



Minutes approved 02-21-12

HUMAN RESOURCES COMMITTEE

Justice Center Community Room
Tuesday, January 17, 2012 – 3:49 p.m.

Committee Members Present: Chairman Lincoln Hobson, Jim Carius, Jim Donahue, Mike Harris, Carroll Imig, Darrell Meisinger, Tim Neuhauser, Jerry Vanderheydt, Terry Von Boeckman

Committee Members Absent: Russ, Crawford, Dean Grimm

MOTION **MOTION BY CARIUS, SECOND BY VANDERHEYDT** to approve the minutes of the December 05, 2011 meeting.

On voice vote, MOTION CARRIED.

MOTION **MOTION BY NEUHAUSER, SECOND BY IMIG** to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 3:50 p.m.

On voice vote, MOTION CARRIED.

Chairman Hobson moved the Committee out of Executive Session at 4:02 p.m.

MOTION
HR-12-01 **MOTION BY CARIUS, SECOND BY MEISINGER** to recommend to County Board to approve a replacement hire for Court Services.

On voice vote, MOTION CARRIED.

MOTION
HR-12-02 **MOTION BY IMIG, SECOND BY VON BOECKMAN** to recommend to County Board to approve a replacement hire for the Treasurer's Office.

On voice vote, MOTION CARRIED.

MOTION
HR-12-03 **MOTION BT CARIUS, SECOND BY DONAHUE** to recommend to County Board to approve the Sheriff's Department reorganization.

Chairman Hobson stated that this was codifying Jail Officers not being under the Merit Commission.

On voice vote, MOTION CARRIED. Vanderheydt was opposed.

MOTION
HR-12-04

MOTION BY MEISINGER, SECOND BY NEUHAUSER to recommend to County Board to approve a replacement hire in Regional Office of Education.

On voice vote, MOTION CARRIED.

Chairman Hobson provided information to the Committee on the Health Plan Changes. We are self-insured and last year we were able to retain exemptions from the PHS Act. However, this year several have been removed. The following will no longer be included in our Health Plan:

- Limitations on preexisting condition exclusion periods
- Special enrollment periods
- Prohibitions against discriminating against individual participants and beneficiaries based on health status.

We retain the following under the PHS Act:

- Standards relating to benefits for mothers and newborns.
- Parity in the application of certain limits to mental health benefits.
- Required coverage for reconstructive surgery following mastectomies
- Coverage of dependent students on medically necessary leave of absence

Chairman Hobson stated there is no action to take. This will become part of the Health Plan document effective this year.

MOTION

MOTION BY VANDERHEYDT, SECOND BY CARIUS to recommend to County Board to approve the bills as presented.

On voice vote, MOTION CARRIED.

Chairman Hobson advised the Committee there will be an In-Place Human Resources Committee Meeting for a replacement hire of a Jail Clerk in the Sheriff's Department.

Chairman Hobson recessed the meeting at 4:09 p.m.

(transcribed by S. Beeney)