

Minutes approved 10-19-10

HUMAN RESOURCES COMMITTEE

Justice Center Community Room

Tuesday, September 20, 2010 – 3:50 p.m.



Committee Members Present: Chairman Linc Hobson, Vice-Chairman Jim Carius, K. Russell Crawford, Jan Donahue, Dean Grimm, Mike Harris, Carroll Imig, Darrel Meisinger, Tim Neuhauser, Jerry Vanderheydt and Terry Von Boeckman

Others: County Administrator David Jones

MOTION **MOTION BY VANDERHEYDT, SECOND BY CARIUS** to approve the minutes of the August 17, 2010 and August 25, 2010 meetings.

On voice vote, MOTION CARRIED.

MOTION **MOTION BY CARIUS, SECOND BY D. GRIMM** to recommend to the County Board to approve the Tazewell County Health Plan amendments for 2011.
RC CB
HR-10-38

On voice vote, MOTION CARRIED.

MOTION **MOTION BY MEISINGER, SECOND BY DONAHUE** to recommend to the County Board to approve the new health insurance premium structure for FY2011.
RC CB
HR-10-39

On voice vote, MOTION CARRIED.

MOTION **MOTION BY NEUHAUSER, SECOND BY CARIUS** to recommend to the County Board to approve a contract with Chestnut Global Partners for an Employee Assistance Program.
RC CB
HR-10-40

On voice vote, MOTION CARRIED.

UNFINISHED Member Carius mentioned that at the October HR meeting, it was discussed about a replacement hire for highway.
BUSINESS

Administrator Jones said he had discussed the situation with John Anderson and it has been taken care of and the job classification has been discussed.

**MOTION
RC CB**

MOTION BY DONAHUE, SECOND BY VON BOECKMAN to recommend to the County Board to approve the bills.

On voice vote, MOTION CARRIED.

MOTION

MOTION BY IMIG, SECOND BY D. GRIMM to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) for Collective Bargaining or Salary Schedules at 3:58 p.m.

On voice vote, MOTION CARRIED.

Chairman Hobson moved the committee out of Executive Session at 4:53 p.m.

**MOTION
RC CB
HR-10-36**

MOTION BY CARIUS, SECOND BY DONAHUE to recommend to the County Board to approve a 2% salary increase to \$26,720 from \$26,196 contingent on the availability of funds for FY2011 Budget for the Board of Review.

Administrator Jones said they were given a 2% across the board raise last year and he is recommending a 2% increase for this year as their gross amount of work is up with more cases.

On voice vote, MOTION CARRIED.

**MOTION
RC CB
HR-10-37**

MOTION BY D. GRIMM, SECOND BY NEUHAUSER to recommend to the County Board a 2% across-the-board pay increase to the pay plan for nonunion employees, continuation of the merit compensation program and an expansion of the pay range "spread" providing a higher maximum pay level across all 12 nonunion pay ranges and the increase is contingent on the availability of funds for the FY2011 budget.

Member Meisinger voted no.

On voice vote, MOTION CARRIED.

Chairman Hobson recessed the meeting.

Transcription by Nina Schacherbauer