



Minutes approve 08-21-12

HUMAN RESOURCES COMMITTEE

Justice Center Community Room
Tuesday, July 17, 2012 – 4:08 p.m.

Committee Members Present: Chairman Lincoln Hobson, Jim Carius, Jim Donahue, Dean Grimm, Mike Harris, Carroll Imig, Darrell Meisinger, Jerry Vanderheydt, Terry Von Boeckman

Committee Members Absent: Russ Crawford, Tim Neuhauser

Others Attending: County Administrator Michael Freilinger

MOTION

MOTION BY CARIUS, SECOND BY IMIG to approve the minutes of the June 19, 2012 meeting.

On voice vote, MOTION CARRIED.

MOTION

HR-12-35

MOTION BY HARRIS, SECOND BY DONAHUE to recommend approval to County Board for replacement hire for Chief Juvenile Probation Officer in Court Services.

Grimm stated the resolution indicates salary and asked if the benefit package would increase by approximately 50%. County Administrator Freilinger stated that the rule of thumb is in the 30% area.

On voice vote, MOTION CARRIED.

MOTION

HR-12-36

MOTION BY IMIG, SECOND BY GRIMM to recommend to the County Board to approve a replacement hire for a Maintenance Technician for Building and Grounds Maintenance.

On voice vote, MOTION CARRIED.

MOTION

HR-12-37

MOTION BY HARRIS, SECOND BY DONAHUE to recommend to County Board to approve replacement hire for an Adult Probation Officer in Court Services.

On voice vote, MOTION CARRIED.

MOTION
HR-12-38

MOTION BY GRIMM, SECOND BY VANDERHEYDT to recommend to County Board to approve Mobile Mammography Services from Methodist Medical Center of Illinois.

On voice vote, MOTION CARRIED.

**REPORTS AND
COMMUNICATIONS**

County Administrator Freilinger advised the Committee that he would reinstitute the practice of having an open enrollment fair. Employees could have their questions answered while making their selections of benefits offered. He advised he would like to have an HR Generalist to handle this.

He reported that the Insurance Review Committee had discussed transitioning from the 90 day wait for insurance. The Affordable Care Act requires insurance to be offered the first day of the month following hire date. He will be developing procedures for that to happen with the new budget.

Freilinger stated he would be working towards a healthier work place setting which could reduce our health insurance costs. Things like our vending machines could offer healthy snack selections.

He also reported there is no current program that an employee can do direct contributions to a charitable campaign, such as United Way. He would also like to see a program for a Day of Service for our employees to do voluntary community service to raise community awareness.

Freilinger reported to the Committee that he has had many good applications for the paid internship positions for HR Generalists.

MOTION

MOTION BY CARIUS, SECOND BY HARRIS to recommend to County Board to approve the bills as presented.

On voice vote, MOTION CARRIED.

MOTION

MOTION BY HARRIS, SECOND BY GRIMM to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedule at 4:16 p.m.

On voice vote, MOTION CARRIED.

Chairman Hobson moved the Committee out of Executive Session at 5:14 p.m. and recessed the meeting.

(transcribed by S. Beeney)