



Minutes approved 11-08-11

HUMAN RESOURCES COMMITTEE

Justice Center Community Room
Tuesday, October 18, 2011 – 4:00 pm.

Committee Members Present: Chairman Lincoln Hobson, Jim Carius, Russ Crawford, Jim Donahue, Dean Grimm, Mike Harris, Carroll Imig, Darrell Meisinger, Tim Neuhauser, Jerry Vanderheydt, Terry Von Boeckman

MOTION

MOTION BY CARIUS, SECOND BY IMIG to approve the minutes of the September 20 2011 meeting.

On voice vote, MOTION CARRIED.

Chairman Hobson advised the Committee he was pulling Item A – Executive Session, Item B – Resolution HR-11-28, and Item F – a discussion off of the Agenda.

MOTION

HR-11-26

MOTION BY HARRIS, SECOND BY NEUHAUSER to recommend to County Board to approve the contract renewal with HCH Administration, Inc.

Human Resource Director, Brian Bartsch, explained that this was a 3% increase rather than the 4% that was budgeted.

On voice vote, MOTION CARRIED.

MOTION

HR-11-27

MOTION BY GRIMM, SECOND BY HARRIS to recommend to County Board to approve contract amendment with Health Professionals, Ltd.

On voice vote, MOTION CARRIED.

Chairman Hobson opened the discussion item regarding the Human Resource Director duties.

Russ Crawford stated he was unclear of the duties and functions and would like to see a list of duties including a job description and a list of tasks that have been assigned and either completed or processed to see the scope of work.

Another question brought up was regarding a job description for County Administrator. Crawford asked that if none existed, one needed to be created to include tasks and duties.

Unfinished Business brought the IT Policy up for discussion. Crawford stated that he shared a packet of information he received from a conference in Galena. He stated that any references to "personal use" in the IT policy needs to be struck as it creates liability and risk for the County.

Bartsch stated he was not a member of the Committee, but he had been involved in the development of the IT Policy. He stated this policy was built to give management the ability to use their judgment. By defining the policy into black or white there was a possibility of discrimination.

Several Committee members indicated they would vote against changing current IT policy.

Chairman Hobson asked if it was being suggested that we delete all lines regarding personal use or add language to the policy. Crawford clarified he was asking that all personal use lines be deleted as they have no business being included in the policy.

Jim Donahue stated there were valid points for both sides and asked the opinion of the State's Attorney. Mr. Umholtz stated that he was not aware of any IT litigation in his career. He stated he would look at anything Mr. Crawford provided on the subject.

Chairman Hobson recessed the meeting at 4:23 p.m.

(transcribed by S. Beeney)