



**Minutes approved 11-05-12**

**HUMAN RESOURCES COMMITTEE**

Justice Center Community Room  
Tuesday, October 23, 2012 – 4:07 p.m.

Committee Members Present: Chairman Linc Hobson, Russ Crawford, Jim Donahue, Dean Grimm, Mike Harris, Carroll Imig, Darrell Meisinger, Tim Neuhauser, Jerry Vanderheydt, Terry Von Boeckman

Committee Members Absent: Jim Carius

Others Attending: County Administrator Michael Freilinger

**MOTION** **MOTION BY HARRIS, SECOND BY GRIMM** to approve the minutes of the September 18, 2012 meeting.

**On voice vote, MOTION CARRIED.**

**MOTION** **MOTION BY GRIMM, SECOND BY DONAHUE** to move the Committee into Executive Session under 5 ILCS 120(c)(20 – Collective Bargaining or Salary Schedules and 5 ILCS 120/2(c)(11) – Pending Litigation at 4:09 p.m.

**On voice vote, MOTION CARRIED.**

Chairman Hobson moved the Committee out of Executive Session at 5:19 p.m.

**MOTION**  
HR-12-73 **MOTION BY IMIG, SECOND BY HARRIS** to recommend to County Board to approve filling a vacancy in the Regional Office of Education for an Administrative Assistant.

On voice vote, **MOTION CARRIED.**

**MOTION**  
HR-12-74 **MOTION BY CRAWFORD, SECOND BY NEUHAUSER** to recommend to the Finance Committee amendments to the FY13 Budget.

County Administrator Freilinger advised the Committee there were changes to make and distributed a revised version. The "Whereas" were numbered 1 – 8 for discussion purposes. The 7<sup>th</sup> Whereas was to be an increase of \$1,000.00 to allow for an increase for a clerk's position for an existing employee in the

Recorder of Deeds. The amended version is increasing by \$34,000.00. This amendment takes a vacant position out and reduces the number of FTE's from 5 to 4 in that line item with the end result – the Recorder position is eliminated, a supervisor position is created and eliminates the Chief Deputy position, also eliminating the vacant position and funding for it.

Based, on a discussion with the Sheriff, strike the 3<sup>rd</sup> and 4<sup>th</sup> “Whereas” from the Resolution. The 8<sup>th</sup> “Whereas” is to consider a cost of living adjustment for the three Board of Review positions. This is a policy decision.

Crawford amended the motion on the table to Strike #3, Strike #4, make the recommended modification to #7 and Strike #8. Second by Harris.

Crawford commented on #8 stating that this would be the wrong thing to do. He stated these are not full time positions and should not be treated as such.

On voice vote on amended Resolution, **MOTION CARRIED.**

Original Resolution as amended, on voice vote, **MOTION CARRIED.**

Chairman Hobson stated this amended, approved Resolution would be passed on to the Finance Committee.

County Administrator Freilinger explained that he wanted the recommendation to the Full Board to come from the Finance Committee.

Chairman Hobson provided a five minute break to the Committee from 5:30 p.m. to 5:35 p.m.

**MOTION**

**MOTION BY CRAWFORD, SECOND BY NEUHAUSER** to reconsider the last Resolution (HR-12-74).

On voice vote, **RECONSIDERATION APPROVED.**

Crawford stated he wanted to make a motion to strike the 7<sup>th</sup> “Whereas” to allow the County Clerk to manage both Departments effectively. Amendment seconded by Donahue.

Crawford explained it was pointed out to him that the math was incorrect and if that line item were reduced there would not be enough funds to pay staff that run the office.

Freilinger stated that when the Committee was advised that vacant position was funded and it was not.

On voice vote, **MOTION CARRIED.**

Chairman Hobson recessed the meeting at 5:40 p.m.

(transcribed by S. Beeney)