



**Minutes approved 11-09-15**

**HUMAN RESOURCES COMMITTEE**

James Carius Community Room  
Tuesday, October 20, 2015 – 3:43 p.m.

Committee Members Present: Chairman Mike Harris, Darrell Meisinger, Monica Connett, Jim Donahue, Nick Graff, Brett Grimm, Terry Hillegonds, Carroll Imig, Tim Neuhauser, John Redlingshafer

Committee Members Absent: Seth Mingus

Others Attending: Wendy Ferrill, County Administrator

**MOTION**            **MOTION BY GRAFF, SECOND BY GRIMM** to approve the minutes of the September 22, 2015 meeting and the September 30, 2015 In-Place meeting.

On voice vote, **MOTION CARRIED.**

**MOTION**            **MOTION BY HILLEGONDS, SECOND BY REDLINGSHAFFER** to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 3:44 p.m.

On voice vote, **MOTION CARRIED.**

Chairman Harris moved the Committee out of Executive Session at 3:51 p.m.

**MOTION**            **MOTION BY IMIG, SECOND BY GRAFF** to move the Committee into Executive Session under 5 ILCS 120/2(c)(1) – Personnel at 3:51 p.m.

On voice vote, **MOTION CARRIED.**

Chairman Harris moved the Committee out of Executive Session at 3:57 p.m.

**MOTION**  
**HR-15-38**            **MOTION BY NEUHAUSER, SECOND BY HILLEGONDS** to recommend to approve the Insurance Premium structure for FY16.

Ferrill explained we do not have updated reports from Health Alliance at this time. The recommended increase is 13% based on the best information available. Of that increase, 19% is to the employee and 81% to the County. Ferrill stated she did not want to see the insurance

premium increase eradicate the pay increases for employees. She explained this structure will allow us to maintain fund balance.

On voice vote, **MOTION CARRIED.**

Chairman Harris recessed the meeting at 4:02 p.m.