



Minutes approved 09-22-15

HUMAN RESOURCES COMMITTEE

James Carius Community Room
Tuesday, August 18, 2015 – 4:13 p.m.

Committee Members Present: Chairman Mike Harris, Darrell Meisinger, Monica Connett, Jim Donahue, Nick Graff, Brett Grimm, Terry Hillegonds, Carroll Imig, Tim Neuhauser, John Redlingshafer

Committee Members Absent: Seth Mingus

Others Attending: Wendy Ferrill, County Administrator

MOTION **MOTION BY IMIG, SECOND BY MEISINGER** to approve the minutes of the July 21, 2015 meeting.

On voice vote, **MOTION CARRIED.**

MOTION
HR-15-33 **MOTION BY NEUHAUSER, SECOND BY GRAFF** to recommend to approve a revision to the Employees Personnel Policy regarding the 5th week of vacation for new hires.

Harris clarified the 5th week will stay with existing employees and the change will be made for new hires.

On voice vote, **MOTION CARRIED.**

ASA Holly commented on policy for new employees coming in as currently the Sheriff's deputies have the 5th week in their union contract. If they stay with the Sheriff's department and are eligible with the terms right now could go down to 4 weeks if promote outside the union.

Graff stated that eventually a union contract could include a 6th week of vacation and that potential exists no matter what we do today. Unsure how that can be addressed.

On voice vote, **MOTION CARRIED.**
Opposed, Hillegonds.

MOTION
HR-15-34 **MOTION BY DONAHUE, SECOND BY CONNETT** to recommend to approve a replacement hire for Mechanic at the Highway Department.

On voice vote, **MOTION CARRIED.**

MOTION

MOTION BY DONAHUE, SECOND BY GRIMM to recommend to approve the bills as presented.

On voice vote, **MOTION CARRIED.**

Chairman Harris recessed the meeting at 4:19 p.m.

(transcribed by S. Beeney)