



**Human Resources Committee  
Lincoln Hobson, Chairman  
Justice Center Community Room**

Monday, November 05, 2012

\*Immediately following the Finance Committee Meeting\*

- I. Roll Call
- II. Approve minutes of the October 23, 2012 meeting
- III. New Business
  - HR-12-75 A. Recommend to approve presentation of 2012 Employee Service Awards
  - HR-12-77 B. Recommend to suspend merit increases for FY13 for non-bargaining unit employees
  - HR-12-78 C. Recommend to approve pay matrix for non-bargaining unit employees
  - HR-12-79 D. Recommend to adopt merit increase policy
  - E. Executive Session – 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules
  - HR-12-80 F. Recommend to approve setting employee salaries for non-bargaining unit employees other than Department Heads for FY13
- IV. Unfinished Business
- V. Reports and Communications
- VI. Recess

Members: Chairman Lincoln Hobson, James Carius, Russ Crawford, Jim Donahue, Dean Grimm, Michael Harris, Carroll Imig, Darrell Meisinger, Tim Neuhauser, Jerry Vanderheydt, and Terry Von Boeckman