are pleased and impressed with the list. They believe this is going in the right direction now. Harris asked about the cost versus the revenue. Deininger stated she initially thought the fees would offset the costs but to date it is approximately \$40,000 off. Hillegonds stated that is only the residential inspections. He stated the expenses for two salaries including benefits is paid for with inspection fees.

Chairman Harris asked for input on part time versus full time. Deininger stated she believes a full time position is the way to provide service to the community. Building progress could be held up if inspections were not completed in a timely manner. She stated there are currently 300 permits open that will need an inspection and some re-inspections.

Chairman Harris discussed the time spent on inspections. Deininger pointed out that Tazewell County is spread out and travel accounts for work spent in the field.

Hillegonds stated the biggest thing was we had a rough start with the contractors and Deininger and her office did a good job working through issues. It is important to maintain timely inspections.

The consensus of the Committee was full time would benefit the county and the salary was included in the FY16 budget.

MOTION

MOTION BY GRIMM, SECOND BY CONNETT to include full time.

On voice vote, **MOTION TO AMMEND CARRIED.**

On voice vote, **MOTION CARRIED.**

MOTION

HR-15-40

MOTION BY IMIG, SECOND BY GRAFF to recommend to approve a replacement hire for a Deputy in the Sheriff's Department.

On voice vote, **MOTION CARRIED.**

Chairman Harris recessed the meeting at 4:49 p.m.

(transcribed by S. Beeney)